

Diversity Data for Faculty and Staff Unit Level Statistics

Part I. Section A - Unit Diversity Demographics as of 09/30/2016

		Gender				Ethnicity															
		Male	Male %	Female	Female %	Black	Black %	Asian	Asian %	Am Indian	Am Indian %	Hispa..	Hispani c %	White	White %	Hawai..	Hawaii an %	Undis..	Undiscl ored %	2 or more	2 or More %
Regular Faculty	Professor	883	73.8%	314	26.2%	31	2.6%	158	13.2%	1	0.1%	32	2.7%	930	77.7%	0	0.0%	34	2.8%	6	0.5%
	Associate Professor	551	58.7%	387	41.3%	48	5.1%	126	13.4%	1	0.1%	43	4.6%	673	71.7%	0	0.0%	35	3.7%	10	1.1%
	Assistant Professor	356	55.0%	291	45.0%	28	4.3%	120	18.5%	2	0.3%	28	4.3%	397	61.4%	1	0.2%	45	7.0%	5	0.8%
	Instructor	1	16.7%	5	83.3%	0	0.0%	2	33.3%	0	0.0%	0	0.0%	3	50.0%	0	0.0%	1	16.7%	0	0.0%
Regular Clinical Faculty	Professor	99	65.6%	52	34.4%	6	4.0%	16	10.6%	0	0.0%	4	2.6%	115	76.2%	0	0.0%	10	6.6%	0	0.0%
	Associate Professor	185	60.7%	120	39.3%	12	3.9%	34	11.1%	1	0.3%	11	3.6%	230	75.4%	1	0.3%	14	4.6%	1	0.3%
	Assistant Professor	422	47.8%	460	52.2%	38	4.3%	164	18.6%	1	0.1%	29	3.3%	593	67.2%	0	0.0%	47	5.3%	5	0.6%
	Instructor	1	20.0%	4	80.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	4	80.0%	0	0.0%	0	0.0%	0	0.0%
Research Faculty	Professor	5	62.5%	3	37.5%	0	0.0%	1	12.5%	0	0.0%	0	0.0%	7	87.5%	0	0.0%	0	0.0%	0	0.0%
	Associate Professor	15	71.4%	6	28.6%	0	0.0%	7	33.3%	0	0.0%	1	4.8%	11	52.4%	0	0.0%	2	9.5%	0	0.0%
	Assistant Professor	46	59.7%	31	40.3%	1	1.3%	35	45.5%	0	0.0%	1	1.3%	37	48.1%	0	0.0%	3	3.9%	0	0.0%
Associated Faculty	Associated Faculty	1,346	49.5%	1,374	50.5%	132	4.9%	287	10.5%	8	0.3%	86	3.2%	1,986	73.0%	0	0.0%	125	4.6%	22	0.8%
Graduate Associates	Teaching (GTA)	1,097	52.5%	992	47.5%	66	3.2%	379	18.1%	4	0.2%	124	5.9%	1,107	52.9%	0	0.0%	249	11.9%	44	2.1%
	Research (GRA)	1,212	63.5%	698	36.5%	43	2.3%	611	32.0%	3	0.2%	72	3.8%	862	45.1%	2	0.1%	250	13.1%	34	1.8%
	Administrative (GAA)	124	42.5%	168	57.5%	41	14.0%	33	11.3%	0	0.0%	20	6.8%	174	59.4%	0	0.0%	6	2.0%	11	3.8%
Staff	Academic Leadership	134	70.9%	55	29.1%	10	5.3%	8	4.2%	0	0.0%	8	4.2%	157	83.1%	0	0.0%	6	3.2%	0	0.0%
	Executive, Administrative	706	35.2%	1,299	64.8%	137	6.8%	48	2.4%	4	0.2%	37	1.8%	1,708	85.2%	0	0.0%	43	2.1%	22	1.1%
	Professional	4,566	32.4%	9,530	67.6%	899	6.4%	1,000	7.1%	27	0.2%	306	2.2%	11,130	79.0%	8	0.1%	403	2.9%	172	1.2%
	Clerical, Secretarial	376	13.5%	2,401	86.5%	433	15.6%	49	1.8%	3	0.1%	55	2.0%	2,084	75.0%	2	0.1%	104	3.7%	39	1.4%
	Paraprofessional, Technical	1,285	31.8%	2,761	68.2%	596	14.7%	167	4.1%	5	0.1%	94	2.3%	2,941	72.7%	0	0.0%	112	2.8%	108	2.7%
	Skilled Crafts	539	96.8%	18	3.2%	53	9.5%	3	0.5%	5	0.9%	9	1.6%	455	81.7%	0	0.0%	24	4.3%	7	1.3%
	Service / Maintenance	1,002	60.4%	657	39.6%	752	45.3%	55	3.3%	2	0.1%	51	3.1%	682	41.1%	1	0.1%	79	4.8%	25	1.5%

Note: Each individual is counted only once, according to main University function, with the following exceptions: Faculty who have administrative appointments at chair level and above appear within their TIU in the appropriate faculty rank and also appear within the Academic Leadership category in the unit of their main administrative appointment.

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