

BENEFITS ELIGIBILITY CHART

This chart is intended to be a summary of eligibility for Ohio State's employee benefits. Refer to the applicable plan, program and/or policy online for additional information. In the event the information found on this Benefits Eligibility Chart differs from the plan, program or policy, the plan, program or policy will govern.

BENEFIT PROGRAM	75% – 100% FTE REGULAR OR TERM APPOINTMENTS							50% – 74% FTE REGULAR OR TERM APPOINTMENTS					
	Faculty, A&P, Sr. A&P and CCS ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Post-Doctoral Researcher	Intern	Post-Doctoral Fellow ⁵	Faculty, A&P, Sr. A&P and CCS ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Post-Doctoral Researcher	Intern
Adoption Assistance	•	•						•	•				
Dental ⁶	•	•	•	•	•	•	•	•	•	•	•	•	
Disability (STD, LTD and IDI)	•	•	•	• ²	•			•	•	•	• ²	•	
Flexible Spending Accounts (FSA) ⁶	•	•	•	•	•	•		•	•	•	•	•	
Life Insurance (GTLI, DGTLI and VGTLI)	•	•	•	•	•			•	•	•	•	•	
Medical (includes Prescription Drug, travel, EAP and YP4H programs)	•	•	•	•	•	•	•	•	•	•	•	•	•
Post-Retirement Benefits ³	•							•					
Retirement ARP	•	•	•	•	•	•							
Retirement OPERS (staff)	•				•	•		•				•	•
Retirement STRS (faculty)	•	•	•	•				•	•	•	•		
Sick Leave	•	•	•	•	•	•		•	•	•	•	•	•
Supplemental Retirement Accounts	•	•	•	•	•	•		•	•	•	•	•	•
Tuition Assistance: Dependents	•	•	•	•				•	•	•	•		
Tuition Assistance: Employees	•	•	•	•	•		•						
Vacation ⁴	•	•						•	•				
Vision ⁶	•	•	•	•	•	•	•	•	•	•	•	•	
Workers' Comp/Unemployment	•	•	•	•	•	•		•	•	•	•	•	•

BENEFIT PROGRAM	1%-49% FTE REGULAR OR TERM APPOINTMENTS; 75%-100% FTE TEMPORARY APPOINTMENTS						74% FTE OR LESS TEMPORARY APPOINTMENTS					
	Faculty, A&P, Sr. A&P and CCS ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Post-Doctoral Researcher	Intern	Faculty, A&P, Sr. A&P and CCS ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Post-Doctoral Researcher	Intern
Medical (includes Prescription Drug, travel, EAP and YP4H programs)	•	•	•	•	•	• ⁷						
Retirement OPERS (staff)	•				•	•	•				•	•
Retirement STRS (faculty)	•	•	•	•			•	•	•			
Retirement ARP ⁷	•	•	•	•	•	•						
Sick Leave	•	•	•	•	•	•	•	•	•	•	•	•
Supplemental Retirement Accounts	•	•	•	•	•	•	•	•	•	•	•	•
Workers' Comp/Unemployment	•	•	•	•	•	•	•	•	•	•	•	•

- 1 Faculty, Senior Unclassified Administrative and Professional Staff (Sr. A&P), Unclassified Administrative and Professional Staff (A&P) and Classified Civil Service Staff (CCS)
- 2 Disability (STD, LTD and IDI) does not apply to Clinical Instructor House Staff who hold appointments in the College of Dentistry, College of Medicine or University Hospital. Contact the Office of Graduate Medical Education for information about available disability benefits.
- 3 Regular appointments only.
- 4 Faculty must have a 12-month appointment to be eligible.
- 5 Post-Doctoral Fellow (PD Fellows) are not considered employees of The Ohio State University.
- 6 Eligibility excludes pediatric faculty who also hold an appointment with Nationwide Children's Hospital.
- 7 Available to temporary appointments of 75% – 100% FTE, not for appointments less than 75% FTE.