

# Summary of Revisions to Student Employment, 10.10 Policy Effective June 12, 2023

## Student Employment (See full revised policy [here](#))

### Summary of Changes

- Adds definition of “Non-university student employee,” consistent with current practice. (Definitions, p.1)
- Updates Terms of Employment Section to clarify that a student employees’ primary relationship with the university is the completion of coursework and as such, they have the flexibility to schedule their work hours around their class schedule. (Policy Details, II.A., p.2)
- Updates Terms of Employment Section to clarify that a staff employee may enroll in university courses on a full or part-time basis and if they do so, they will retain their staff position type. (Policy Details, II.B.,p.2)
- Updates Terms of Employment Section to clarify that Student Employees can apply for staff positions. (Policy Details, II.C., p.2)
- Updates Terms of Employment Section to add factors that student employees should evaluate when considering accepting staff positions. (Policy Details, II.C.1, p.2)
- Updates Terms of Employment Section to clarify that when a student employee accepts a staff position, their primary relationship with the university is the performance of the duties and responsibilities associated with the staff position, and that their course work and class schedule should not interfere with the performance of the duties and responsibilities associated with their staff position. (Policy Details, II.C.2, p.2)
- Updates Terms of Employment Section to add language to make it clear that a student employee cannot simultaneously hold a student employee and staff position. (Policy Details, II.D., p.2)
- Updates policy and position titles throughout.
- Updates links throughout.
- Updates Responsibilities Table, Resources, and Contacts. (pp. 4-6)



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