

Buckeyes ACT



Training Opportunities

Per university policy, all faculty, staff and student employees must report instances of sexual assault. “Building a Supportive Community” is a university-wide [online training](#) that will help provide the necessary information to fulfill this obligation, particularly as it relates to Title IX protections. There are additional trainings pertaining to sexual misconduct available to the university community. Student trainings may be requested of the Title IX Coordinator at titleix@osu.edu or Student Advocacy Center, Sexual Civility and Empowerment Program (SCE) at (614) 292-4806.

The Office of Human Resources offers both an in-person and online training for faculty and staff on the university’s Sexual Misconduct Policy that expands upon and complements the information available in “Building a Supportive Community”. While beneficial for all employees, “Understanding the Sexual Misconduct Policy” will be particularly helpful for deans, department chairs, human resource professionals, managers and supervisors.

For your convenience, the following chart details some of the topics covered by each training.

	Building a Supportive Community	Understanding the Sexual Misconduct Policy – In Person	Understanding the Sexual Misconduct Policy – Online
Legal requirements related to sexual misconduct.	✓	✓	✓
Preventing and responding to sexual misconduct in all its forms.	✓	✓	✓
Requirements for reporting instances of sexual misconduct.	✓	✓	✓
How to report instances of sexual misconduct.	✓	✓	✓
Confidentiality and protections against retaliation.	✓	✓	✓
Fulfills Violence Against Women Act requirements, including bystander intervention.	✓		
University policy requirements and key definitions.		✓	✓
Prohibited relationships at Ohio State and requirements to report prohibited relationships.		✓	✓
Fulfills Wexner Medical Center annual training requirements.			✓