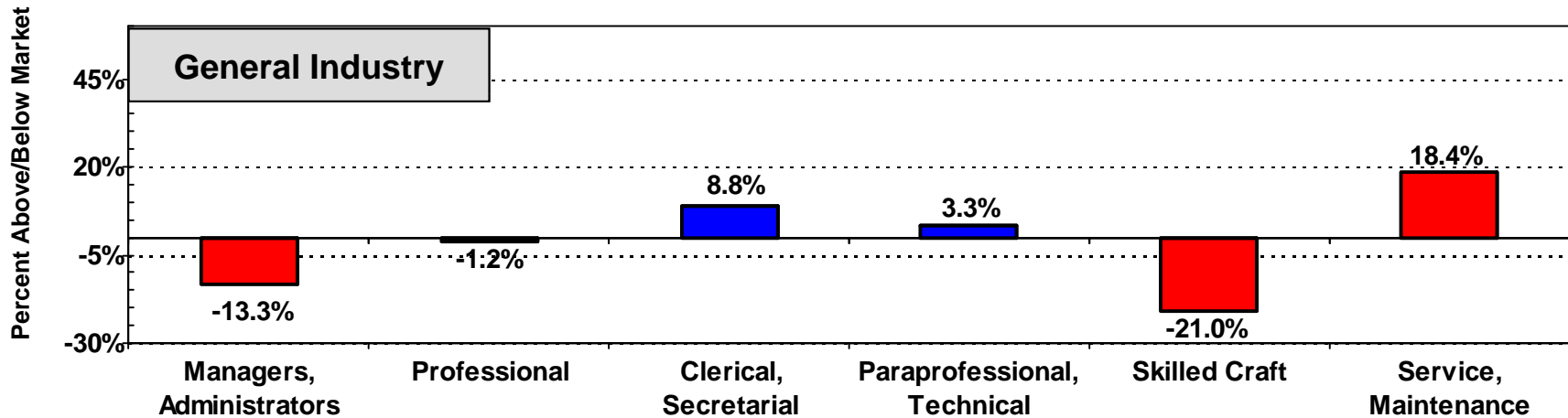
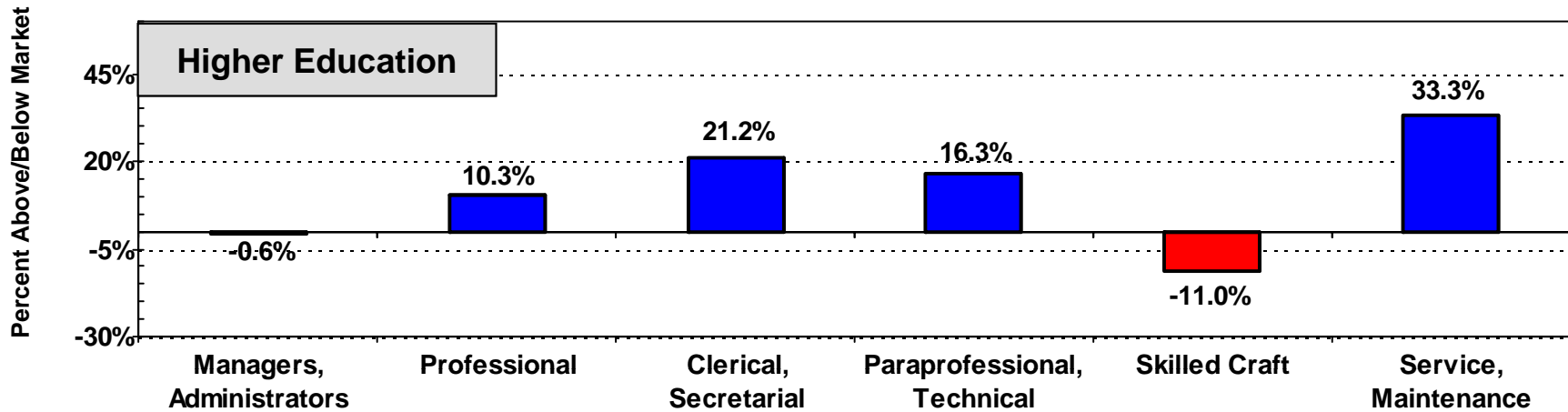
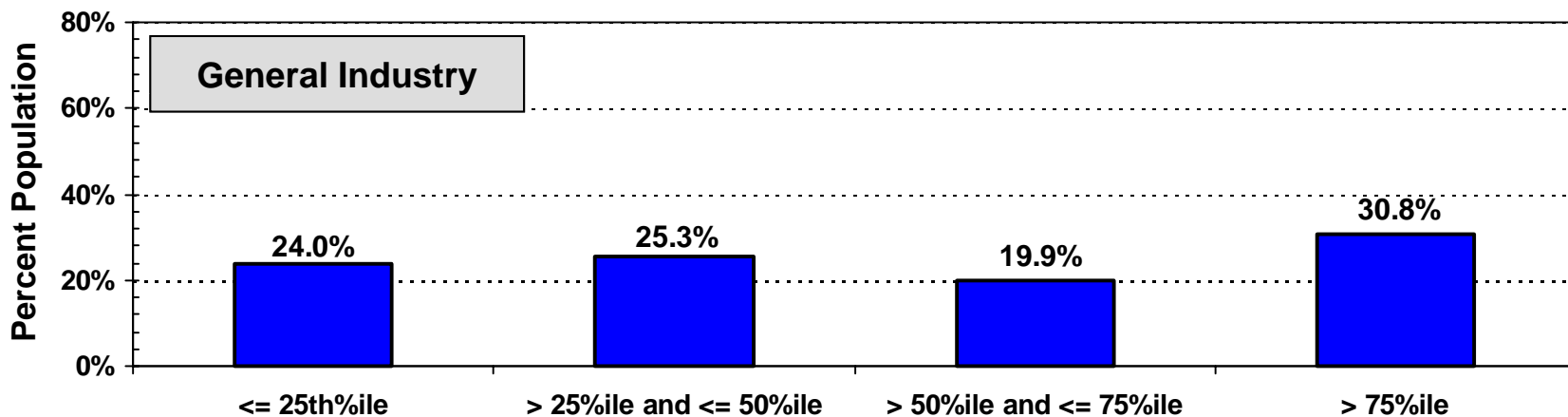
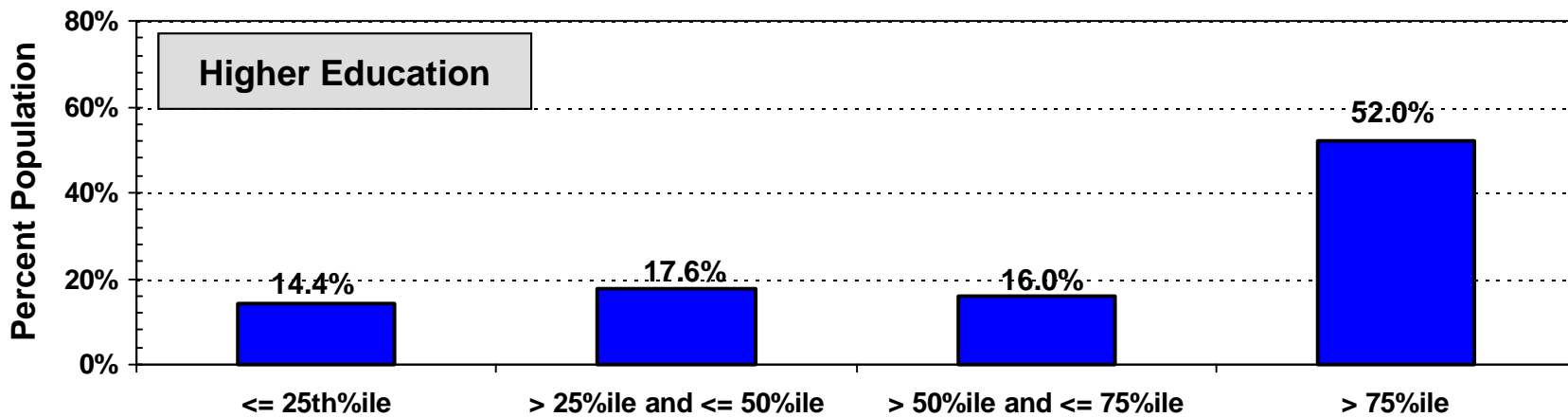


College of Engineering College / VP Salary Comparison to Market by EEO Categories FY2010-11



Notes: Higher Education: Comparison of OSU and higher education salaries for positions matched.
 General Industry: Comparison of OSU and general industry salaries for positions matched.
 Ohio State: Excludes bargaining unit members, Hospitals, term and temporary employees.
 Benefits Adjustment: Average salaries adjusted for difference in benefit packages by applying factor of .975 to Higher Education & General Industry salaries.

College of Engineering Staff Range of Competitiveness FY2010-11



Notes: Higher Education: Comparison of OSU and higher education salaries for positions matched.
 General Industry: Comparison of OSU and general industry salaries for positions matched.
 Ohio State: Excludes bargaining unit members, Hospitals, term and temporary employees.
 Benefits Adjustment: Average salaries adjusted for difference in benefit packages by applying factor of .975 to Higher Education & General Industry salaries.