

## Internal Market Data for Staff Salaries January 2009

### *Unclassified Positions - Summary of Large Classifications by College/VP Unit*

Job Code	Job Title	Actual							
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
<b>Pay Range 00</b>		-	-	-	-	-	-	-	-
4034	Director-00								
	Ofc of Health Sciences	4	114,381	119,291	175,205	263,741	301,272	<b>191,516</b>	10
	College of Law	4	77,015	82,508	97,421	228,297	349,753	<b>155,403</b>	5
	Office of Research	13	81,537	110,000	138,387	152,633	220,000	<b>134,221</b>	15
	Ofc Enroll Sv&Undrgrd Edu	5	91,589	99,072	125,017	133,776	153,482	<b>120,587</b>	13
	Other Units <= 3 Employees	16	66,017	83,988	103,157	145,518	178,537	<b>114,076</b>	15
	College of Business	8	63,594	102,110	112,152	126,013	138,667	<b>110,351</b>	9
	Ofc of Acad Affairs & Prv	16	69,954	73,080	98,448	121,472	249,600	<b>110,311</b>	8
	Education & Human Ecology	4	71,655	82,616	113,190	135,828	138,852	<b>109,222</b>	15
	Ofc of Business & Finance	26	73,493	87,983	94,832	125,046	140,700	<b>101,734</b>	9
	Office of Student Life	15	56,712	80,004	95,544	115,584	126,264	<b>95,668</b>	15
	Athletics	5	68,004	70,008	91,521	97,438	146,016	<b>94,597</b>	3
	Exec Dean of Arts & Sci	5	49,404	51,000	64,008	80,964	122,736	<b>73,622</b>	7
	<b>Total University</b>	<b>121</b>	<b>49,404</b>	<b>86,148</b>	<b>100,000</b>	<b>127,026</b>	<b>349,753</b>	<b>112,121</b>	<b>11</b>
7215	Research Scientist								
	Social & Behavioral Scien	4	76,000	83,355	98,515	111,344	116,368	<b>97,349</b>	7
	College of Engineering	22	70,749	85,494	92,429	103,508	134,904	<b>95,859</b>	10
	Office of Research	12	48,784	57,682	63,503	93,105	111,084	<b>72,188</b>	10
	Mathematicl & Physicl Sci	9	48,000	50,004	63,624	90,144	125,676	<b>71,233</b>	9
	Ofc of Health Sciences	25	44,000	52,164	61,736	80,028	107,549	<b>66,817</b>	7
	Biological Sciences	5	53,479	57,000	63,708	74,172	82,800	<b>66,232</b>	13
	Other Units <= 3 Employees	6	42,848	60,341	65,002	67,068	85,104	<b>64,227</b>	8
	College of Pharmacy	6	55,322	56,788	59,369	68,022	82,968	<b>63,640</b>	7
	College of Medicine	42	36,057	50,600	57,115	60,657	157,500	<b>59,666</b>	7
	Food, Agricultrl & Env Sci	18	41,556	46,008	54,302	60,000	84,036	<b>54,969</b>	7
	<b>Total University</b>	<b>149</b>	<b>36,057</b>	<b>53,088</b>	<b>61,024</b>	<b>84,036</b>	<b>157,500</b>	<b>68,925</b>	<b>8</b>

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<b>Pay Range 58</b>		-	<b>22,173</b>	-	<b>27,778</b>	-	<b>33,384</b>		
7090	Research Assistant 1-B/H								
	Ofc of Health Sciences	24	22,173	23,504	27,269	30,337	39,062	<b>27,580</b>	2
	Biological Sciences	21	23,525	25,480	26,208	28,995	33,176	<b>27,411</b>	3
	Food, Agricultrl & Env Sci	28	22,173	23,681	26,291	28,330	36,899	<b>27,054</b>	9
	College of Medicine	30	22,880	24,960	25,979	28,413	34,798	<b>26,735</b>	1
	College of Veterinary Med	8	22,173	23,494	24,471	29,494	31,720	<b>26,101</b>	1
	College of Dentistry	10	22,173	24,419	25,834	27,872	29,723	<b>25,865</b>	1
	Other Units <= 3 Employees	4	24,544	24,544	25,012	26,260	27,040	<b>25,402</b>	0
<b>Total University</b>		<b>125</b>	<b>22,173</b>	<b>24,274</b>	<b>26,000</b>	<b>28,995</b>	<b>39,062</b>	<b>26,930</b>	<b>3</b>
<b>Pay Range 59</b>		-	<b>24,024</b>	-	<b>30,150</b>	-	<b>36,275</b>		
7105	Research Assistant 2-B/H								
	Biological Sciences	4	24,045	28,662	33,644	40,810	47,611	<b>34,736</b>	7
	College of Veterinary Med	13	24,024	30,722	33,904	34,819	45,282	<b>33,222</b>	7
	Other Units <= 3 Employees	8	25,397	27,914	32,146	35,714	39,624	<b>32,071</b>	4
	College of Medicine	36	24,024	27,789	32,167	33,790	44,782	<b>31,702</b>	5
	Food, Agricultrl & Env Sci	31	24,960	26,562	28,371	34,070	41,330	<b>31,013</b>	10
	Ofc of Health Sciences	19	27,040	27,997	29,973	32,011	36,109	<b>30,261</b>	2
<b>Total University</b>		<b>111</b>	<b>24,024</b>	<b>27,518</b>	<b>31,637</b>	<b>34,008</b>	<b>47,611</b>	<b>31,577</b>	<b>6</b>
<b>Pay Range 61</b>		-	<b>28,371</b>	-	<b>36,431</b>	-	<b>44,491</b>		
7165	Research Associate 1-B/H								
	Other Units <= 3 Employees	7	34,008	36,180	41,019	43,400	44,696	<b>39,956</b>	8
	College of Medicine	56	29,484	34,794	38,212	42,744	54,350	<b>38,667</b>	8
	Biological Sciences	17	30,000	33,132	36,792	38,904	63,636	<b>38,043</b>	6
	Food, Agricultrl & Env Sci	39	28,380	32,052	35,976	39,876	51,773	<b>37,115</b>	11
	Ofc of Health Sciences	33	28,980	34,000	37,141	39,330	44,800	<b>36,687</b>	6

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		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	College of Veterinary Med	6	29,016	31,500	36,900	39,948	42,732	<b>36,166</b>	4
	College of Dentistry	4	32,445	33,696	35,505	36,179	36,295	<b>34,938</b>	5
	<b>Total University</b>	<b>162</b>	<b>28,380</b>	<b>33,696</b>	<b>36,949</b>	<b>41,258</b>	<b>63,636</b>	<b>37,696</b>	<b>8</b>
<b>Pay Range</b>	<b>62 -</b>	<b>30,992 -</b>	<b>39,915</b>	<b>-</b>	<b>48,838</b>				
0221	Administrative Associate 1								
	College of Humanities	14	42,000	47,004	53,706	60,005	68,004	<b>53,475</b>	16
	College of Veterinary Med	7	33,551	45,636	56,460	63,036	63,984	<b>53,379</b>	17
	Biological Sciences	7	40,008	41,916	54,600	61,041	64,176	<b>52,474</b>	10
	Mathematicl & Physicl Sci	10	41,508	44,004	48,468	54,564	73,656	<b>51,119</b>	12
	College of Engineering	16	45,348	46,905	49,830	53,400	62,052	<b>50,801</b>	15
	Other Units <= 3 Employees	26	31,980	43,576	50,478	54,000	73,266	<b>49,770</b>	11
	College of Medicine	10	41,800	42,125	48,097	54,892	70,390	<b>49,574</b>	12
	College of Business	7	42,000	42,889	49,707	50,005	60,380	<b>48,435</b>	7
	Education & Human Ecology	17	34,140	41,688	48,312	50,748	65,928	<b>47,500</b>	9
	Social & Behavioral Scien	14	33,000	37,764	42,864	52,044	54,540	<b>43,964</b>	6
	Food, Agricultrl & Env Sci	8	36,900	38,376	42,156	47,724	52,644	<b>43,257</b>	9
	College of the Arts	5	39,228	39,840	41,004	46,356	49,046	<b>43,095</b>	8
	Ofc of Business & Finance	20	33,588	36,642	40,230	47,976	55,008	<b>42,198</b>	10
	Office of Research	17	32,192	35,954	40,641	47,134	54,004	<b>42,099</b>	6
	Office of Student Life	4	31,944	36,164	41,867	45,051	46,752	<b>40,607</b>	16
	Ofc of Acad Affairs & Prv	9	35,000	37,350	40,000	43,575	46,644	<b>40,411</b>	5
	University Libraries	5	31,410	32,376	33,500	41,196	59,544	<b>39,605</b>	10
	<b>Total University</b>	<b>196</b>	<b>31,410</b>	<b>40,576</b>	<b>46,353</b>	<b>53,021</b>	<b>73,656</b>	<b>46,994</b>	<b>11</b>
6800	Program Coordinator								
	Lima Campus	8	37,260	45,810	49,971	51,671	53,622	<b>48,223</b>	8
	Athletics	6	34,569	37,674	43,647	52,744	75,252	<b>47,922</b>	4
	College of Engineering	10	38,004	40,008	43,296	53,400	64,548	<b>47,723</b>	7

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	College of Humanities	10	38,672	45,492	46,836	50,076	56,520	<b>47,655</b>	14
	Social & Behavioral Scien	7	37,320	39,780	49,416	53,520	57,564	<b>47,513</b>	13
	College of Social Work	4	38,960	39,410	41,065	55,166	68,063	<b>47,288</b>	11
	College of Nursing	4	37,008	39,636	48,210	54,838	55,520	<b>47,237</b>	12
	Office of Research	4	37,746	39,995	46,572	53,805	56,710	<b>46,900</b>	7
	College of Veterinary Med	7	37,452	40,008	43,512	47,652	64,344	<b>45,619</b>	9
	University Libraries	8	37,500	39,912	45,894	50,778	51,708	<b>45,297</b>	17
	Other Units <= 3 Employees	18	32,099	41,820	44,233	51,768	53,962	<b>45,054</b>	8
	Marion Campus	7	32,039	36,602	41,701	54,939	60,087	<b>44,028</b>	9
	Newark Campus	7	33,500	35,502	36,743	53,421	61,201	<b>43,581</b>	8
	Mathematicl & Physicl Sci	8	32,004	37,686	44,772	47,400	54,000	<b>43,215</b>	7
	Office of Student Life	24	34,860	37,752	39,726	46,536	66,024	<b>42,508</b>	6
	College of Dentistry	7	33,333	36,230	39,369	49,369	53,992	<b>42,040</b>	8
	Ofc of Acad Affairs & Prv	28	30,992	38,704	41,641	45,840	54,200	<b>41,965</b>	5
	University Outreach	4	31,992	35,034	42,162	47,598	48,948	<b>41,316</b>	15
	Ofc Enroll Sv&Undrgrd Edu	26	32,160	37,907	39,943	45,419	50,365	<b>40,784</b>	8
	Exec Dean of Arts & Sci	8	32,676	38,508	40,500	41,400	49,023	<b>40,314</b>	6
	College of Business	10	32,522	36,313	39,039	41,000	50,810	<b>39,951</b>	6
	Mansfield Campus	5	35,000	36,610	39,095	42,964	45,177	<b>39,769</b>	7
	College of Medicine	38	32,448	36,214	38,799	42,315	58,510	<b>39,732</b>	6
	Education & Human Ecology	17	31,752	33,948	36,000	41,520	56,004	<b>38,756</b>	7
	Food, Agricultrl & Env Sci	44	30,996	32,988	36,648	43,128	53,160	<b>38,229</b>	6
	Ofc of Health Sciences	9	34,021	35,880	36,422	36,528	41,600	<b>36,871</b>	1
	<b>Total University</b>	<b>328</b>	<b>30,992</b>	<b>36,600</b>	<b>40,583</b>	<b>46,036</b>	<b>75,252</b>	<b>42,060</b>	<b>7</b>
	<b>Pay Range 63</b>	-	<b>34,216</b>	-	<b>44,481</b>	-	<b>54,746</b>		
7180	Research Associate 2-B/H								
	Biological Sciences	12	37,920	41,976	48,546	55,962	68,316	<b>50,058</b>	13





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		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
<b>Total University</b>		<b>161</b>	<b>26,832</b>	<b>35,006</b>	<b>39,707</b>	<b>44,741</b>	<b>61,651</b>	<b>39,835</b>	<b>8</b>
<b>Pay Range A3 - 33,738 - 85,405</b>									
8189	Systems Developer/Engineer								
	Ofc of Development	4	60,456	64,386	70,158	73,638	75,276	<b>69,012</b>	5
	Ofc of Acad Affairs & Prv	121	35,004	50,004	58,008	67,668	88,764	<b>59,335</b>	12
	College of Engineering	13	48,500	51,998	60,216	64,272	76,052	<b>59,280</b>	12
	Ofc Enroll Sv&Undrgrd Edu	21	38,066	51,860	57,670	66,032	82,446	<b>58,780</b>	14
	Social & Behavioral Scien	16	38,892	50,154	57,762	61,224	77,952	<b>56,669</b>	8
	Mathematicl & Physicl Sci	8	45,504	50,130	54,600	57,252	81,372	<b>56,355</b>	6
	University Libraries	4	46,584	51,792	58,002	60,582	62,160	<b>56,187</b>	2
	Office of Research	35	42,925	48,438	55,566	62,000	67,068	<b>55,867</b>	7
	Other Units <= 3 Employees	21	40,128	47,331	53,150	61,632	79,608	<b>55,658</b>	6
	Education & Human Ecology	16	37,008	51,336	54,192	60,918	69,120	<b>55,466</b>	7
	Ofc of Business & Finance	24	36,720	45,198	51,294	59,982	92,424	<b>54,972</b>	8
	Office of Student Life	20	43,008	50,118	54,282	57,649	66,912	<b>54,863</b>	5
	College of Humanities	8	40,176	40,980	54,948	64,506	70,416	<b>53,933</b>	8
	College of Business	12	44,000	48,750	55,192	57,290	64,630	<b>53,631</b>	3
	College of Veterinary Med	5	44,064	47,004	51,504	53,064	63,948	<b>51,917</b>	3
	College of Pharmacy	4	42,545	42,597	48,005	55,611	57,859	<b>49,104</b>	10
	Food, Agricultrl & Env Sci	10	35,004	44,208	48,018	49,140	55,680	<b>46,765</b>	11
<b>Total University</b>		<b>342</b>	<b>35,004</b>	<b>49,140</b>	<b>55,593</b>	<b>64,104</b>	<b>92,424</b>	<b>56,929</b>	<b>9</b>
8235	Systems Manager - Not Sap								
	Office of Student Life	8	49,812	59,964	64,404	72,426	85,464	<b>66,108</b>	7
	Ofc of Acad Affairs & Prv	42	37,692	52,200	60,534	75,384	93,096	<b>63,745</b>	12
	Social & Behavioral Scien	13	40,044	63,204	65,004	70,032	75,480	<b>62,983</b>	9
	Athletics	4	38,004	41,062	59,868	82,059	88,503	<b>61,561</b>	9
	Mathematicl & Physicl Sci	16	46,722	55,086	59,706	64,170	70,140	<b>59,217</b>	12

