**Graduate Associate Benefits**

**We are so glad you are part of The Ohio State University!**

This document will help you make decisions related to the retirement and health benefits you receive as a university employee. Note: Some of these decisions must be made within the first month of your start date. Please don’t delay.

**RETIREMENT CHOICES:**

Ohio State and its employees contribute to state retirement systems rather than Social Security. Included in the electronic paperwork for new hires, all employees complete a form acknowledging that earnings are not covered by Social Security. Since you are employed in a student classification, you have a choice about your retirement. Do you want to participate in the state retirement system?

**I don’t want a state retirement plan.**

You have 30 DAYS from your hire date to request exemption from retirement by submitting an exemption form. See attached or go to [go.osu.edu/OPERSexemptform](http://go.osu.edu/OPERSexemptform)

Late and incomplete forms are not accepted. See a correct sample form at [go.osu.edu/correctOPERSform](http://go.osu.edu/correctOPERSform)

The form must be legible, accurate and contain your cursive signature.

**I want to participate in a state retirement plan.**

Do nothing, and you are automatically enrolled in OPERS.

You will receive a packet from OPERS with your plan options. Submit a retirement election form to OPERS within 180 days of your hire date.

**I want to supplement my retirement contributions.**

Contact one of our approved vendors for Supplemental Retirement Accounts (SRA): [hr.osu.edu/benefits/retirement/sra](http://hr.osu.edu/benefits/retirement/sra)

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**THE OHIO STATE UNIVERSITY**

**HUMAN RESOURCES**

Rev. 8/2017
HEALTH COVERAGE CHOICES:

All student employees are required to have health insurance. As a graduate associate, you have several options for coverage:

- Student health insurance
- The Ohio State University Faculty and Staff Health Plan
- A source outside of the university

International students are required to be enrolled in student health insurance. Ask the Student Health insurance office about possible exceptions.

I want the student health insurance.

You are automatically enrolled in the Comprehensive Student Health Insurance. If you want coverage for your dependents, make your selection at buckeyelink.osu.edu.

I want the employee health insurance offered to faculty and staff.

Complete the Health Election Form go.osu.edu/ga-health-form within 31 DAYS from your hire date.

You must opt out of student health insurance at buckeyelink.osu.edu.

Complete a biometric screening to get your health values. Schedule at yp4h.osu.edu.

Use your health values to submit the online Personal Health Assessment at yp4h.osu.edu.

I have health insurance from another source, such as a parent or another employer.

You must opt out of student health insurance at buckeyelink.osu.edu.

HEALTH COVERAGE RATES:

Monthly Contributions

Rates are listed for Single coverage. See other coverage levels at go.osu.edu/ga-benefits.

For Faculty and Staff Health Plans:
To reduce your monthly OSU Health Plan contributions, complete a biometric screening and personal health assessment. Learn more at yp4h.osu.edu.

$360.53
Prime Care Advantage

$326.27
Prime Care Choice

For more about graduate assistant benefits visit: go.osu.edu/ga-benefits

FOR MORE INFORMATION REGARDING:

Faculty and Staff Health Plans and Retirement Choices
Office of Human Resources | 614-292-1050 or 800-678-6010 | HR@osu.edu | hr.osu.edu
Comprehensive Student Health Insurance | 614-688-7979 | shi_info@osu.edu | shi.osu.edu
Direct Deposit | Payroll Services, Office of the Controller | 614-292-2311 | controller.osu.edu