

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual								
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service	
Pay Range 00		-	-	-	-	-	-	-	-	-
0567	Assistant Coach-Major Sports	15	109,084	140,729	235,008	257,604	309,000	204,299	6	
0570	Assistant Coach	47	16,032	40,242	48,243	55,008	110,004	49,871	4	
0632	Assistant Dean & Admin Dir	14	58,980	73,462	86,568	110,722	132,894	91,247	21	
0947	Assistant Provost	5	76,839	78,413	90,000	98,101	101,303	88,931	16	
1199	Assistant Vice President	14	120,553	129,108	146,326	157,044	180,000	146,477	14	
2100	Associate Director	49	31,549	62,707	71,472	85,020	154,101	76,571	11	
2228	Associate Director-Athletics	12	90,000	94,454	106,913	115,845	126,083	105,916	16	
2309	Associate Executive Director	5	172,236	175,000	177,252	180,625	246,336	190,290	7	
2397	Associate Vice President	22	154,770	192,696	204,563	243,960	314,150	219,475	13	
3169	Clinical Assoc-Vet Medicine	6	43,164	98,676	121,315	130,599	151,506	111,096	6	
3868	Dentist-Health Services	5	99,579	122,341	137,409	137,414	138,848	127,118	6	
4034	Director-00	144	54,000	87,593	106,922	129,471	365,667	116,951	11	
4476	Executive Director	12	73,584	89,820	101,003	132,763	291,762	132,324	8	
4928	Head Coach	28	40,928	82,612	94,497	102,058	215,004	96,840	11	
5259	Interpreter-Disability Svcs-NE	8	41,309	41,600	42,401	47,393	48,443	44,067	6	
5500	Law Librarian	7	46,927	53,555	55,000	87,167	91,147	64,329	7	
6209	OSU Extension Educator 1	6	33,000	34,008	44,478	57,132	62,304	45,900	16	
6210	OSU Extension Educator 2	64	37,116	44,334	50,934	57,432	75,480	51,422	10	
6211	OSU Extension Educator 3	49	46,644	54,636	59,280	65,040	77,628	60,288	13	
6212	OSU Extension Educator 4	14	54,456	62,028	65,394	68,604	73,524	65,079	14	
6383	Physician,Health Services-Ex	13	132,600	140,417	144,235	151,164	174,950	146,391	12	

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		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
6504	Post Doctoral Researcher	5	34,000	35,004	40,000	43,920	45,000	39,585	4
7215	Research Scientist	173	36,000	52,000	61,620	83,647	199,200	69,569	8
7527	Senior Researcher	9	38,000	45,912	65,431	84,289	97,188	65,126	7
7533	Senior Research Scientist	5	92,871	100,983	107,436	135,960	158,520	119,154	21
8260	Teacher-Nisonger Center	5	32,000	44,000	49,670	52,998	62,589	48,251	7
Pay Range 54		-	16,286	-	20,155	-	24,003		
7080	Research Aide	15	18,720	19,219	21,715	23,150	28,808	21,872	4
Pay Range 56		-	19,136	-	23,837	-	28,517		
0842	Asst Early Chldhd Specialist	10	20,072	20,197	20,842	34,611	34,611	26,071	1
Pay Range 57		-	20,571	-	25,688	-	30,805		
5425	Lab Preparator	6	24,461	25,522	34,954	38,272	41,205	33,228	10
Pay Range 58		-	23,088	-	28,933	-	34,757		
0530	Assistant Catering Manager	15	23,192	24,710	29,078	33,051	36,941	28,927	4
4281	Early Childhood Teacher 1	33	26,416	28,600	30,160	32,032	48,381	31,291	5
5403	Lab Demonstrator	5	27,040	33,603	34,963	36,920	40,830	34,671	16
6180	Optometric Technician	17	23,088	23,878	34,798	37,794	40,581	31,842	7
6195	OSUE Program Assistant 1	152	23,088	25,553	27,674	30,025	41,974	28,269	8
7090	Research Assistant 1-B/H	146	23,088	24,960	26,978	29,266	40,664	27,510	3
7100	Research Assistant 1-Social	20	24,003	24,981	27,040	29,338	33,259	27,580	3

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Pay Range 59		-	25,022	-	31,387	-	37,752		
6196	OSUE Program Assistant 2	15	26,333	28,454	31,179	34,070	37,627	31,365	13
6790	Program Assistant	117	25,022	29,640	31,637	35,027	54,850	32,626	4
7105	Research Assistant 2-B/H	121	25,022	27,934	30,618	33,634	49,566	31,281	4
7110	Research Assistant 2-Physical	6	28,101	31,000	36,972	38,397	39,832	35,212	12
7115	Research Assistant 2-Social	5	28,808	30,014	31,304	35,006	35,630	32,153	3
Pay Range 60		-	26,874	-	34,362	-	41,850		
0002	Academic Advisor	12	29,004	36,210	38,328	41,405	52,564	39,624	8
0004	Academic Counselor	40	32,004	35,334	36,648	39,648	64,798	39,001	6
0276	Admission Counselor	9	30,555	31,200	33,644	34,120	60,000	36,468	3
0629	Assistant Curator	10	34,384	36,720	41,472	45,780	48,252	40,999	14
0852	Asst Manager - Food Service	19	27,588	29,496	30,528	33,216	36,660	31,318	2
3207	Clinical Research Assistant	48	26,874	29,120	30,992	34,154	44,678	31,570	4
3509	Coord-Enrollment Services	5	32,178	33,384	33,675	37,378	38,064	34,936	6
3614	Coordinator-Special Events	6	33,821	34,008	40,487	40,934	41,974	38,619	7
3862	Dental Technician 2	5	32,738	34,147	35,386	35,411	35,728	34,682	4
4286	Early Childhood Specialist	8	26,880	27,522	30,162	31,884	32,400	29,802	3
5114	Instructional Aids Assistant	8	29,411	31,990	33,571	38,189	52,811	36,215	8
Pay Range 61		-	29,536	-	37,918	-	46,301		
0003	Academic Advisor And Staff Ast	51	30,000	35,520	38,184	41,759	55,316	39,392	7
0005	Academic Counselor & Staff Ast	31	31,500	36,312	41,388	45,840	58,428	41,917	9

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0277	Admissions Couns And Staff Ast	25	31,008	34,488	37,518	42,170	59,838	39,888	10
2420	Athletic Equipment Assistant	7	40,456	40,706	43,098	43,805	50,731	43,401	8
2755	Career Advisor	8	37,944	38,797	41,589	42,241	44,706	40,988	2
3574	Coordinator-Building Services	10	33,488	38,293	46,051	54,579	60,216	45,517	7
3863	Dental Technician 3	5	43,121	44,364	47,426	49,304	49,995	46,842	17
4659	Financial Services Rep	8	35,714	36,556	39,250	44,325	49,358	40,667	10
5690	Manager-Animal Herd	16	30,108	34,530	37,788	44,232	48,840	38,942	11
6188	Ophthalmic Technician	10	32,781	37,710	38,865	43,056	53,040	40,506	14
7165	Research Associate 1-B/H	159	29,536	33,693	37,483	40,498	54,192	37,842	7
7170	Research Associate 1-Physical	8	36,720	38,385	40,469	45,596	48,270	41,736	10
7175	Research Associate 1-Social	31	29,544	33,000	37,500	40,252	61,344	37,689	4
7260	Residence Hall Director	21	32,004	33,051	33,623	34,811	44,871	34,487	3
7742	Staff Assistant-Univ Registrar	6	30,000	35,000	37,270	39,702	43,644	37,148	6
7979	Stdnt Fin Aid & Staff Asst	22	31,518	33,391	36,129	40,445	56,770	38,120	10
8650	Video Producer/Director	6	30,096	30,096	35,987	47,719	49,261	38,191	7
Pay Range 62		-	32,261	-	41,538	-	50,814		
0006	Academic Program Coordinator	33	33,504	40,968	45,000	50,429	62,580	45,974	11
0030	Accountant	56	33,048	37,552	39,873	43,987	62,824	41,271	6
0221	Administrative Associate 1	180	32,496	41,662	47,721	54,444	77,533	48,516	11
0864	Asst Mgr Fawcett Ctr Food Svc	5	33,223	33,587	34,170	34,237	42,705	35,584	6
2306	Associate Editor	23	38,000	41,561	46,987	50,756	59,498	47,449	10
2414	Athletic Compliance Officer	5	40,008	41,048	48,722	52,169	53,537	47,097	3

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3514	Coord-Campus Events&Activities	16	35,109	38,342	40,836	44,405	46,120	40,853	4
3583	Coor-Intnl Students & Scholars	8	36,360	36,852	41,277	43,807	53,354	41,698	5
3613	Coord-Recreational Sports	14	35,398	37,281	37,718	39,690	52,177	39,748	5
3624	Coordinator-Student Programs	6	38,675	40,872	42,000	44,349	51,216	43,185	9
4910	Graphic Designer	24	33,500	36,857	40,557	47,294	56,694	42,571	4
4920	Greenhouse Coordinator	8	32,268	32,988	39,192	50,513	58,923	42,072	12
5031	Hotel Sales Manager	6	39,780	42,000	43,336	49,584	50,025	44,677	6
5115	Instructional Lab Supv-Chem	7	46,803	51,329	61,320	71,884	74,261	61,199	7
5116	Instructional Lab Supervisor	6	34,740	39,074	46,286	50,976	51,012	44,729	14
5572	Librarian 2	7	41,066	44,108	47,500	51,946	55,020	47,487	8
5706	Manager-Building Services	8	35,004	35,504	37,514	48,177	50,981	41,047	9
5817	Manager-Food Service	29	33,565	38,293	40,487	43,909	53,757	41,337	5
6800	Program Coordinator	351	32,261	36,720	40,986	46,632	120,000	42,444	7
7506	Senior Instrument Maker	6	46,280	49,774	52,853	55,682	63,523	53,494	13
7729	Staff Assistant	20	32,261	36,859	41,968	47,823	70,058	43,942	7
7891	Statistical Information Spec 1	5	37,773	43,930	45,406	50,523	55,578	46,642	8
Pay Range 63		-	35,610	-	46,301	-	56,971		
0010	Academic Program Specialist	34	35,610	44,688	51,222	55,310	74,916	50,839	15
0014	Academic Counselor-Athletics	7	40,000	40,400	43,350	55,486	65,741	47,605	6
0662	Assist Director-Academic Stud	9	41,820	47,886	50,592	63,072	76,224	54,695	13
0720	Assistant Dir-Enrollment Svcs	22	42,736	48,179	53,998	59,471	82,407	54,773	14
0799	Asst Dir 1-Recreational Sports	9	46,304	47,393	51,607	54,321	65,888	52,481	7

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0875	Assistant Manager-Univ Svcs	11	37,212	39,468	42,840	46,344	55,920	43,400	12
0894	Asst Manager-Reprographics	15	40,176	43,216	48,480	58,332	63,360	49,862	8
1111	Assistant To Dean 1	5	41,625	43,250	52,534	56,544	67,596	52,310	11
2497	Benefits Consultant	5	43,356	45,288	47,844	50,412	62,892	49,958	9
3130	Clinical Coordinator	5	38,002	39,374	44,554	48,422	57,720	45,614	5
3545	Coord-Planning And Scheduling	8	46,461	48,630	52,443	54,969	59,294	52,230	6
3559	Coordinator Academic Advis	6	42,540	46,104	52,898	58,944	74,508	54,649	18
3604	Coordinator-Public Relations	14	35,610	43,008	45,338	48,363	55,833	45,496	5
3678	Curator	12	39,909	42,871	47,485	54,366	62,508	49,172	12
3885	Design Engineer	11	43,380	48,336	53,184	60,441	68,416	54,703	15
3897	Development Officer 1	7	42,968	46,476	47,000	48,168	49,291	46,847	12
4350	Environmental Safety Officer	5	40,389	40,412	40,776	41,938	48,810	42,465	7
4912	Grants Development Specialist	7	39,300	47,256	51,012	58,332	69,168	52,635	6
5117	Instructional Aids Associate	18	40,401	44,945	46,146	54,948	77,730	50,938	12
5263	IRB Protocol Analyst	5	42,630	43,269	44,874	44,900	48,850	44,905	5
5428	Laboratory Services Coord	19	35,610	37,884	42,588	50,064	57,554	43,713	8
5430	Laboratory Supervisor	44	35,610	48,208	52,019	57,545	74,196	52,718	12
5573	Librarian 3	9	43,632	52,639	57,010	59,166	76,440	57,529	16
5679	Manager-Department Farms	7	44,556	47,160	48,936	50,472	57,600	49,574	20
5712	Mgr-Dining Commons Operation	14	38,665	41,725	45,253	49,524	58,531	45,902	6
5726	Manager-Farm Operations	5	35,964	41,892	44,676	44,676	57,948	45,031	12
5765	Manager-OARDC Branches	7	43,680	47,016	51,492	57,564	59,820	51,934	16

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5823	Manager-Enrollment Services	5	36,497	38,560	40,161	42,304	57,391	42,983	14
6824	Program Coordinator-Ysp	10	35,610	35,610	36,327	38,724	43,914	37,872	6
6846	Project Coordinator	32	35,610	43,490	46,571	55,948	70,703	49,153	10
7167	Research Associate 1-Engineer	14	38,928	42,504	46,344	49,872	56,292	46,361	7
7180	Research Associate 2-B/H	129	35,610	41,028	45,087	50,004	71,981	46,000	12
7185	Research Associate 2-Physical	10	42,000	45,000	48,763	54,501	59,697	50,295	8
7190	Research Associate 2-Social	16	38,388	44,568	48,210	60,095	67,968	50,897	8
Pay Range 64		38,626	50,814	63,003					
0015	Academic Planning Specialist	7	45,996	48,221	53,038	60,000	61,224	53,060	9
0222	Administrative Associate 2	65	42,000	57,876	62,220	69,012	89,952	62,750	15
0735	Assistant Director-Food Svcs	7	47,883	52,343	52,403	59,126	81,300	56,837	7
0793	Assistant Director-Programs	5	47,736	54,669	54,891	57,531	63,454	55,656	12
0803	Asst Dir-Housing Education	9	43,620	53,052	54,945	61,080	61,530	54,660	8
0813	Assistant Director-Ohio Unions	6	40,869	42,877	48,267	59,963	60,229	50,079	6
2685	Business Manager 1	30	41,200	50,000	55,315	60,355	73,556	55,334	11
3508	Coordinator-Grant Funds	30	40,000	43,722	49,211	53,456	70,835	49,174	5
3530	Coordinator-College Commun	6	39,072	46,013	49,960	57,617	87,770	55,065	5
4271	Editor-Development Comm	6	41,232	45,000	45,780	54,888	59,064	48,624	6
5811	Mgr-Transportation Operations	5	42,360	43,344	52,860	55,008	56,172	49,949	13
5819	Marketing & Promotions Coord	8	42,314	45,238	48,820	54,964	64,608	50,621	5
6797	Prgm Dir-Mrktg/Communications	5	51,100	59,787	61,375	64,200	64,260	60,144	6
6820	Program Manager	234	38,626	47,000	51,978	58,742	95,904	53,249	9

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6825	Program Specialist	57	39,000	44,316	51,264	59,484	84,780	54,246	9
6875	Psychiatric Counselor	13	45,000	48,018	56,945	61,777	79,077	58,368	15
7041	Regulatory Compliance Officer	9	38,626	40,905	42,630	48,504	51,207	43,990	6
7465	Senior Accountant	41	42,000	50,340	53,628	58,500	66,504	53,915	9
7470	Senior Auditor	9	53,004	63,168	65,136	68,976	71,940	64,760	4
7508	Senior Graphic Designer	18	48,325	50,712	54,426	59,700	75,443	56,589	12
7509	Senior Engineer-Renov/Constr	7	54,720	68,822	72,234	72,624	74,106	69,229	15
7892	Statistical Information Spec 2	10	52,530	55,304	60,499	66,439	71,426	61,247	11
8315	Technical Editor	9	47,048	47,496	54,420	55,679	58,356	52,949	16
8442	Treasury Management Officer 2	8	54,000	55,878	60,168	69,408	74,520	62,429	13
Pay Range 65		-	42,141	-	56,222	-	70,304		
0800	Asst Dir-Regional Campus	6	51,117	59,156	63,583	67,627	85,515	65,097	15
0801	Asst Dir 2-Recreational Sports	5	58,080	60,710	62,118	64,500	66,629	62,407	11
2241	Assoc Dir 1-Enrollment Svcs	8	52,000	58,314	66,385	74,381	77,498	65,957	12
3150	Clinic Manager	5	48,498	54,084	56,379	67,673	76,750	60,677	6
3975	Dir-College Communications	7	57,912	63,039	65,340	72,780	78,192	67,137	19
3983	Director-Career Services	5	52,479	58,436	58,968	65,745	65,824	60,290	8
4270	Editor	13	48,780	53,918	58,881	61,296	75,852	59,520	13
4515	Facilities Engineer	7	51,768	56,492	68,114	71,484	74,108	64,141	7
4518	Facilities Service Manager	10	46,589	51,979	58,161	70,625	84,603	62,129	17
5118	Instructional Development Spec	15	42,141	51,550	56,634	71,419	78,048	58,811	7
5871	Mgr-Mrktng Communications	9	48,093	52,032	56,028	57,339	61,826	55,034	7

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6823	Program Manager-Community Dev	6	43,281	53,904	61,136	77,050	85,777	63,714	10
6879	Psychologist	6	57,009	57,626	69,268	76,117	95,113	70,733	16
7183	Research Associate 2-Engineer	12	46,812	51,681	54,186	58,923	73,536	56,371	8
7499	Senior Design Engineer	7	54,778	59,712	68,262	81,852	82,572	69,635	13
7525	Senior Research Associate-B/H	50	42,840	50,000	57,713	68,568	91,616	60,301	10
7528	Senior Research Assoc-Physical	14	43,000	47,628	58,425	65,641	85,276	59,392	11
7531	Senior Research Assoc-Social	16	49,812	57,627	70,114	77,940	87,264	68,111	12
7581	Senior IRB Protocol Analyst	5	52,101	58,105	58,253	59,529	59,805	57,559	9
Pay Range 66		-	45,947	-	61,755	-	77,563		
0225	Administrative Manager	44	58,614	70,941	76,176	85,109	97,908	77,914	14
2243	Assoc Dir 2-Enrollment Svcs	6	70,000	72,573	85,679	89,794	90,429	82,359	21
2686	Business Manager 2	28	54,996	66,200	74,977	78,372	111,265	75,213	15
4103	D-Marketing and Communication	7	60,636	63,336	66,188	75,972	76,741	68,751	6
6231	Pathologist Assistant	6	70,008	70,008	73,206	84,444	86,424	76,216	3
7058	Regulatory Manager	7	49,747	60,900	62,004	78,154	121,284	71,104	9
7305	Safety Engineer	5	51,899	52,435	57,124	67,720	68,351	59,506	10
Pay Range 67		-	51,064	-	69,118	-	87,152		
3898	Development Officer 2	8	56,108	64,330	69,668	71,339	72,828	67,451	7
6810	Program Director	127	52,008	62,736	72,036	83,000	120,380	74,082	10
7526	Senior Research Assoc-Engineer	20	59,611	72,630	75,966	81,930	94,176	77,493	8

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Pay Range 68		-	55,390	-	75,795	-	96,179		
2303	Assoc Dir-WOSU Public Media	6	73,000	80,869	82,572	83,046	94,124	82,697	24
3217	Clinical Research Manager	32	57,536	62,944	68,862	80,048	91,171	71,456	11
4292	Education Resource Specialist	11	58,104	60,156	70,704	76,860	91,521	70,022	7
7238	Research Specialist	38	55,782	69,624	78,809	91,445	120,000	80,647	10
7493	Senior Consulting Rsrch Statn	12	65,000	72,751	76,188	86,327	94,300	78,533	7
Pay Range 69		-	61,922	-	85,467	-	108,992		
0833	Asst Dir-Office of Research	6	71,120	71,715	80,659	109,416	113,580	87,858	8
Pay Range 80		-	26,686	-	32,219	-	37,752		
5880	Medical Lab Technologist	5	34,154	35,485	38,438	38,979	39,333	37,278	9
Pay Range 84		-	33,197	-	41,226	-	49,234		
0420	Anatomic Pathology Technolgst	6	35,714	36,067	38,438	41,600	52,603	40,477	9
Pay Range 89		-	46,446	-	60,653	-	74,838		
2456	Audiologist	5	56,554	72,706	73,016	73,054	73,726	69,811	13
Pay Range A2		-	23,088	-		-	60,466		
2611	Broadcast Technician 2	6	35,048	35,547	36,026	36,670	38,917	36,372	9
3131	Clinical Research Data Coord	29	30,472	30,909	32,198	34,362	40,560	33,314	4
3193	Clinical Lab Technologist	70	26,520	35,963	41,392	47,611	72,717	42,572	9
4647	Fiscal Associate	42	26,000	35,651	37,596	42,016	54,184	38,515	6

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Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
5035	Human Resources Associate	43	29,120	34,091	38,106	40,789	49,275	37,936	4
5877	Medical Assistant	16	25,480	28,527	30,202	32,022	38,563	30,992	4
6332	Pharmacy Technician	11	27,664	29,162	30,680	33,030	35,402	31,196	4
8032	Student Services Specialist	30	32,250	32,560	33,139	36,540	46,740	34,818	4
8193	Systems Specialist-A&P	179	28,080	35,027	40,331	45,739	64,334	40,600	9
8343	Telecommunications Technician	7	38,397	40,019	45,219	46,259	51,002	44,470	10
Pay Range A3 - 35,131		-	-	-	-	88,878			
0727	Asst Dir-Facilities Management	16	60,245	62,772	65,542	75,771	88,707	69,091	15
0730	Asst Director of Development	12	35,131	41,312	47,406	50,502	58,863	46,876	2
1187	Assistant Trainer	6	41,004	41,988	43,183	43,775	43,775	42,818	2
2415	Athletic Trainer	5	53,884	55,039	55,182	58,999	59,332	56,487	9
2416	Asst Administrator-Medical Ctr	5	55,994	58,012	65,196	66,218	76,947	64,474	15
2494	Behavioral Support Specialist	19	35,131	37,074	39,945	42,137	55,410	40,527	3
2554	Biomedical Informatics Sp	7	61,000	61,500	64,189	65,000	65,000	63,484	
2602	Broadcast Producer	7	38,386	41,101	43,000	52,241	61,200	46,058	12
3132	Clinical Research Data Manager	7	38,574	40,810	44,650	61,135	62,025	48,146	7
3197	Clinical Lab Technologist-Lead	7	47,174	52,541	55,848	60,362	61,443	56,005	12
3206	Clinical Research Coordinator	88	36,337	43,385	49,093	52,556	62,329	48,815	6
3218	Clinical Research Specialist	58	36,414	56,166	62,990	70,533	99,011	62,827	8
3479	Construction Manager	6	55,811	57,489	60,484	62,132	65,559	60,326	15
3507	Coord-Student Services	5	44,774	45,531	45,643	46,813	50,514	46,655	3
3856	Dental Hygienist	15	51,391	54,891	61,249	64,444	73,718	60,785	9

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4414	Executive Assistant	25	46,654	57,012	64,243	74,124	84,363	64,854	12
4648	Fiscal Officer	59	36,438	45,600	55,704	61,008	81,324	54,818	9
5033	Human Resource Consultant	12	45,109	56,140	61,518	63,090	123,624	65,151	10
5044	Human Resources Generalist	37	39,878	48,043	52,657	57,420	79,056	53,904	8
5046	Human Resource Specialist	18	42,000	46,992	50,437	56,647	71,952	53,234	10
5613	Licensed Pract Nurse-Pharmclgy	15	40,560	41,683	43,493	45,115	49,712	43,616	8
5663	Manager-Facilities Management	13	59,333	60,551	62,325	65,503	69,521	63,252	8
6845	Project Manager-Fac Ops Dev	23	36,593	54,451	63,041	66,599	71,536	60,381	6
6902	Purchasing Manager	8	43,488	49,365	51,376	55,394	71,389	53,393	11
7263	Resource Planning Analyst	68	40,640	52,173	59,880	68,720	88,434	59,844	11
7484	Senior Buyer	11	39,471	41,628	42,000	48,425	51,540	44,118	4
7580	Sr Sponsored Program Officer	24	46,442	51,909	55,998	66,962	86,808	59,591	12
7720	Sponsored Program Officer	20	40,000	40,759	41,733	47,462	54,076	43,979	4
7803	Staff Training & Devpt Coord	19	35,136	48,984	50,960	60,672	68,829	53,526	9
8187	Systems Analyst	51	40,310	49,939	55,740	63,016	81,744	56,588	7
8189	Systems Developer/Engineer	321	35,136	50,952	58,008	65,288	98,268	58,900	10
8235	Systems Manager - Not Sap	151	36,816	52,092	57,408	67,572	94,601	59,844	11
8460	Tv Producer	7	40,596	42,041	47,364	61,200	63,825	49,845	12
8674	Web Communications Specialist	17	35,131	38,856	45,812	51,756	57,432	44,982	7
8675	Wellness & Prev Specialist	10	36,025	37,903	42,305	44,004	46,300	41,208	4
Pay Range A4		-	52,083	-	-	132,870			
0260	Administrator-Medical Center	17	66,396	80,000	97,620	113,558	306,390	110,626	12

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		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
2326	Assoc Dir Sponsored Programs	5	70,000	93,145	94,866	101,236	101,376	92,125	14
2404	Asoc Administrator-Medical Ctr	17	57,042	65,237	68,972	71,092	103,000	70,265	9
2769	Case Management Nurse	5	58,704	65,712	69,108	71,796	71,856	67,435	13
3148	Clinical Laboratory Manager	6	52,083	64,262	81,672	82,476	108,648	78,469	12
3666	Director of Development	46	52,800	63,660	69,011	78,516	118,032	72,366	5
4018	Director-A4	40	72,828	89,759	98,060	112,013	158,893	101,607	12
4646	Finance Manager	10	76,200	76,575	81,430	88,089	104,000	84,118	6
5057	Human Resources Manager	6	60,015	64,733	71,360	80,928	99,324	74,620	21
6034	Nurse Practitioner	6	73,440	74,680	80,556	90,649	92,920	82,134	13
6046	Nursing-A4	30	55,000	78,619	82,622	91,087	110,000	84,258	8
7459	Sr Construction Manager	5	67,922	68,568	75,779	76,999	82,878	74,429	8
7505	Senior Tech Licensing Assoc	5	80,847	86,399	92,610	103,323	110,315	94,699	8
7555	SR Systms Dev/Eng-Not Sap	107	52,083	74,724	81,552	88,080	118,477	82,173	12
7556	SR Systms Dev/Eng-Sap	25	70,359	80,328	91,157	100,072	119,808	90,745	11
7564	Senior Systems Manager-Sap	31	61,392	81,540	95,161	102,672	130,728	93,754	13
7565	Senior Systems Manager-Not Sap	77	57,260	76,512	85,056	96,996	136,956	86,825	13
7569	Senior Systems Consultant	29	58,627	70,284	73,257	91,938	118,502	80,340	9
7574	Sr Project Manager-Fac Ops Dev	12	71,137	72,911	75,221	78,273	92,629	76,936	9
7661	Senior Director of Development	25	78,348	92,995	108,336	120,000	152,256	110,946	10
7781	Staff Pharmacist	13	79,236	88,177	93,180	95,980	102,000	91,902	11
Pay Range A5			- 78,582		-		195,603		
0891	Assistant General Counsel	9	91,824	99,565	103,804	130,638	188,943	118,067	4

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1218	Asst Vp-Student Life	6	141,309	149,750	153,120	167,584	205,328	161,702	17
4024	Director-A5	20	85,008	114,426	119,250	139,186	183,040	127,106	12
4645	Finance Director	5	95,280	105,780	107,700	114,732	164,340	117,566	25
5056	Human Resources Director	6	98,148	105,000	108,684	113,282	114,108	107,984	2