Probationary Removal/Demotion Request

Employee Information	
Employee Name:	Date:
Employee ID:	Job Title:
OSU Continuous Service Date:	College/VP Unit/Department:
Probation end date:	Supervisor:
Type of request (see Probationary Period policy, 5.10):	□ Removal □ Demotion
Details:	
Description of issues leading to request for removal or demotion:	
Dates of performance feedback and/or probationary performance evaluation:	
	•
Is employee Currently on Administrative Leave 🛛	Yes □ No
Manager/Supervisor Signature	 Date
SHRP/HRP or Designee Signature	Date
Submit form and all supporting documents to:	
University: Office of Human Resources, Employee and Labor Relations	



Wexner Medical Center: WMC-HR, Employee and Labor Relations

