

## Internal Market Data for Staff Salaries December 2010

### *Unclassified Positions - Summary of Large Classifications by College/VP Unit*

Job Code	Job Title	Actual							
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
<b>Pay Range 00</b>		-	-	-	-	-	-	-	-
4034	Director-00								
	Ofc of Health Sciences	6	122,400	142,800	184,369	235,348	316,516	<b>197,634</b>	9
	Office of Research	13	91,290	115,668	129,198	158,796	231,680	<b>147,581</b>	14
	College of Law	6	79,000	80,135	101,471	131,859	365,667	<b>143,267</b>	9
	Ofc of Business and Finance	13	86,712	103,260	117,336	135,744	229,704	<b>130,150</b>	10
	Ofc Enroll Sv & Undrgrad Edu	8	91,800	99,668	123,275	151,676	163,360	<b>125,550</b>	14
	Fisher College of Business	7	65,193	108,323	115,600	139,604	146,397	<b>115,737</b>	11
	Office of Academic Affairs	19	58,275	75,578	84,060	125,000	260,957	<b>112,484</b>	8
	Coll of Education & Human Ecol	7	75,288	84,924	109,776	125,376	138,840	<b>106,378</b>	14
	Other Units <= 3 Employees	15	54,000	87,192	101,850	119,869	152,625	<b>102,633</b>	13
	Ofc of Student Life	11	85,008	87,072	98,986	112,500	125,596	<b>101,224</b>	15
	Athletics	7	71,445	76,425	95,311	115,284	155,607	<b>99,596</b>	6
	Senior VP Admin & Planning	28	56,112	85,270	93,086	110,325	170,760	<b>98,679</b>	10
	College of Pharmacy	4	55,000	67,500	96,667	120,248	127,162	<b>93,874</b>	14
	<b>Total University</b>	<b>144</b>	<b>54,000</b>	<b>87,593</b>	<b>106,922</b>	<b>129,471</b>	<b>365,667</b>	<b>116,951</b>	<b>11</b>
7215	Research Scientist								
	College of Soc & Behav Sci	5	55,008	62,424	67,992	119,296	199,200	<b>100,784</b>	6
	College of Engineering	22	73,333	83,916	94,685	107,340	140,004	<b>98,133</b>	10
	Office of Research	10	50,753	56,813	65,639	97,145	115,564	<b>74,154</b>	10
	Natural & Mathematical Science	22	41,151	56,400	63,479	82,506	129,408	<b>70,526</b>	12
	Ofc of Health Sciences	29	45,000	53,000	62,837	82,755	111,894	<b>67,421</b>	7
	College of Pharmacy	6	49,333	57,670	64,152	69,519	86,489	<b>65,219</b>	8
	College of Medicine	55	37,514	47,402	53,682	61,800	166,281	<b>60,815</b>	7
	Coll of Food,Agr,Envir Science	18	42,888	47,424	56,058	65,424	87,696	<b>58,518</b>	7
	Other Units <= 3 Employees	6	36,000	44,448	51,027	63,178	89,088	<b>55,795</b>	10
	<b>Total University</b>	<b>173</b>	<b>36,000</b>	<b>52,000</b>	<b>61,620</b>	<b>83,647</b>	<b>199,200</b>	<b>69,569</b>	<b>8</b>

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		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	
<b>Pay Range 58</b>		-	<b>23,088</b>	-	<b>28,933</b>	-	<b>34,757</b>		
7090	Research Assistant 1-B/H								
	College of Veterinary Med	6	24,960	27,643	28,444	30,638	39,270	<b>29,900</b>	1
	Coll of Food,Agr,Envir Science	26	23,088	23,920	26,447	32,136	38,958	<b>28,135</b>	10
	Natural & Mathematical Science	29	23,088	25,147	27,414	29,702	35,776	<b>27,836</b>	3
	Ofc of Health Sciences	22	23,088	24,003	26,260	29,994	40,664	<b>27,702</b>	2
	College of Dentistry	10	25,002	25,480	27,362	28,870	30,846	<b>27,512</b>	3
	Other Units <= 3 Employees	2	26,749		27,300		27,851	<b>27,300</b>	1
	College of Medicine	51	23,088	24,939	26,520	28,787	34,778	<b>26,650</b>	1
	<b>Total University</b>	<b>146</b>	<b>23,088</b>	<b>24,960</b>	<b>26,978</b>	<b>29,266</b>	<b>40,664</b>	<b>27,510</b>	<b>3</b>
<b>Pay Range 59</b>		-	<b>25,022</b>	-	<b>31,387</b>	-	<b>37,752</b>		
6790	Program Assistant								
	Other Units <= 3 Employees	25	29,806	31,200	34,757	37,669	54,850	<b>35,421</b>	5
	College of Veterinary Med	8	29,016	32,271	34,060	39,562	41,371	<b>35,272</b>	5
	Natural & Mathematical Science	6	28,018	29,994	32,469	42,432	44,512	<b>34,982</b>	3
	OSU Alumni Association	6	30,659	32,739	33,374	37,981	39,187	<b>34,552</b>	6
	College of Engineering	4	31,678	33,301	35,131	35,443	35,547	<b>34,372</b>	4
	Ofc of Health Sciences	4	30,160	31,585	33,405	34,341	34,882	<b>32,963</b>	1
	College of Dentistry	4	28,995	29,349	30,566	34,497	37,565	<b>31,923</b>	3
	Office of Academic Affairs	9	25,501	28,018	29,765	35,422	44,075	<b>31,856</b>	6
	Coll of Education & Human Ecol	7	29,640	30,514	31,200	32,490	32,989	<b>31,387</b>	1
	College of Soc & Behav Sci	6	25,251	29,224	32,209	34,320	35,027	<b>31,373</b>	3
	College of Medicine	9	25,896	28,122	31,075	31,304	37,502	<b>30,856</b>	2
	Coll of Food,Agr,Envir Science	24	25,022	26,395	29,338	32,864	42,806	<b>30,026</b>	4
	College of Public Health	5	25,064	26,000	26,000	29,120	36,150	<b>28,467</b>	6
	<b>Total University</b>	<b>117</b>	<b>25,022</b>	<b>29,640</b>	<b>31,637</b>	<b>35,027</b>	<b>54,850</b>	<b>32,626</b>	<b>4</b>

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		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
7105	Research Assistant 2-B/H								
	College of Veterinary Med	10	25,022	32,531	35,693	39,187	47,798	<b>35,651</b>	8
	Other Units <= 3 Employees	8	28,642	29,786	31,782	37,180	49,566	<b>34,463</b>	5
	College of Medicine	43	25,771	28,018	30,680	33,592	46,842	<b>31,232</b>	4
	Coll of Food,Agr,Envir Science	26	25,022	27,040	28,163	34,278	42,682	<b>30,764</b>	9
	Ofc of Health Sciences	34	25,397	27,560	29,453	31,200	36,462	<b>29,704</b>	2
	<b>Total University</b>	<b>121</b>	<b>25,022</b>	<b>27,934</b>	<b>30,618</b>	<b>33,634</b>	<b>49,566</b>	<b>31,281</b>	<b>4</b>
	<b>Pay Range 61</b>	<b>-</b>	<b>29,536</b>	<b>-</b>	<b>37,918</b>	<b>-</b>	<b>46,301</b>		
7165	Research Associate 1-B/H								
	Other Units <= 3 Employees	8	33,693	37,769	39,576	44,332	46,501	<b>40,444</b>	8
	College of Medicine	42	29,536	36,720	38,462	42,084	52,037	<b>39,084</b>	8
	Coll of Education & Human Ecol	4	35,472	35,736	37,950	41,664	43,428	<b>38,700</b>	8
	College of Veterinary Med	7	32,490	33,525	40,128	40,992	41,712	<b>38,302</b>	7
	Ofc of Health Sciences	39	29,536	35,117	37,740	40,056	46,610	<b>37,612</b>	4
	Coll of Food,Agr,Envir Science	45	29,536	32,400	35,712	39,936	54,192	<b>36,846</b>	11
	Natural & Mathematical Science	14	30,000	32,004	34,926	38,542	44,944	<b>35,997</b>	5
	<b>Total University</b>	<b>159</b>	<b>29,536</b>	<b>33,693</b>	<b>37,483</b>	<b>40,498</b>	<b>54,192</b>	<b>37,842</b>	<b>7</b>
	<b>Pay Range 62</b>	<b>-</b>	<b>32,261</b>	<b>-</b>	<b>41,538</b>	<b>-</b>	<b>50,814</b>		
0221	Administrative Associate 1								
	College of Veterinary Med	5	34,884	47,640	59,400	60,636	67,140	<b>53,940</b>	18
	Natural & Mathematical Science	16	38,709	46,659	49,836	57,261	77,533	<b>52,926</b>	13
	College of Medicine	13	40,800	47,757	51,495	54,810	74,311	<b>52,431</b>	12
	Arts and Humanities	20	42,000	46,644	51,054	57,324	72,000	<b>52,271</b>	13
	College of Engineering	10	36,720	47,292	52,224	55,644	63,264	<b>51,633</b>	16
	Coll of Education & Human Ecol	10	36,300	49,956	51,018	53,772	60,528	<b>50,982</b>	13
	Fisher College of Business	6	42,374	45,847	48,963	52,124	63,492	<b>50,293</b>	9

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		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	Other Units <= 3 Employees	24	32,496	41,212	49,107	56,478	74,731	<b>50,115</b>	12
	College of Soc & Behav Sci	13	37,920	41,844	49,044	57,180	63,132	<b>49,477</b>	9
	Coll of Food,Agr,Envir Science	8	39,084	42,690	44,382	49,998	54,528	<b>45,969</b>	10
	Ofc of Business and Finance	10	37,008	38,832	40,020	50,412	58,680	<b>44,254</b>	12
	Senior VP Admin & Planning	10	34,944	40,808	42,486	46,352	56,625	<b>43,680</b>	6
	University Libraries	4	33,936	34,410	39,030	52,260	61,344	<b>43,335</b>	13
	Office of Academic Affairs	12	35,525	40,007	41,065	47,377	49,774	<b>42,850</b>	5
	Ofc Enroll Sv & Undrgrad Edu	5	36,500	40,560	42,013	45,390	45,737	<b>42,040</b>	6
	Office of Research	14	35,000	37,537	39,684	42,282	49,279	<b>40,753</b>	4
	<b>Total University</b>	<b>180</b>	<b>32,496</b>	<b>41,662</b>	<b>47,721</b>	<b>54,444</b>	<b>77,533</b>	<b>48,516</b>	<b>11</b>
6800	Program Coordinator								
	Arts and Humanities	11	42,852	47,736	51,792	56,472	120,000	<b>57,056</b>	13
	Lima Campus	8	42,884	47,626	51,133	55,105	56,429	<b>50,880</b>	10
	College of Nursing	4	42,000	42,918	50,130	57,300	58,176	<b>50,109</b>	14
	College of Social Work	6	38,000	41,898	44,875	53,323	71,459	<b>49,072</b>	12
	Marion Campus	5	33,399	38,631	47,954	57,750	64,017	<b>48,350</b>	10
	Senior VP Admin & Planning	4	33,396	38,550	44,555	57,166	68,927	<b>47,858</b>	9
	University Libraries	10	37,668	39,024	45,048	51,960	54,564	<b>45,541</b>	16
	Natural & Mathematical Science	11	33,023	40,986	46,368	49,151	56,099	<b>45,365</b>	7
	College of Engineering	10	35,628	40,692	41,592	48,816	61,992	<b>45,279</b>	7
	College of Law	4	38,448	40,734	43,020	49,184	55,348	<b>44,959</b>	5
	College of Veterinary Med	6	40,008	42,245	44,874	45,588	50,136	<b>44,621</b>	8
	Other Units <= 3 Employees	14	33,280	38,045	44,403	47,002	63,725	<b>44,244</b>	11
	College of Soc & Behav Sci	8	33,660	39,132	42,522	48,666	59,196	<b>44,187</b>	11
	Ofc of University Development	6	40,800	42,024	44,208	45,000	48,444	<b>44,114</b>	4
	Newark Campus	9	34,000	37,117	38,415	51,301	63,986	<b>44,031</b>	8
	OSU Alumni Association	5	34,000	43,667	43,868	47,386	50,250	<b>43,834</b>	9

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		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	
	College of Dentistry	8	33,925	38,128	41,496	49,300	57,169	<b>43,618</b>	8
	Ofc of Executive Dean of Asc	5	36,528	40,236	41,772	44,664	51,528	<b>42,946</b>	8
	Ofc Enroll Sv & Undrgrad Edu	25	33,412	38,050	42,042	47,253	52,808	<b>42,446</b>	9
	Athletics	4	32,261	35,960	42,025	48,080	51,768	<b>42,020</b>	7
	Office of Academic Affairs	24	32,265	36,816	40,292	46,391	56,760	<b>41,583</b>	4
	Ofc of Student Life	28	35,000	36,723	40,140	46,214	50,245	<b>41,173</b>	6
	College of Medicine	36	33,000	36,522	40,556	45,321	53,235	<b>41,016</b>	7
	Ofc of Health Sciences	15	34,500	36,500	38,000	40,876	45,161	<b>38,836</b>	2
	Coll of Education & Human Ecol	21	33,108	35,532	37,312	40,032	50,485	<b>38,348</b>	5
	Coll of Food,Agr,Envir Science	50	32,268	33,408	36,246	42,300	55,776	<b>38,090</b>	7
	Fisher College of Business	9	32,261	34,002	35,940	37,295	45,900	<b>36,986</b>	3
	Senior VP University Outreach	5	32,261	33,448	37,656	38,592	39,809	<b>36,353</b>	9
	<b>Total University</b>	<b>351</b>	<b>32,261</b>	<b>36,720</b>	<b>40,986</b>	<b>46,632</b>	<b>120,000</b>	<b>42,444</b>	<b>7</b>
<b>Pay Range 63</b>		-	<b>35,610</b>	-	<b>46,301</b>	-	<b>56,971</b>		
7180	Research Associate 2-B/H								
	Natural & Mathematical Science	10	40,152	43,002	50,216	53,556	71,981	<b>50,237</b>	11
	Other Units <= 3 Employees	12	39,636	44,300	47,030	51,966	55,565	<b>47,655</b>	7
	College of Medicine	39	36,144	41,044	46,567	50,166	55,111	<b>45,938</b>	12
	Ofc of Health Sciences	25	35,610	40,830	44,988	48,960	63,291	<b>45,812</b>	10
	Coll of Food,Agr,Envir Science	35	35,610	40,008	43,956	48,132	60,672	<b>44,739</b>	14
	College of Veterinary Med	8	36,672	40,374	41,826	48,444	59,136	<b>44,637</b>	11
	<b>Total University</b>	<b>129</b>	<b>35,610</b>	<b>41,028</b>	<b>45,087</b>	<b>50,004</b>	<b>71,981</b>	<b>46,000</b>	<b>12</b>
<b>Pay Range 64</b>		-	<b>38,626</b>	-	<b>50,814</b>	-	<b>63,003</b>		
6820	Program Manager								
	Athletics	4	50,172	55,836	63,636	69,514	73,257	<b>62,675</b>	6
	Lima Campus	4	49,668	54,178	63,155	68,687	69,754	<b>61,433</b>	18
	Other Units <= 3 Employees	13	45,708	52,619	60,636	68,748	76,262	<b>60,158</b>	14

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	OSU Alumni Association	8	50,250	52,260	56,506	59,496	70,350	<b>57,141</b>	14
	College of Public Health	7	39,848	50,650	54,899	64,403	66,320	<b>55,897</b>	7
	Office of Research	6	38,626	49,980	53,514	63,000	74,625	<b>55,543</b>	6
	College of Medicine	23	41,850	45,000	53,515	62,278	81,507	<b>55,164</b>	13
	Office of Academic Affairs	37	40,000	47,106	52,736	57,660	95,904	<b>54,527</b>	10
	Ofc of University Development	4	49,164	50,424	54,474	57,504	57,744	<b>53,964</b>	8
	Arts and Humanities	11	39,000	45,000	55,836	62,124	65,004	<b>53,879</b>	8
	Ofc of Health Sciences	10	48,000	49,263	50,000	57,750	63,942	<b>53,154</b>	5
	Coll of Education & Human Ecol	22	40,032	45,636	53,508	58,848	82,894	<b>52,907</b>	6
	College of Engineering	5	47,000	49,224	51,552	52,500	59,016	<b>51,858</b>	9
	Ofc of Student Life	15	42,118	47,129	49,938	55,814	66,629	<b>51,378</b>	6
	Fisher College of Business	11	41,839	45,380	48,361	54,781	59,717	<b>49,576</b>	9
	Coll of Food,Agr,Envir Science	35	39,504	45,288	48,480	53,916	69,344	<b>49,556</b>	10
	Ofc Enroll Sv & Undrgrad Edu	8	42,500	45,991	49,308	51,704	58,170	<b>49,335</b>	8
	Marion Campus	4	41,077	43,115	50,132	55,111	55,111	<b>49,113</b>	13
	Ofc of Executive Dean of Asc	7	40,008	40,248	42,036	50,352	50,568	<b>44,145</b>	3
	<b>Total University</b>	<b>234</b>	<b>38,626</b>	<b>47,000</b>	<b>51,978</b>	<b>58,742</b>	<b>95,904</b>	<b>53,249</b>	<b>9</b>
	<b>Pay Range 67</b>	<b>-</b>	<b>51,064</b>	<b>-</b>	<b>69,118</b>	<b>-</b>	<b>87,152</b>		
6810	Program Director								
	Ofc of Health Sciences	14	56,375	66,300	80,088	93,525	110,000	<b>82,087</b>	9
	Other Units <= 3 Employees	23	63,605	70,468	77,898	84,408	119,280	<b>79,707</b>	9
	College of Engineering	7	54,372	60,780	80,004	95,832	97,440	<b>77,700</b>	13
	Office of Academic Affairs	24	52,884	58,074	71,045	83,957	120,380	<b>74,378</b>	12
	College of Medicine	11	65,000	66,000	73,185	79,659	89,479	<b>73,270</b>	10
	Coll of Education & Human Ecol	24	52,008	57,450	68,268	80,424	96,516	<b>69,595</b>	10
	Coll of Food,Agr,Envir Science	19	55,548	61,260	63,204	73,992	96,936	<b>69,426</b>	11
	Fisher College of Business	5	55,000	58,391	59,278	61,200	67,798	<b>60,334</b>	4

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<b>Total University</b>		<b>127</b>	<b>52,008</b>	<b>62,736</b>	<b>72,036</b>	<b>83,000</b>	<b>120,380</b>	<b>74,082</b>	<b>10</b>
<b>Pay Range A2</b>		<b>-</b>	<b>23,088</b>	<b>-</b>	<b>-</b>	<b>60,466</b>			
8193	Systems Specialist-A&P								
	College of Engineering	8	40,997	46,145	47,892	50,814	56,347	<b>48,381</b>	12
	Ofc of University Development	5	43,659	45,011	46,155	51,314	53,726	<b>47,973</b>	16
	Senior VP Admin & Planning	17	30,014	33,717	41,163	46,634	55,286	<b>41,071</b>	5
	Office of Research	9	34,133	37,710	40,000	43,514	49,296	<b>40,877</b>	7
	Ofc of Executive Dean of Asc	9	35,526	40,498	40,726	41,850	45,739	<b>40,588</b>	6
	Office of Academic Affairs	61	28,517	34,757	40,144	47,112	56,576	<b>40,480</b>	12
	Other Units <= 3 Employees	32	28,850	35,984	39,094	43,794	64,334	<b>40,209</b>	7
	Ofc of Health Sciences	11	31,408	32,469	41,517	46,238	49,691	<b>40,125</b>	5
	Coll of Education & Human Ecol	13	33,862	35,006	35,901	40,810	53,331	<b>38,704</b>	4
	Ofc Enroll Sv & Undrgrad Edu	6	31,096	31,720	36,629	43,784	48,485	<b>38,057</b>	9
	Fisher College of Business	4	32,739	33,311	34,538	36,847	38,501	<b>35,079</b>	5
	Coll of Food,Agr,Envir Science	4	28,080	30,150	32,594	39,822	46,675	<b>34,986</b>	9
<b>Total University</b>		<b>179</b>	<b>28,080</b>	<b>35,027</b>	<b>40,331</b>	<b>45,739</b>	<b>64,334</b>	<b>40,600</b>	<b>9</b>
<b>Pay Range A3</b>		<b>-</b>	<b>35,131</b>	<b>-</b>	<b>-</b>	<b>88,878</b>			
8189	Systems Developer/Engineer								
	Ofc of University Development	4	62,592	68,682	76,740	81,474	84,240	<b>75,078</b>	7
	Ofc of Business and Finance	8	53,208	59,262	60,384	65,844	98,268	<b>65,307</b>	14
	College of Engineering	13	51,564	53,832	64,116	68,004	79,128	<b>62,922</b>	14
	Office of Academic Affairs	103	35,150	53,532	59,808	70,001	92,172	<b>62,036</b>	12
	Other Units <= 3 Employees	22	43,100	49,632	60,156	65,708	83,040	<b>59,542</b>	7
	College of Soc & Behav Sci	15	35,136	52,848	59,640	62,616	81,828	<b>59,178</b>	8
	Ofc Enroll Sv & Undrgrad Edu	23	40,087	53,891	58,630	61,073	73,844	<b>58,398</b>	14
	Office of Research	31	43,000	51,140	57,725	65,000	75,549	<b>58,128</b>	7
	Ofc of Executive Dean of Asc	8	41,640	51,636	57,618	63,852	72,888	<b>57,593</b>	8

## Internal Market Data for Staff Salaries December 2010

### *Unclassified Positions - Summary of Large Classifications by College/VP Unit*

Job Code	Job Title	Actual							
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	Fisher College of Business	11	46,919	51,765	58,325	59,676	68,067	<b>57,227</b>	5
	Senior VP Admin & Planning	17	41,979	48,084	52,200	61,404	83,303	<b>56,105</b>	6
	Ofc of Student Life	21	45,000	50,759	55,857	57,675	68,887	<b>55,434</b>	7
	Natural & Mathematical Science	11	42,000	45,017	51,001	60,228	83,784	<b>54,561</b>	7
	Coll of Education & Human Ecol	15	38,172	45,792	56,148	59,040	64,440	<b>53,939</b>	5
	College of Pharmacy	4	44,155	44,416	50,288	58,255	60,610	<b>51,335</b>	12
	College of Veterinary Med	4	48,732	48,900	50,040	52,524	54,036	<b>50,712</b>	4
	Coll of Food,Agr,Envir Science	11	35,988	40,356	46,776	50,592	58,224	<b>46,186</b>	12
	<b>Total University</b>	<b>321</b>	<b>35,136</b>	<b>50,952</b>	<b>58,008</b>	<b>65,288</b>	<b>98,268</b>	<b>58,900</b>	<b>10</b>
8235	Systems Manager - Not Sap								
	Ofc Enroll Sv & Undrgrad Edu	4	64,968	69,348	74,021	74,441	74,567	<b>71,894</b>	17
	Ofc of Student Life	6	63,519	64,903	67,957	70,001	81,298	<b>69,272</b>	10
	College of Soc & Behav Sci	12	42,206	59,184	68,346	74,034	77,868	<b>65,620</b>	9
	Natural & Mathematical Science	14	51,309	58,104	62,610	66,000	73,767	<b>62,285</b>	15
	Office of Academic Affairs	35	41,004	54,432	59,940	70,644	88,680	<b>62,002</b>	11
	Office of Research	5	48,790	58,098	65,591	67,462	69,357	<b>61,860</b>	9
	Athletics	5	39,967	44,071	48,161	80,905	94,601	<b>61,541</b>	11
	Other Units <= 3 Employees	31	41,595	50,000	55,863	65,634	83,618	<b>57,698</b>	10
	Coll of Food,Agr,Envir Science	15	38,580	47,700	53,388	61,968	76,380	<b>54,915</b>	15
	College of Engineering	12	42,504	49,512	55,062	56,550	64,284	<b>53,881</b>	9
	Senior VP Admin & Planning	12	36,816	47,976	53,486	54,606	76,801	<b>52,315</b>	8
	<b>Total University</b>	<b>151</b>	<b>36,816</b>	<b>52,092</b>	<b>57,408</b>	<b>67,572</b>	<b>94,601</b>	<b>59,844</b>	<b>11</b>
	<b>Pay Range A4</b>		<b>52,083</b>			<b>132,870</b>			
7555	SR Systms Dev/Eng-Not Sap								
	Ofc of Student Life	4	66,463	78,532	94,395	108,333	118,477	<b>93,433</b>	3
	College of Soc & Behav Sci	5	77,400	82,800	85,524	88,080	89,628	<b>84,686</b>	12
	Office of Academic Affairs	74	65,184	76,680	82,098	87,500	107,232	<b>83,253</b>	14

## Internal Market Data for Staff Salaries December 2010

### *Unclassified Positions - Summary of Large Classifications by College/VP Unit*

Job Code	Job Title	Actual							
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	Other Units <= 3 Employees	16	64,560	74,106	76,734	87,062	106,072	<b>79,557</b>	13
	Office of Research	8	52,083	61,539	72,493	78,030	85,489	<b>70,212</b>	3
	<b>Total University</b>	<b>107</b>	<b>52,083</b>	<b>74,724</b>	<b>81,552</b>	<b>88,080</b>	<b>118,477</b>	<b>82,173</b>	<b>12</b>