Activities and Programs with Minor Participants
Office of Human Resources – Policy 1.50
Reporting Flowchart

Decision-making process on reporting suspected or witnessed child abuse or neglect

Are you witnessing a minor being abused or endangered?

YES

Immediately call 911

NO

Do you believe that the minor faces a threat of immediate abuse?

YES

Send incident report to OHR

NO

Serious concerns exist or believe abuse already occurred

Call Children Services (or local peace officer)
855-OH-CHILD

Call OSU PD
614-292-2121

Send incident report to OHR
What happens after my report is made and the abuse occurred on campus or the abuser was an OSU faculty, staff, appointee, student, graduate associate, or volunteer?

- **OHR or OSU PD activate the Crisis Assessment Team (CAT)**

  - **Team Action Plan developed and implemented**
  - **Police conduct criminal investigation**
  - **OHR/SHRP conducts administrative investigation***
  - **Members: Police, Unit SHRP, OHR, EAP/CCS, Legal Affairs**

- **Notify Unit/OHR and University Leadership**

  - **Manage communication with university community**

- **OHR or OSU PD activate the Crisis Assessment Team (CAT)**

  - **Police conduct criminal investigation**
  - **OHR/SHRP conducts administrative investigation***
  - **Members: Police, Unit SHRP, OHR, EAP/CCS, Legal Affairs**

  - **Notify Unit/OHR and University Leadership**

  - **Manage communication with university community**

*if the alleged perpetrator is OSU faculty, staff, appointee, student, graduate associate, or volunteer*