Decision-making process on reporting suspected or witnessed child abuse or neglect

Are you witnessing a minor being abused or endangered?

- YES: Immediately call 911
  - NO: Do you believe that the minor faces a threat of immediate abuse?
    - YES: Call Children Services (or local peace officer) 855-OH-CHILD
      - NO: Serious concerns exist or believe abuse already occurred
        - Call OSU PD 614-292-2121
          - Send incident report to OHR

- NO: Send incident report to OHR
  - Call OSU PD 614-292-2121
What happens after my report is made and the abuse occurred on campus or the abuser was an OSU faculty, staff, appointee, student, graduate associate, or volunteer?

OHR or OSU PD activate the Crisis Assessment Team (CAT)

Team Action Plan developed and implemented

Members: Police, Unit SHRP, OHR, EAP/CCS, Legal Affairs

Police conduct criminal investigation

OHR/SHRP conducts administrative investigation*

Notify Unit/OHR and University Leadership

Manage communication with university community

Recommended criminal proceeding based on findings

Determines administrative leave status
Provides support resources, EAP, CCS
Conducts factfinding investigation
Issues findings and action steps
Implements action steps: educations and/or discipline as appropriate