

SECTION 1

The undersigned parties have participated in the Ohio State Mediation Service and agree to the following:

SECTION 2

Furthermore:

The parties acknowledge that if any of the terms of this Agreement conflict with any university policies or procedures or are inconsistent with the rights and responsibilities of Ohio State, those specific terms shall be rendered null and void and the remainder of the Agreement will remain in full force and effect.

Ohio State and the parties agree that any settlements arising out of the program will not be introduced, referred to or in any other way utilized in any subsequent arbitration, litigation or administrative proceeding, except as may be necessary to enforce the provisions and terms of the Agreement.

All parties to this Agreement hereby acknowledge and agree that this Agreement is in no way precedent setting. This Agreement shall not be introduced, referred to or in any other way utilized in a subsequent arbitration, litigation or administrative hearing between the parties except as may be necessary to enforce the provisions and terms of the settlement Agreement.

Party Signature

Date

Party Signature

Date

Party Signature

Date

Party Signature

Date

Party Signature

Date