

MEMORANDUM

To: Shawn Ellis
From: David Simpson
Date: August 23, 2022
Subject: UniPrint Wages for 2022 - 2025

The wage scale is as follow:

Working Title	Classification Title	Pay Range
Assistant Bindery Machine Operator	Associate Print Technician	\$17.00 - \$22.00
Assistant Digital/Pre-Press Operator	Associate Print Technician	\$17.00 - \$22.00
Assistant Press Operator	Associate Print Technician	\$17.00 - \$22.00
Bindery Machine Operator	Print Technician	\$19.00 - \$26.00
Digital Press/Press Operator	Print Technician	\$19.00 - \$26.00
Press Operator	Senior Print Technician	\$24.00 - \$30.00

Shift Differential: Second Shift: \$0.50/hour; Third Shift: \$0.75/hour

Employees in the working titles above who have completed their initial probationary period will receive a base wage increase of 3.0% effective September 1, 2022, 2023, and 2024.

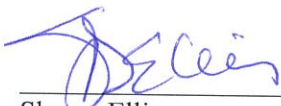
In addition, The Ohio State University recognizes GCC/IBT Local 25-M of District Council 3 as the exclusive bargaining representatives for those employees at UniPrint for whom they have traditionally negotiated wages.

The University will deduct regular monthly dues from the pay of members of the GCC/IBT Local 25-M in the classifications above who are in active pay status upon receipt of individually signed authorizations on a form which has been approved by the University. All dues collected shall be paid by the University once each month by electronic direct deposit to GCC/IBT Local 25-M.

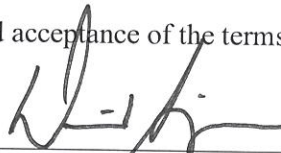
Persons who are employed at UniPrint in the above classifications will continue to be included in all of the personnel programs (health insurance, leave, educational benefits, holidays, grievance procedures, use of University facilities, etc.) and subject to the policies, rules, and procedures that are available to, and applicable to, all unclassified professional staff members at The Ohio State University.

The University will attempt to make all bargaining unit employees eligible for a West Campus B parking pass or equivalent within 30 days of ratification of this agreement.

The signatures below verify the understanding and acceptance of the terms listed herein by the parties.



Shawn Ellis
Communications Coordinator
GCC/IBT District Council 3



David A. Simpson
Labor Relations Manager
The Ohio State University