

Graduate Associate Benefits

We are so glad you are part of The Ohio State University!

This document will help you make decisions related to the retirement and health benefits you receive as a university employee. **Note: Some of these decisions must be made within the first month of your start date. Please don't delay.**

RETIREMENT CHOICES:

Ohio State and its employees contribute to state retirement systems rather than Social Security. Included in the electronic paperwork for new hires, all employees complete a form acknowledging that earnings are not covered by Social Security. Since you are employed in a student classification, you have a choice about your retirement. Do you want to participate in the state retirement system?



I don't want a state retirement plan.

You have 30 DAYS from your hire date to request exemption from retirement by submitting an exemption form. See attached or go to go.osu.edu/OPERSexemptform

Late and incomplete forms are not accepted.
See a correct sample form at go.osu.edu/correctOPERSform

The form must be legible, accurate and contain your cursive signature.



I want to participate in a state retirement plan.

Do nothing, and you are automatically enrolled in OPERS.

You will receive a packet from OPERS with your plan options. Submit a retirement election form to OPERS within 180 days of your hire date.

I want to supplement my retirement contributions.

Contact one of our approved vendors for Supplemental Retirement Accounts (SRA): hr.osu.edu/benefits/retirement/sra



THE OHIO STATE UNIVERSITY
HUMAN RESOURCES




HEALTH COVERAGE CHOICES:

All student employees are required to have health insurance. As a graduate associate, you have several options for coverage:


- Student health insurance
- The Ohio State University Faculty and Staff Health Plan
- A source outside of the university

International students are required to be enrolled in student health insurance. Ask the Student Health insurance office about possible exceptions.



I want the student health insurance.

You are automatically enrolled in the Comprehensive Student Health Insurance. If you want coverage for your dependents, make your selection at buckeyelink.osu.edu.




I want the employee health insurance offered to faculty and staff.

Complete the Health Election Form go.osu.edu/ga-health-form within 31 DAYS from your hire date.

You must opt out of student health insurance at buckeyelink.osu.edu.

Complete a biometric screening to get your health values. Schedule at yp4h.osu.edu.

Use your health values to submit the online Personal Health Assessment at yp4h.osu.edu.



I have health insurance from another source, such as a parent or another employer.

You must opt out of student health insurance at buckeyelink.osu.edu.

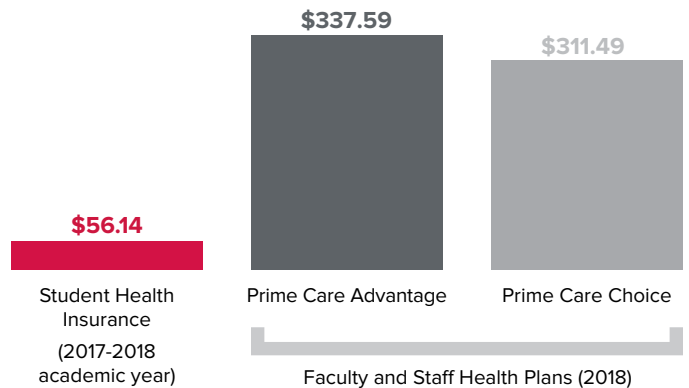
HEALTH COVERAGE RATES:

Monthly Contributions

Rates are listed for Single coverage. See other coverage levels at go.osu.edu/ga-benefits.

For Faculty and Staff Health Plans:

To reduce your monthly OSU Health Plan contributions, complete a biometric screening and personal health assessment. Learn more at yp4h.osu.edu.



FOR MORE INFORMATION REGARDING:

Faculty and Staff Health Plans and Retirement Choices

Office of Human Resources | 614-292-1050 or 800-678-6010 | HR@osu.edu | hr.osu.edu

Comprehensive Student Health Insurance | 614-688-7979 | shi_info@osu.edu | shi.osu.edu

Direct Deposit | Payroll Services, Office of the Controller | 614-292-2311 | controller.osu.edu