

BENEFITS ELIGIBILITY CHART

This chart is intended to be a summary of eligibility for Ohio State's employee benefits. Refer to the applicable plan, program and/or policy online for additional information. In the event the information found on this Benefits Eligibility Chart differs from the plan, program or policy, the plan, program or policy will govern.

BENEFIT PROGRAM	75% – 100% FTE REGULAR, TERM OR SEASONAL POSITION				50% – 74% FTE REGULAR, TERM OR SEASONAL POSITION			
	Faculty, A&P, Sr. A&P, CCS and Postdoc Scholars ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Faculty, A&P, Sr. A&P, CCS and Postdoc Scholars ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff
Adoption Assistance
Dental ⁴
Disability (STD, LTD and IDI)
Flexible Spending Accounts (FSA) ⁴
Life Insurance (GTLI and VGTLI)
Medical (includes Prescription Drug, travel, EAP and YP4H programs)
Post-Retirement Benefits ²
Retirement ARP
Retirement OPERS (staff)
Retirement STRS (faculty)
Sick Leave
Supplemental Retirement Accounts
Tuition Assistance: Dependents
Tuition Assistance: Employees
Vacation ³
Vision ⁴
Workers' Comp/ Unemployment

BENEFIT PROGRAM	1%-49% FTE REGULAR, TERM OR SEASONAL POSITION; 75%-100% FTE TEMPORARY POSITION				74% FTE OR LESS TEMPORARY POSITION				INTERMITTENT POSITION (ANY FTE)
	Faculty, A&P, Sr. A&P, CCS and Postdoc Scholars ¹	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	Faculty, A&P, Sr. A&P, CCS	Associated Faculty	Visiting Faculty	Clinical Instructor House Staff	
Medical (includes Prescription Drug, travel, EAP and YP4H programs)
Retirement OPERS (staff)
Retirement STRS (faculty)
Retirement ARP ⁵
Sick Leave
Supplemental Retirement Accts
Workers' Comp/ Unemployment

1 Faculty, Senior Unclassified Administrative and Professional Staff (Sr. A&P), Unclassified Administrative and Professional Staff (A&P), Classified Civil Service Staff (CCS) and Postdoctoral Scholars

2 Regular appointments only.

3 Faculty must have a 12-month appointment to be eligible.

4 Eligibility excludes pediatric faculty who also hold an appointment with Nationwide Children's Hospital.

5 Available to temporary appointments of 75% – 100% FTE, not for appointments less than 75% FTE.