

Applies to: Faculty and staff

	2024	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Monday, January 1, 2024	Monday, January 1, 2024
Martin Luther King Day	Monday, January 15, 2024	Monday, January 15, 2024
Memorial Day	Monday, May 27, 2024	Monday, May 27, 2024
Juneteenth	Wednesday, June 19, 2024	Wednesday, June 19, 2024
Independence Day	Thursday, July 4, 2024	Thursday, July 4, 2024
Labor Day	Monday, September 2, 2024	Monday, September 2, 2024
Veterans Day	Monday, November 11, 2024	Monday, November 11, 2024
Thanksgiving Day	Thursday, November 28, 2024	Thursday, November 28, 2024
Columbus Day	Friday, November 29, 2024	Friday, November 29, 2024
Presidents' Day	Tuesday, December 24, 2024	Tuesday, December 24, 2024
Christmas Day	Wednesday, December 25, 2024	Wednesday, December 25, 2024

	2025	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Wednesday, January 1, 2025	Wednesday, January 1, 2025
Martin Luther King Day	Monday, January 20, 2025	Monday, January 20, 2025
Memorial Day	Monday, May 26, 2025	Monday, May 26, 2025
Juneteenth	Thursday, June 19, 2025	Thursday, June 19, 2025
Independence Day	Friday, July 4, 2025	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025	Monday, September 1, 2025
Veterans Day	Tuesday, November 11, 2025	Tuesday, November 11, 2025
Thanksgiving Day	Thursday, November 27, 2025	Thursday, November 27, 2025
Columbus Day	Friday, November 28, 2025	Friday, November 28, 2025
Presidents' Day	Wednesday, December 24, 2025	Wednesday, December 24, 2025
Christmas Day	Thursday, December 25, 2025	Thursday, December 25, 2025

#### **Definitions:**

**Holiday benefit pay**: Pay received for holidays observed by the university, whether or not the holiday is worked. Holiday benefit pay is calculated at the base rate of pay.



Applies to: Faculty and staff

	2026	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Thursday, January 1, 2026	Thursday, January 1, 2026
Martin Luther King Day	Monday, January 19, 2026	Monday, January 19, 2026
Memorial Day	Monday, May 25, 2026	Monday, May 25, 2026
Juneteenth Day	Friday, June 19, 2026	Friday, June 19, 2026
Independence Day	Friday, July 3, 2026	Saturday, July 4, 2026
Labor Day	Monday, September 7, 2026	Monday, September 7, 2026
Veterans Day	Wednesday, November 11, 2026	Wednesday, November 11, 2026
Thanksgiving Day	Thursday, November 26, 2026	Thursday, November 26, 2026
Columbus Day	Friday, November 27, 2026	Friday, November 27, 2026
Presidents' Day	Thursday, December 24, 2026	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026	Friday, December 25, 2026

	2027	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Friday, January 1, 2027	Friday, January 1, 2027
Martin Luther King Day	Monday, January 18, 2027	Monday, January 18, 2027
Memorial Day	Monday, May 31, 2027	Monday, May 31, 2027
Juneteenth	Friday June 18, 2027	Saturday, June 19, 2027
Independence Day	Monday, July 5, 2027	Sunday, July 4, 2027
Labor Day	Monday, September 6, 2027	Monday, September 6, 2027
Veterans Day	Thursday, November 11, 2027	Thursday, November 11, 2027
Thanksgiving Day	Thursday, November 25, 2027	Thursday, November 25, 2027
Columbus Day	Friday, November 26, 2027	Friday, November 26, 2027
Presidents' Day	Thursday, December 23, 2027	Friday, December 24, 2027
Christmas Day	Friday, December 24, 2027	Saturday, December 25, 2027

#### **Definitions:**

**Holiday benefit pay**: Pay received for holidays observed by the university, whether or not the holiday is worked. Holiday benefit pay is calculated at the base rate of pay.



Applies to: Faculty and staff

	2028	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Friday, December 31, 2027	Saturday, January 1, 2028
Martin Luther King Day	Monday, January 17, 2028	Monday, January 17, 2028
Memorial Day	Monday, May 29, 2028	Monday, May 29, 2028
Juneteenth	Monday, June 19, 2028	Monday, June 19, 2028
Independence Day	Tuesday, July 4, 2028	Tuesday, July 4, 2028
Labor Day	Monday, September 4, 2028	Monday, September 4, 2028
Veterans Day	Friday, November 10, 2028	Saturday, November 11, 2028
Thanksgiving Day	Thursday, November 23, 2028	Thursday, November 23, 2028
Columbus Day	Friday, November 24, 2028	Friday, November 24, 2028
Presidents' Day	Tuesday, December 26, 2028	Sunday, December 24, 2028
Christmas Day	Monday, December 25, 2028	Monday, December 25, 2028

	2029	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Monday, January 1, 2029	Monday, January 1, 2029
Martin Luther King Day	Monday, January 15, 2029	Monday, January 15, 2029
Memorial Day	Monday, May 28, 2029	Monday, May 28, 2029
Juneteenth	Tuesday, June 19, 2029	Tuesday, June 19, 2029
Independence Day	Wednesday, July 4, 2029	Wednesday, July 4, 2029
Labor Day	Monday, September 3, 2029	Monday, September 3, 2029
Veterans Day	Monday, November 12, 2029	Sunday, November 11, 2029
Thanksgiving Day	Thursday, November 22, 2029	Thursday, November 22, 2029
Columbus Day	Friday, November 23, 2029	Friday, November 23, 2029
Presidents' Day	Monday, December 24, 2029	Monday, December 24, 2029
Christmas Day	Tuesday, December 25, 2029	Tuesday, December 25, 2029

#### **Definitions:**

**Holiday benefit pay**: Pay received for holidays observed by the university, whether or not the holiday is worked. Holiday benefit pay is calculated at the base rate of pay.



Applies to: Faculty and staff

	2030	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Tuesday, January 1, 2030	Tuesday, January 1, 2030
Martin Luther King Day	Monday, January 21, 2030	Monday, January 21, 2030
Memorial Day	Monday, May 27, 2030	Monday, May 27, 2030
Juneteenth	Wednesday, June 19, 2029	Wednesday, June 19, 2030
Independence Day	Thursday, July 4, 2030	Thursday, July 4, 2030
Labor Day	Monday, September 2, 2030	Monday, September 2, 2030
Veterans Day	Monday, November 11, 2030	Monday, November 11, 2030
Thanksgiving Day	Thursday, November 28, 2030	Thursday, November 28, 2030
Columbus Day	Friday, November 29, 2030	Friday, November 29, 2030
Presidents' Day	Tuesday, December 24, 2030	Tuesday, December 24, 2030
Christmas Day	Wednesday, December 25, 2030	Wednesday, December 25, 2030

	2031	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Wednesday, January 1, 2031	Wednesday, January 1, 2031
Martin Luther King Day	Monday, January 20, 2031	Monday, January 20, 2031
Memorial Day	Monday, May 26, 2031	Monday, May 26, 2031
Juneteenth	Thursday, June 19, 2031	Thursday, June 19, 2031
Independence Day	Friday, July 4, 2031	Friday, July 4, 2031
Labor Day	Monday, September 1, 2031	Monday, September 1, 2031
Veterans Day	Tuesday, November 11, 2031	Tuesday, November 11, 2031
Thanksgiving Day	Thursday, November 27, 2031	Thursday, November 27, 2031
Columbus Day	Friday, November 28, 2031	Friday, November 28, 2031
Presidents' Day	Wednesday, December 24, 2031	Wednesday, December 24, 2031
Christmas Day	Thursday, December 25, 2031	Thursday, December 25, 2031

### **Definitions:**

**Holiday benefit pay**: Pay received for holidays observed by the university, whether or not the holiday is worked. Holiday benefit pay is calculated at the base rate of pay.



Applies to: Faculty and staff

	2032	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Thursday, January 1, 2032	Thursday, January 1, 2032
Martin Luther King Day	Monday, January 19, 2032	Monday, January 19, 2032
Memorial Day	Monday, May 24, 2032	Monday, May 24, 2032
Juneteenth	Friday, June 18, 2032	Saturday, June 19, 2032
Independence Day	Monday, July 5, 2032	Sunday, July 4, 2032
Labor Day	Monday, September 6, 2032	Monday, September 6, 2032
Veterans Day	Thursday, November 11, 2032	Thursday, November 11, 2032
Thanksgiving Day	Thursday, November 25, 2032	Thursday, November 25, 2032
Columbus Day	Friday, November 26, 2032	Friday, November 26, 2032
Presidents' Day	Thursday, December 23, 2032	Friday, December 24, 2032
Christmas Day	Friday, December 24, 2032	Saturday, December 25, 2032

	2033	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Friday, December 31, 2032	Saturday, January 1, 2033
Martin Luther King Day	Monday, January 17, 2033	Monday, January 17, 2033
Memorial Day	Monday, May 30, 2033	Monday, May 30, 2033
Juneteenth	Monday, June 20, 2033	Sunday, June 19, 2033
Independence Day	Monday, July 4, 2033	Monday, July 4, 2033
Labor Day	Monday, September 5, 2033	Monday, September 5, 2033
Veterans Day	Friday, November 11, 2033	Friday, November 11, 2033
Thanksgiving Day	Thursday, November 24, 2033	Thursday, November 24, 2033
Columbus Day	Friday, November 25, 2033	Friday, November 25, 2033
Presidents' Day	Friday December 23, 2033	Saturday December 24, 3033
Christmas Day	Monday, December 26, 2033	Sunday, December 25, 2033

#### **Definitions:**

**Holiday benefit pay**: Pay received for holidays observed by the university, whether or not the holiday is worked. Holiday benefit pay is calculated at the base rate of pay.



Applies to: Faculty and staff

	2034	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Monday, January 2, 2034	Sunday, January 1, 2034
Martin Luther King Day	Monday, January 16, 2034	Monday, January 16, 2034
Memorial Day	Monday, May 29, 2034	Monday, May 29, 2034
Juneteenth	Monday, June 19, 2034	Monday, June 19, 2034
Independence Day	Tuesday, July 4, 2034	Tuesday, July 4, 2034
Labor Day	Monday, September 4, 2034	Monday, September 4, 2034
Veterans Day	Friday, November 10, 2034	Saturday, November 11, 2034
Thanksgiving Day	Thursday, November 23, 2034	Thursday, November 23, 2034
Columbus Day	Friday, November 24, 2034	Friday, November 24, 2034
Presidents' Day	Tuesday, December 26, 2034	Sunday, December 24, 2034
Christmas Day	Monday, December 25, 2034	Monday, December 25, 2034

	2035	
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Monday, January 1, 2035	Monday, January 1, 2035
Martin Luther King Day	Monday, January 15, 2035	Monday, January 15, 2035
Memorial Day	Monday, May 28, 2035	Monday, May 28, 3035
Juneteenth	Tuesday, June 19, 2035	Tuesday, June 19, 2035
Independence Day	Wednesday, July 4, 2035	Wednesday, July 4, 2035
Labor Day	Monday, September 3, 2035	Monday, September 3, 2035
Veterans Day	Monday, November 12, 2035	Sunday, November 11, 2035
Thanksgiving Day	Thursday, November 22, 2035	Thursday, November 22, 2035
Columbus Day	Friday, November 23, 2035	Friday, November 23, 2035
Presidents' Day	Monday, December 24, 2035	Monday, December 24, 2035
Christmas Day	Tuesday, December 25, 2035	Tuesday, December 25, 2035

#### **Definitions:**

**Holiday benefit pay**: Pay received for holidays observed by the university, whether or not the holiday is worked. Holiday benefit pay is calculated at the base rate of pay.