2018 Incentive Program
For Employees Enrolled in an Ohio State Medical Plan

Ohio State faculty and staff enrolled in an Ohio State medical plan are eligible to earn rewards by participating in Your Plan for Health (YP4H), Ohio State’s employee wellness program. Rewards include premium credit, Health Reimbursement Account (HRA) credits, and PulseCash.

- **Premium Credit** – Enrolled faculty or staff can receive $20/month premium credit, or up to $30 with an enrolled spouse/same-sex domestic partner, if you each complete the Personal Health and Well-being Assessment (PHA) and a biometric screening. The screening can be with your primary care provider or at an on-campus event.

- **Health Reimbursement Account** – An HRA is an employer-funded account from which you can be reimbursed tax-free¹ for eligible health care expenses. In 2018, enrolled faculty and staff can earn up to $250 in HRA credits. Another $250 can be earned by your enrolled spouse or same-sex domestic partner.

- **PulseCash** – New in 2018, participants can earn up to $100 in PulseCash.² PulseCash is available for you to redeem in the Virgin Pulse online store to purchase gift cards to many popular retailers, discounted health and wellness items, or to donate to a variety of charitable organizations.

<table>
<thead>
<tr>
<th>Level</th>
<th>YP4H points</th>
<th>HRA credits</th>
<th>PulseCash</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
<td>6,000</td>
<td>$50</td>
<td></td>
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<tr>
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<tr>
<td>Level 4</td>
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<td>$60</td>
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</tbody>
</table>

¹There are tax consequences for non-dependent same-sex domestic partners.
²PulseCash is subject to taxation at the time it is earned.

**Why should I use an HRA?**
Participating in an HRA is a great way to stretch your budget. You can use the credits to pay for eligible health care costs, such as deductibles, coinsurance and copayments.

**What expenses can I pay for with an HRA?**
HRA credits can be used to pay for expenses such as copayments, deductibles and coinsurance. The IRS defines expenses that are eligible for reimbursement through an HRA.

**Do I lose my HRA credits if I don’t use them all during the plan year in which I earned them?**
No. Any unused HRA credits will automatically roll over to the following year if you maintain your Ohio State medical plan enrollment.

For more information, visit [yp4h.osu.edu/rewards](http://yp4h.osu.edu/rewards).