

BENEFITS ELIGIBILITY CHART

The following chart summarizes eligibility by employee classification for the listed university benefits. A box without a symbol indicates that the employee classification is not eligible for that specific benefit.

BENEFIT PROGRAM	75% – 100% FTE REGULAR OR TERM APPOINTMENTS							50% – 74% FTE REGULAR OR TERM APPOINTMENTS					
	Faculty, A&P, Sr. A&P and CCS ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Post-Doctoral Researcher	Intern	Post-Doctoral Fellow ⁶	Faculty, A&P, Sr. A&P and CCS ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Post-Doctoral Researcher	Intern
Adoption Assistance	•	•						•	•				
Dental ⁷	•	•	•	•	•	•	•	•	•	•	•	•	
Disability (STD, LTD and IDI)	•	•	•	• ²	•			•	•	•	• ²	•	
Flexible Spending Accounts (FSA) ⁷	•	•	•	•	•	•		•	•	•	•	•	
Life Insurance (GTLI, DGTLI and VGTLI)	•	•	•	•	•			•	•	•	•	•	
Medical (includes Prescription Drug, travel, EAP and YP4H programs)	•	•	•	•	•	•	•	•	•	•	•	•	•
Post-Retirement Benefits ³	•							•					
Retirement ARP	•	•	•	•	•	•							
Retirement OPERS (staff)	•				•	•		•				•	•
Retirement STRS (faculty)	•	•	•	•				•	•	•	•		
Sick Leave	•	•	•	•	•	•		•	•	•	•	•	•
Supplemental Retirement Accounts	•	•	•	•	•	•		•	•	•	•	•	•
Tuition Assistance: Dependents	•	•	•	•				•	•	•	•		
Tuition Assistance: Employees	•	•	•	•	•		•						
Vacation ⁴	•	•						•	•				
Vision ⁷	•	•	•	•	•	•	•	•	•	•	•	•	
Workers' Comp/ Unemployment	•	•	•	•	•	•		•	•	•	•	•	•

BENEFIT PROGRAM	1%-49% FTE REGULAR OR TERM APPOINTMENTS; 75%-100% FTE TEMPORARY APPOINTMENTS ⁵						74% FTE OR LESS TEMPORARY APPOINTMENTS					
	Faculty, A&P, Sr. A&P and CCS ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Post-Doctoral Researcher	Intern	Faculty, A&P, Sr. A&P and CCS ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Post-Doctoral Researcher	Intern
Medical (includes Prescription Drug, travel, EAP and YP4H programs)	•	•	•	•	•	•						
Retirement OPERS (staff)	•				•	•	•				•	•
Retirement STRS (faculty)	•	•	•	•			•	•	•			
Sick Leave	•	•	•	•	•	•	•	•	•	•	•	•
Supplemental Retirement Accounts	•	•	•	•	•	•	•	•	•	•	•	•
Workers' Comp/ Unemployment	•	•	•	•	•	•	•	•	•	•	•	•

1 Faculty, Senior Unclassified Administrative and Professional Staff (Sr. A&P), Unclassified Administrative and Professional Staff (A&P) and Classified Civil Service Staff (CCS)

2 This coverage does not apply to Clinical Instructor House Staff who hold appointments in the College of Dentistry, College of Medicine or University Hospital; coverage is provided through the department.

3 Regular appointments only.

4 Faculty must have a 12-month appointment to be eligible.

5 May be eligible to participate in the ARP.

6 Post-Doctoral Fellow (PD Fellows) are not considered employees of The Ohio State University.

7 Eligibility excludes pediatric faculty who also hold an appointment with Nationwide Children's Hospital.