

NON-DISCRIMINATION/EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The Ohio State University is committed to non-discrimination, equal employment opportunity, and affirmative action. This commitment is both a matter of law and moral imperative consistent with an intellectual community in which individual differences and diversity are celebrated. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, or protected veteran status. Title IX of the Education Amendments of 1972 prohibits sex discrimination. Title I and Title II of the Americans with Disabilities Act (ADA) of 1990 provides equal employment opportunities and reasonable accommodation, and Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability in education programs and activities. Equal access to employment opportunities, admission, educational programs, and all other university activities is extended to all persons.

The Ohio State University is an affirmative action/equal opportunity employer. As a matter of university policy as well as Executive Order 11246, as amended, and other applicable laws, we are required to request the following information from applicants. The information is kept confidential, and is used to fulfill reporting requirements. This form also serves as a method for veteran self-identification for the purpose of affirmative action.

SECTION 1: APPLICANT INSTRUCTIONS

Please complete questions on this two-page (or two-sided) form. Type or print clearly in ink.

- Providing this information is voluntary. Data collected will be handled confidentially to the extent allowed by law.
- Disclosure of this information will not result in any adverse employment action.
- If you wish to request this form in an alternate format, contact the Americans with Disabilities Act coordinator at **614-292-6207** or **614-688-8605** (TTY), or email ADA-OSU@osu.edu.

SECTION 2: APPLICANT INFORMATION

Full Name: First

M.I.

Last

Date of Birth

Gender:

- Male Female

Ethnicity (select one):

- Hispanic or Latino** — A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Not Hispanic or Latino**

Race (select as many as apply):

- American Indian or Alaska Native** — A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.
- Asian** — A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American** — A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** — A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White** — A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Signature required on Page 2.

SECTION 3: VETERAN STATUS

The Ohio State University is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows:

A "**disabled veteran**" is one of the following:

- a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
- a person who was discharged or released from active duty because of a service-connected disability.

A "**recently separated veteran**" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "**active duty wartime or campaign badge veteran**" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "**Armed forces service medal veteran**" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Protected veterans may have additional rights under USERRA—the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at **1-866-4-USA-DOL**.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

Yes **No** I identify as one or more of the classifications of protected veteran listed above.

SECTION 4: REASON FOR APPLYING

What prompted you to apply to The Ohio State University (select all that apply)?

- Advertisement** — Publication Name: _____
- Job fair or event** — Date: _____ Location: _____
- OSU employee**
- OSU job postings (UPP) on web**
- Other website** — Website: _____
- Other** — Describe: _____

Applicant Signature _____

Date _____

FOR OFFICE USE ONLY

Instructions to university departments who directly receive applications/resumes:

Departments who receive applicant materials directly from an individual (not referred through one of the university employment offices) will provide this form and the appropriate reply envelope to the person. **It is critical for the department to complete the following information on the form prior to providing it to the individual.** Forms returned without a posting reference number cannot be used for affirmative action statistical purposes.

Posting Number: _____ Title: _____

Department Name: _____