

Statement Concerning Your Employment in a Job Not Covered by Social Security

SECTION 1: PERSONAL INFORMATION (all fields required)

Employee's Full Name: First	M.I.	Last	OSU Employee ID# (required)
OSU Email Address	Daytime Phone Number	Social Security Number	Hire/Rehire Date

Employer Name: THE OHIO STATE UNIVERSITY #31-6025986

- Classification:** Staff – OPERS Employer ID#: 164108
 Faculty – STRS Employer ID#: 9301
 Student Employee/Graduate Associates, Fellows and Trainees

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

SECTION 2: WINDFALL ELIMINATION PROVISION

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you also are entitled to a pension from a job in which you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2013, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$395.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision" online at socialsecurity.gov/online/ssa-1945.pdf.

SECTION 3: GOVERNMENT PENSION OFFSET PROVISION

Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work in which you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security (\$500 – \$400 = \$100). Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

SECTION 4: FOR MORE INFORMATION

Social Security publications and additional information, including information about exceptions to each provision, are available at socialsecurity.gov. You also may call toll free **800-772-1213**, or for the deaf or hard of hearing call the TTY number **800-325-0778** or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security benefits.

Signature of Employee

Date

Keep a copy of this form for your personal records.

For additional information contact the Office of Human Resources Customer Service Center at:
614-292-1050, 800-678-6010, Fax: 614-292-6235, service@hr.osu.edu or hr.osu.edu.

Return completed form to: The Ohio State University, Office of Human Resources,
Retirement Services/Student, Suite 300, 1590 North High Street, Columbus, OH 43201-2190.

New legislation [Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004] requires state and local government employers to provide a statement to employees hired January 1, 2005, or later in a job not covered under Social Security. The statement explains how a pension from that job could affect future Social Security benefits to which they may become entitled.

Form SSA-1945, **Statement Concerning Your Employment in a Job Not Covered by Social Security**, is the document that employers should use to meet the requirements of the law. The SSA-1945 explains the potential effects of two provisions in the Social Security law for workers who also receive a pension based on their work in a job not covered by Social Security. The Windfall Elimination Provision can affect the amount of a worker's Social Security retirement or disability benefit. The Government Pension Offset Provision can affect a Social Security benefit received as a spouse or an ex-spouse.

Employers must:

- Give the statement to the employee prior to the start of employment;
- Get the employee's signature on the form; and
- Submit a copy of the signed form to the pension paying agency.

Social Security will not be setting any additional guidelines for the use of this form.

Copies of the SSA-1945 are available online at the Social Security website, www.socialsecurity.gov/form1945. Paper copies can be requested via email, oplmsoswm.rqct.orders@ssa.gov or fax, **410-965-2037**. The request must include the name, complete address and telephone number of the employer. Forms will not be sent to a post office box. Also, if appropriate, include the name of the person to whom the forms are to be delivered. The forms are available in packages of 25. Please refer to Inventory Control Number (ICN) 276950 when ordering.