

Internal Market Data for Staff Salaries January 2009

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
00													
Ofc of Development				10	19,829	72,941	126,264	167,820	200,384	265,242	265,584	166,671	12
Office of Legal Affairs				5	128,738		128,738	128,738	140,080		155,037	136,266	11
Office of Research				42	48,784	61,534	85,942	110,542	160,868	221,632	288,752	130,797	11
University Libraries				5	101,880		109,920	111,228	116,004		207,211	129,249	22
Government Affairs				4	115,692		115,753	123,665	140,800		150,083	128,276	13
University Relations				4	105,334		112,322	127,289	142,675		150,083	127,499	14
Ofc of Acad Affairs & Prv				36	47,492	56,030	77,112	99,906	149,754	194,505	300,000	120,550	13
Ofc of Health Sciences				64	40,922	47,741	58,734	81,746	153,831	243,954	464,598	117,919	10
College of Business				15	63,594	64,709	80,000	104,305	125,000	138,667	162,922	106,187	8
Ofc of Business & Finance				37	65,772	73,493	86,148	93,664	125,377	140,700	260,004	105,838	11
Social & Behavioral Scien				8	20,417	20,417	83,355	106,404	134,552	154,032	154,032	102,884	11
Athletics				113	16,640	37,893	46,817	80,004	110,443	168,000	648,000	101,156	7
Ofc Enroll Sv&Undrgrd Edu				12	51,750	59,006	65,490	92,370	129,397	153,253	153,482	96,904	11
Exec Dean of Arts & Sci				9	49,404	49,404	55,890	64,008	84,312	300,000	300,000	96,030	7
Office of Student Life				65	38,256	48,432	65,640	90,000	131,460	140,605	167,558	94,468	12
College of Law				15	27,311	51,500	58,546	77,015	88,000	117,361	349,753	92,636	5
Education & Human Ecology				11	52,668	58,248	65,004	86,472	131,772	132,804	138,852	91,429	8
College of Engineering				36	26,278	33,280	71,177	90,070	103,588	133,068	153,096	87,454	10
Other Units <= 3 Employees				17	42,848	48,360	66,979	78,756	112,078	130,000	131,060	86,345	14
College of Public Health				4	60,341		65,465	80,807	97,746		104,467	81,605	20
College of Veterinary Med				6	36,000		41,436	76,086	97,692		156,456	80,626	10
Mathematicl & Physicl Sci				13	48,000	48,000	53,088	66,624	90,144	125,676	137,004	76,175	10

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College of Pharmacy				10	54,250	54,786	56,788	63,915	82,968	109,016	127,172	72,014	10
University Outreach				6	30,696		44,712	53,226	65,004		178,537	70,900	11
College of Medicine				50	36,057	46,291	51,500	58,535	72,620	117,656	160,038	69,460	8
Biological Sciences				6	53,479		57,000	68,940	80,004		82,800	68,527	12
Food, Agricultrl & Env Sci				209	18,595	42,588	46,428	54,468	61,104	73,152	178,644	57,521	10
Total University				812	16,640	44,910	52,716	71,684	108,050	152,736	648,000	90,137	10
54	15,621	19,334	23,046										
Other Units <= 3 Employees				9	16,640	16,640	18,720	20,800	22,027	27,518	27,518	20,798	3
Food, Agricultrl & Env Sci				4	17,680		17,857	18,158	19,542		20,800	18,699	6
Total University				13	16,640	17,222	18,034	20,509	20,800	22,942	27,518	20,152	4
56	18,366	22,880	27,394										
Ofc of Health Sciences				4	23,920		23,920	24,440	27,331		29,702	25,626	1
Education & Human Ecology				6	18,366		18,450	19,011	19,573		20,010	19,070	0
Total University				10	18,366	18,408	18,658	19,791	23,920	27,331	29,702	21,692	0
57	19,760	24,669	29,578										
Other Units <= 3 Employees				8	22,610	22,610	28,153	35,058	40,206	42,037	42,037	33,935	10
Total University				8	22,610	22,610	28,153	35,058	40,206	42,037	42,037	33,935	10
58	22,173	27,778	33,384										
College of Optometry				16	22,443	22,880	23,681	33,457	36,109	38,626	38,813	31,127	6
College of Veterinary Med				13	22,173	22,984	24,398	29,515	33,286	42,869	45,011	30,298	7
Ofc of Acad Affairs & Prv				37	24,440	25,480	26,811	28,600	29,682	33,717	47,299	29,257	5
Office of Student Life				12	22,173	23,296	23,556	27,498	30,888	35,381	43,077	28,539	4
Biological Sciences				22	23,525	24,211	25,480	26,343	30,139	33,155	38,771	27,928	4
Other Units <= 3 Employees				13	22,298	23,816	24,960	27,040	32,115	32,323	34,008	27,819	6

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Ofc of Health Sciences				25	22,173	22,173	23,504	27,997	30,389	33,259	39,062	27,807	2
Food, Agricultrl & Env Sci				218	22,173	23,566	24,523	26,343	28,621	32,074	40,560	27,104	7
College of Medicine				32	22,880	23,566	24,960	26,000	28,402	29,994	34,798	26,772	1
Social & Behavioral Scien				11	22,173	23,400	23,899	25,958	28,496	31,387	31,470	26,505	2
College of Dentistry				10	22,173	22,870	24,419	25,834	27,872	28,974	29,723	25,865	1
Education & Human Ecology				6	24,544		24,544	24,814	25,480		28,371	25,428	1
Total University				415	22,173	23,504	24,752	26,582	29,536	33,176	47,299	27,605	5
59	24,024	30,150	36,275										
Biological Sciences				5	24,045		33,280	34,008	47,611		53,019	38,393	7
Mathematicl & Physicl Sci				10	32,406	32,458	34,008	35,662	38,563	43,690	46,800	36,731	14
University Relations				7	32,001		33,592	34,466	35,131		37,107	34,497	7
Other Units <= 3 Employees				13	25,397	26,000	31,803	34,570	36,795	39,624	44,658	34,424	9
College of Veterinary Med				22	24,024	26,000	30,264	33,894	35,027	39,333	45,282	33,337	7
Education & Human Ecology				8	27,040	27,040	28,714	30,898	34,528	46,592	46,592	32,739	7
Ofc of Acad Affairs & Prv				10	27,019	27,758	28,995	31,637	34,611	38,501	42,141	32,404	6
College of Business				7	27,539		30,326	32,323	35,360		35,838	32,332	0
College of Medicine				46	24,024	26,000	28,912	32,016	33,800	36,670	44,782	31,849	5
Social & Behavioral Scien				17	24,024	27,810	29,120	31,762	34,070	37,939	38,210	31,775	2
College of Engineering				5	24,128		32,739	33,301	33,946		34,154	31,653	9
Office of Research				5	28,080		28,496	30,014	32,011		38,251	31,371	5
College of Dentistry				8	26,894	26,894	28,974	30,129	32,698	35,464	35,464	30,745	3
Office of Student Life				5	27,518		27,934	28,766	31,221		38,230	30,734	6
Food, Agricultrl & Env Sci				66	24,024	25,771	26,894	29,609	33,072	38,522	41,330	30,442	9

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Ofc of Health Sciences				22	27,040	27,560	27,997	29,994	32,011	33,280	36,109	30,303	2
Lima Campus				4	28,621		28,870	29,162	31,169		33,134	30,020	2
Total University				260	24,024	26,322	28,434	31,855	34,393	38,074	53,019	31,961	6
60	25,813	33,010	40,206										
College of Engineering				5	36,795		36,828	40,810	50,832		51,588	43,371	14
College of the Arts				5	29,266		38,002	45,744	46,218		53,040	42,454	20
University Relations				14	35,880	36,000	37,620	39,704	43,202	50,212	55,490	41,152	8
Athletics				10	34,861	35,110	38,168	39,270	41,933	46,894	50,814	40,125	9
University Libraries				13	30,312	32,172	35,292	40,260	44,508	47,040	47,570	40,018	15
Exec Dean of Arts & Sci				25	35,004	35,004	36,228	37,656	40,608	48,168	51,984	39,296	8
Other Units <= 3 Employees				24	28,371	29,988	31,674	37,333	42,134	48,672	60,154	38,516	8
Office of Research				4	34,008		34,341	36,083	42,074		46,654	38,207	11
Biological Sciences				6	27,768		33,048	33,850	35,027		50,010	35,592	8
College of Dentistry				6	30,859		32,756	33,607	33,969		47,694	35,415	9
Ofc Enroll Sv&Undrgrd Edu				30	29,500	29,640	30,680	33,877	36,404	38,981	40,653	34,118	6
Food, Agricultrl & Env Sci				4	28,008		31,516	35,390	36,460		37,164	33,988	5
Ofc of Acad Affairs & Prv				5	28,038		28,288	34,000	34,008		42,037	33,274	4
College of Medicine				24	26,707	28,309	30,358	32,542	34,206	36,608	42,640	32,712	8
Office of Student Life				13	26,916	27,360	29,856	31,320	33,300	36,900	42,072	32,154	4
Education & Human Ecology				11	26,652	27,036	28,320	30,480	30,996	32,028	36,672	30,256	2
Ofc of Health Sciences				14	27,082	29,120	29,120	29,494	30,139	30,971	30,992	29,578	1
Total University				213	26,652	29,266	30,996	35,027	38,875	45,624	60,154	36,095	8
61	28,371	36,431	44,491										
University Relations				5	37,000		41,602	46,504	53,142		56,742	46,998	14

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Athletics				23	30,826	36,334	38,372	41,309	46,524	52,104	70,008	43,449	6
Other Units <= 3 Employees				17	31,050	32,840	37,644	40,041	44,696	59,172	61,668	42,483	10
Social & Behavioral Scien				10	33,804	33,944	38,400	41,934	48,096	49,692	49,980	42,360	4
Mathematicl & Physicl Sci				17	29,776	31,179	34,512	37,080	46,860	54,205	64,560	41,469	12
College of Law				7	38,066		38,500	40,127	42,500		44,628	40,822	4
College of Pharmacy				6	37,493		37,500	41,529	42,286		43,400	40,623	8
Newark Campus				9	31,120	31,120	35,612	38,256	43,672	52,786	52,786	39,797	11
College of Business				6	34,000		36,132	40,772	42,036		45,028	39,790	11
Exec Dean of Arts & Sci				11	30,012	36,336	36,336	39,096	43,896	44,796	48,924	39,385	8
College of Engineering				28	32,004	33,832	35,103	38,962	41,826	44,040	56,856	39,100	6
College of Dentistry				12	29,751	31,020	33,696	37,999	44,071	46,792	47,915	38,707	10
College of Medicine				72	29,484	31,963	34,121	37,604	42,624	45,699	54,350	38,370	8
Marion Campus				8	34,556	34,556	36,537	38,055	39,548	42,975	42,975	38,226	8
Lima Campus				8	33,400	33,400	34,078	35,501	41,258	48,927	48,927	38,000	8
Biological Sciences				22	29,196	31,224	32,510	36,054	42,000	48,732	63,636	38,000	5
Ofc Enroll Sv&Undrgrd Edu				41	28,560	30,900	32,640	36,609	40,296	43,722	68,598	37,936	9
Food, Agricultrl & Env Sci				62	28,380	30,696	32,448	35,856	42,168	46,176	51,773	37,366	11
Ofc of Business & Finance				20	29,848	31,584	33,394	35,797	38,199	46,727	47,923	37,030	9
Ofc of Health Sciences				35	28,980	31,066	33,950	36,849	39,330	42,119	44,800	36,544	6
College of Veterinary Med				6	29,016		31,500	36,900	39,948		42,732	36,166	4
Education & Human Ecology				10	31,092	32,550	34,464	36,006	37,008	38,028	38,940	35,710	6
Ofc of Acad Affairs & Prv				19	28,567	28,617	31,147	32,178	36,000	43,659	72,006	35,454	5
Office of Student Life				26	31,117	32,004	32,004	32,808	35,868	42,468	43,008	34,511	2

