

VISION PLAN BENEFIT SUMMARY

Effective Jan. 1 – Dec. 31, 2017

Covered Services	Basic	Premier	Out-of-Network
Network Providers	Choice Network		
Annual Deductible	\$25 per person, applies to materials only (lenses and frames)		
Vision Examination	100% paid; no deductible	100% paid; no deductible	Maximum of \$45 paid; no deductible
Frequency	Every calendar year	Every calendar year	Every calendar year
Frames	<p>Maximum of \$155 paid, after annual deductible; 20% discount off any amount over \$155</p> <p>Maximum of \$175 paid on featured frame brands¹, after annual deductible; 20% discount off any amount over \$175</p>	<p>Maximum of \$200 paid, after annual deductible; 20% discount off any amount over \$200</p> <p>Maximum of \$220 paid on featured frame brands¹, after annual deductible; 20% discount off any amount over \$220</p>	Maximum of \$70 paid, after annual deductible
Frequency	Every other calendar year	Every calendar year	Basic: Every other calendar year Premier: Every calendar year
Lenses	<p>100% paid, after annual deductible, for:</p> <ul style="list-style-type: none"> • Single Vision Lenses • Lined Bifocal Lenses² • Lined Trifocal Lenses² • Lenticular Lenses² • Polycarbonate Lenses for Children 	<p>100% paid, after annual deductible, for:</p> <ul style="list-style-type: none"> • Single Vision Lenses • Lined Bifocal Lenses² • Lined Trifocal Lenses² • Lenticular Lenses² • Polycarbonate Lenses for Children 	<p>Maximum paid as indicated, after annual deductible, for:</p> <ul style="list-style-type: none"> • Single Vision Lenses: \$30 • Any Bifocal Lenses: \$50 • Any Trifocal Lenses: \$65 • Lenticular Lenses: \$100
Frequency	Every calendar year	Every calendar year	Every calendar year
Or Contact Lenses^{3, 4} (includes disposables)	<p>Up to \$60 copay for your contact lens exam (fitting and evaluation)</p> <p>Maximum of \$130 allowance paid toward contact lenses; no deductible</p>	<p>Up to \$60 copay for your contact lens exam (fitting and evaluation)</p> <p>Maximum of \$150 allowance paid toward contact lenses; no deductible</p>	Maximum of \$105 paid; no deductible
Frequency	Every calendar year	Every calendar year	Every calendar year
Easy Options Enhancements		<p>You and each member on your plan may choose one of these enhanced eyewear options in lieu of one base option above:</p> <ul style="list-style-type: none"> • \$250 frame allowance or • \$200 contact lens allowance or • Fully covered progressive lenses or • Fully covered photochromic lenses or • Fully covered anti-reflective coating 	

¹ Visit vsp.com for more information on VSP's featured frame brands, as the brands may change. ² Blended (seamless) lenses are available at Vision Service Plan's (VSP) preferred member pricing; however, the plan does not pay for any additional charges above the cost of lined lenses. ³ Contact lenses are in lieu of lenses only. Member can receive frame and contact lenses per eligible frequency. ⁴ Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Member Doctor or Non-Member Provider. Prior review and approval by VSP are not required for Covered Person to be eligible for Necessary Contact Lenses.

Note: This document is intended to be a short summary of program provisions. Plan limitations and exclusions are not included. The Diabetic Eyecare Plus Program (DEP Plus) covers certain service related to diabetes, subject to a \$20 copayment.

For greater details about the DEP Plus and the Vision Plan, refer to the Vision Plan – Specific Plan Details document, available online at hr.osu.edu/oe. If the information in this summary differs from the online information, the online information will govern.