FIRST AMENDMENT TO
THE OHIO STATE UNIVERSITY 403(b) RETIREMENT PLAN
AMENDED AND RESTATED EFFECTIVE AS OF JANUARY 1, 2016

WHEREAS, The Ohio State University (the "Employer") maintains The Ohio State University 403(b) Retirement Plan, as amended and restated, effective as of January 1, 2016 (the "Plan");

WHEREAS, pursuant to Section 12.2 of the Plan, the Employer has the right by action of the Chief HR Officer to amend the Plan; and

WHEREAS, the Employer desires to amend the Plan as described herein.

NOW, THEREFORE, effective as of June 8, 2018 (the "Effective Date"), the Employer hereby amends the Plan as follows:

1. Section 7.2.3 of the Plan is hereby deleted in its entirety and replaced with the following:

   7.2.3. Exchanges within Plan.

   A Participant or Beneficiary is permitted to change the investment of his or her Account Balance to any Provider that is eligible to receive contributions under the Plan in accordance with rules established by the Employer. The preceding sentence includes an investment change of all or any portion of the Participant's or Beneficiary's Account Balance invested with a former Provider that is no longer eligible to receive contributions to a Provider that is eligible to receive contributions. However, an investment change that includes an investment with a former Provider that is not eligible to receive contributions is not permitted.

2. Capitalized terms not otherwise defined in this First Amendment shall have the meanings ascribed to them in the Plan.

3. All other terms and conditions of the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, the University hereby adopts this First Amendment effective as of the Effective Date.

THE OHIO STATE UNIVERSITY

[Signature]

By: Susan Basso
Title: Senior Vice President for Talent, Culture & Human Resources
Date: 6/1/18