

# Request for Placement on Voluntary Disability Separation

**SECTION 1: REQUIRED EMPLOYEE INFORMATION**

I, \_\_\_\_\_ OSU Employee ID# \_\_\_\_\_  
Employee's Full Name

**understand that I have exhausted my twelve (12) -week Family Medical Leave entitlement. As a Classified Civil Service employee, I would like to request a voluntary disability separation.**

**SECTION 2: AUTHORIZATION**

I understand that under this arrangement, I am eligible to be reinstated to a position, similar to the one I last held, within a reasonable period of time after making a written application for such reinstatement to the Office of Human Resources, Benefits, accompanied by a statement from my physician indicating that I have recovered from my disability. My eligible reinstatement period will be for two (2) years from the effective date of my voluntary disability separation.

By signing this agreement, I understand that I am waiving my rights to a disability separation hearing as a Classified Civil Service employee, understanding that this is not an involuntary separation of employment, but rather a voluntary disability separation of employment.

\_\_\_\_\_  
Employee Signature Date

**Return completed form to:**

The Ohio State University, Office of Human Resources  
1590 N. High Street, Suite 300, Columbus, OH 43201-2190  
Attention: Integrated Absence Management & Vocational Services (IAMVS)