



Faculty and Staff Tuition Assistance Benefit

Human Resources, Benefits Administration



THE OHIO STATE UNIVERSITY

HUMAN RESOURCES

AGENDA

Eligibility

Benefit Overview

Application Requirements

Taxation

Additional Information



THE OHIO STATE UNIVERSITY

HUMAN RESOURCES

Faculty and Staff Tuition Assistance Eligibility



BENEFIT ELIGIBILITY

75% FTE in a Regular or Term appointment



FIRST DAY OF THE TERM

Must be working in eligible appointment



COMMENCEMENT CEREMONY

Remain employed throughout the entire academic term



Faculty and Staff Tuition Assistance Benefit Details

- 100% of General and Instruction Fees
- Undergraduate and Graduate Courses
- Up to \$9,640 per term
- Maximum 10 credit hours per term





APPLY FOR CLASSES

Contact Admissions or
Office of Extended Education

APPLY FOR BENEFIT

Workday – Change Benefits
Paper – Election Form

BENEFIT DEADLINE

Reference the Tuition
Enrollment Schedule

TUITION ASSISTANCE APPLICATION IS REQUIRED EVERY TERM

Taxation



Undergraduate tuition

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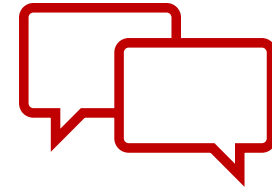
No taxation



**Graduate-level that
exceeds \$5,250 in a
calendar year**

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Taxable Benefit



Consult a Tax Advisor

For the most current
information on tax
treatment of tuition benefit



Ohio Residency Status



Receive a state-supported education through a tuition subsidy, funded in-part by Ohio taxpayers.

Resident of Ohio for at least twelve consecutive months immediately preceding enrollment

**Contact University Registrar to apply for Ohio residency.
registrar.osu.edu**





Change in Employment Status

Faculty and Staff Tuition Assistance will cease immediately, and the employee is responsible for paying the full tuition for the academic term

Exceptions include:

- University retirement
- Reduction in force





Admissions Office

The Ohio State University Admissions Offices

Extended Education
Admission

extended.osu.edu
614-292-8866

Undergraduate
Admission

undergrad.osu.edu/apply
614-292-3980

Graduate and
Professional Admissions

gradsch.osu.edu
614-292-9345

Additional Types of
Applicants

[undergrad.osu.edu/apply/other-
types-of-applicants](https://undergrad.osu.edu/apply/other-types-of-applicants)





Questions

HR CONNECTION



HR Connection Portal:
[HRConnection.osu.edu](https://hrconnection.osu.edu)



Phone:
614-247-6947



Email:
HRConnection@osu.edu