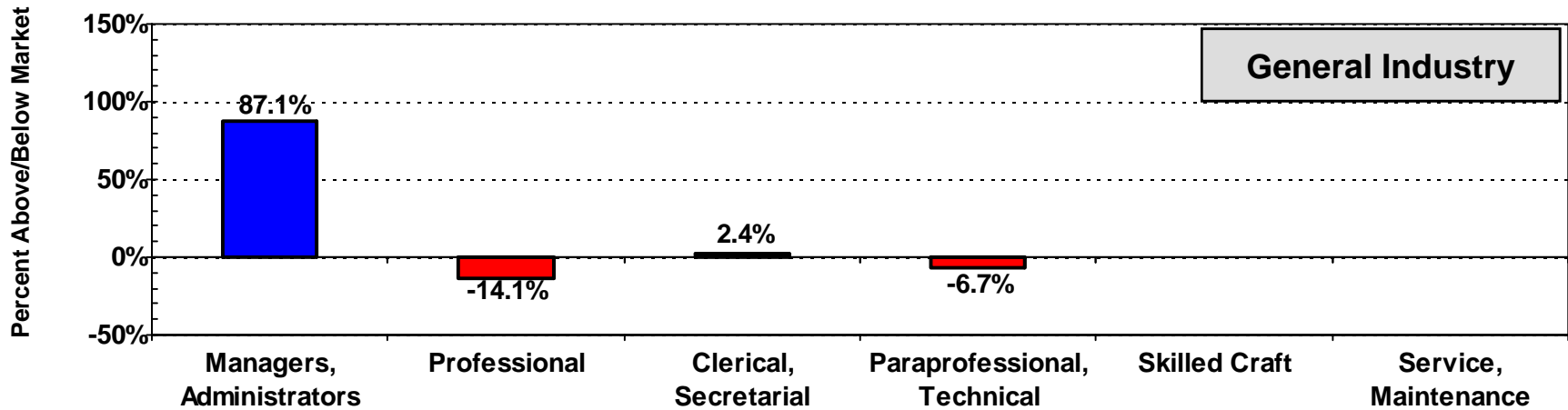
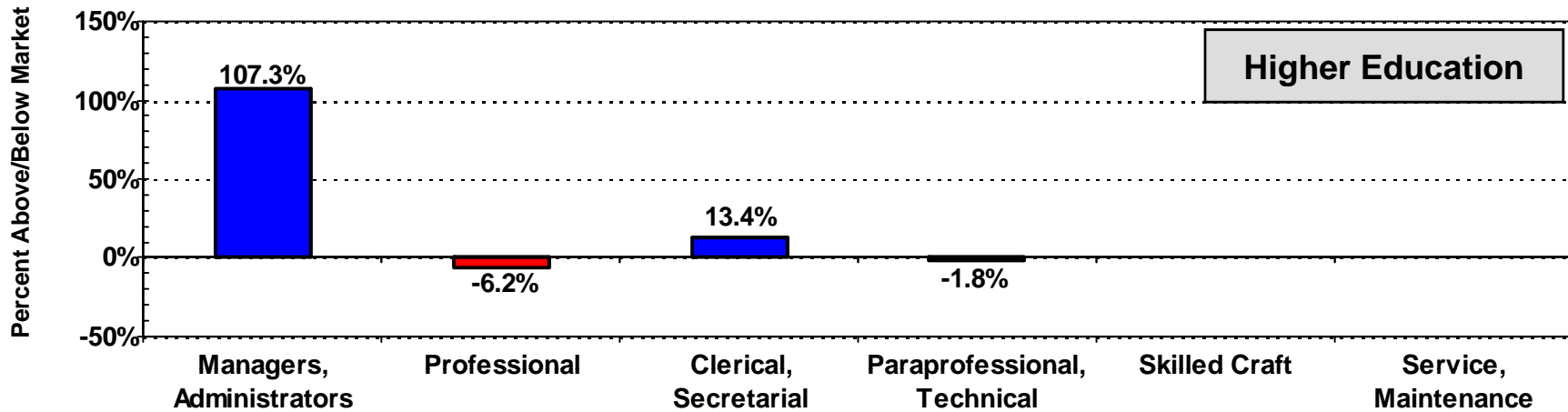
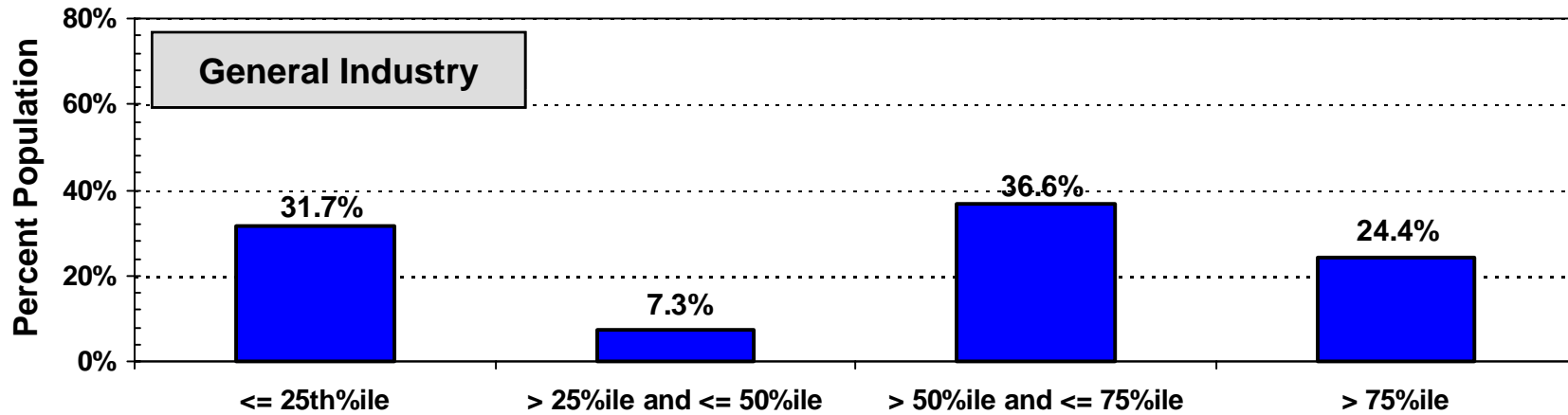
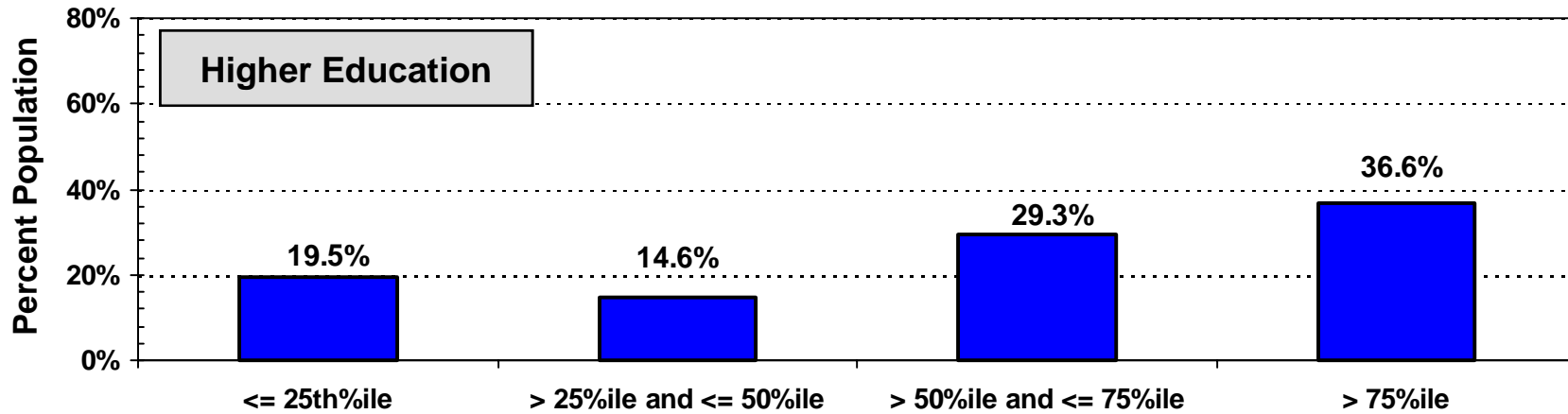


College of the Arts College / VP Salary Comparison to Market by EEO Categories FY2008-09



Notes: Higher Education: Comparison of OSU and higher education salaries for positions matched.
 General Industry: Comparison of OSU and general industry salaries for positions matched.
 Ohio State: Excludes bargaining unit members, Hospitals, term and temporary employees.
 Benefits Adjustment: Average salaries adjusted for difference in benefit packages by applying factor of .975 to Higher Education & General Industry salaries.

College of the Arts Staff Range of Competitiveness FY2008-09



Notes: Higher Education: Comparison of OSU and higher education salaries for positions matched.
 General Industry: Comparison of OSU and general industry salaries for positions matched.
 Ohio State: Excludes bargaining unit members, Hospitals, term and temporary employees.
 Benefits Adjustment: Average salaries adjusted for difference in benefit packages by applying factor of .975 to Higher Education & General Industry salaries.