

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
00													
Ofc of University Development				8	50,004	50,004	125,484	188,848	203,808	305,004	305,004	173,911	5
Office of Legal Affairs				4	135,252		135,252	135,416	192,790		250,000	164,021	6
Ofc of Business and Finance				22	65,004	69,204	97,000	123,540	157,044	229,704	276,828	136,131	12
Office of Research				36	50,753	63,801	94,218	125,948	165,664	226,065	303,151	135,095	12
OSU Alumni Association				5	100,500		101,505	102,510	154,770		201,000	132,057	9
Office of Academic Affairs				47	37,000	51,888	73,971	100,165	178,591	243,960	350,812	129,547	10
Fisher College of Business				17	65,193	67,158	99,610	118,224	146,397	180,000	286,000	128,101	10
Ofc of University Relations				6	79,230		120,553	126,620	141,421		156,866	125,218	21
Other Units <= 3 Employees				15	50,832	52,152	73,462	118,801	136,494	224,400	246,336	122,274	15
Office of the President				4	89,814		93,601	114,994	148,800		165,000	121,201	11
Senior VP Admin & Planning				37	56,112	73,090	86,781	95,680	131,209	196,146	260,000	113,436	10
Ofc of Health Sciences				60	32,000	48,634	55,148	81,356	137,586	242,674	316,516	111,287	10
College of Soc & Behav Sci				8	55,008	55,008	65,208	110,838	138,908	199,200	199,200	110,515	10
Athletics				125	16,032	40,008	50,004	82,299	110,025	215,004	800,004	108,175	7
Ofc Enroll Sv & Undrgrad Edu				17	43,860	62,707	76,839	98,101	141,330	162,022	163,360	106,354	13
Ofc of Student Life				62	41,309	48,443	62,134	93,618	138,848	151,164	192,066	99,299	12
College of Engineering				30	34,632	73,039	82,416	94,685	107,436	136,188	152,625	96,039	11
College of Law				17	40,000	46,927	55,000	80,135	92,004	131,859	365,667	95,650	7
Coll of Education & Human Ecol				15	45,000	60,768	67,872	89,964	110,604	138,840	139,800	92,972	10
Ofc of Executive Dean of Asc				5	54,000		58,980	84,468	88,668		128,580	82,939	11
College of Public Health				5	63,178		73,584	73,981	92,871		110,722	82,867	18
College of Pharmacy				16	34,000	38,000	47,623	64,152	91,067	127,162	132,894	72,079	10

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Natural & Mathematical Science				26	35,004	50,184	56,400	65,594	86,990	96,162	129,408	71,855	11
College of Medicine				61	37,514	45,054	49,212	54,700	66,870	102,321	172,720	66,974	8
College of Dentistry				6	44,448		45,000	60,975	70,371		113,769	65,923	9
College of Veterinary Med				5	36,000		43,164	43,920	89,088		102,108	62,856	11
Coll of Food,Agr,Envir Science				171	18,595	42,888	49,140	56,724	65,424	77,472	285,602	62,011	12
Total University				830	16,032	45,159	55,008	77,425	115,600	171,225	800,004	96,746	10
54	16,286	20,155	24,003										
Other Units <= 3 Employees				11	18,928	19,219	20,259	21,757	23,150	25,002	28,808	22,269	3
College of Medicine				4	18,720		18,907	20,259	22,651		23,878	20,779	5
Total University				15	18,720	18,928	19,219	21,715	23,150	25,002	28,808	21,872	4
56	19,136	23,837	28,517										
Ofc of Health Sciences				6	25,459		25,979	34,611	34,611		34,611	31,647	2
Coll of Education & Human Ecol				6	20,072		20,114	20,197	20,842		20,842	20,377	1
Total University				12	20,072	20,114	20,197	23,150	34,611	34,611	34,611	26,012	1
57	20,571	25,688	30,805										
Other Units <= 3 Employees				9	23,920	23,920	25,522	35,006	38,272	48,672	48,672	34,147	9
Total University				9	23,920	23,920	25,522	35,006	38,272	48,672	48,672	34,147	9
58	23,088	28,933	34,757										
College of Veterinary Med				12	24,960	27,040	27,882	32,801	39,385	44,699	47,029	34,129	7
Other Units <= 3 Employees				6	27,851	27,851	29,037	32,323	34,902	37,606	37,606	32,341	9
Ofc of Student Life				7	29,078		29,952	30,597	33,675		36,941	31,984	2
College of Optometry				17	23,088	23,088	23,878	34,798	37,794	40,373	40,581	31,842	7
Office of Academic Affairs				34	23,920	27,456	28,101	30,129	32,032	35,173	48,381	31,075	5
Coll of Food,Agr,Envir Science				179	23,088	24,128	25,355	27,664	30,077	33,603	41,974	28,279	9

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College of Soc & Behav Sci				10	24,003	24,502	25,230	27,966	30,742	32,178	33,259	28,063	3
Natural & Mathematical Science				34	23,088	23,920	24,960	27,154	29,702	33,259	40,830	27,844	4
Ofc of Health Sciences				22	23,088	23,358	24,003	26,260	29,994	31,824	40,664	27,702	2
College of Dentistry				10	25,002	25,189	25,480	27,362	28,870	30,056	30,846	27,512	3
Coll of Education & Human Ecol				6	24,440		24,877	27,383	29,578		31,013	27,446	1
Senior VP Admin & Planning				9	23,192	23,192	24,357	24,877	27,040	35,734	35,734	27,056	8
College of Medicine				53	23,088	23,088	24,960	26,520	28,787	30,451	34,778	26,758	2
College of Public Health				4	24,960		24,960	26,000	27,040		27,040	26,000	0
Total University				403	23,088	23,941	25,314	27,747	30,597	34,632	48,381	28,609	6
59	25,022	31,387	37,752										
Natural & Mathematical Science				14	28,018	28,101	29,994	35,578	39,832	44,512	49,566	36,048	10
College of Pharmacy				4	28,642		29,827	34,330	41,995		46,342	35,911	4
College of Veterinary Med				19	25,022	29,016	32,386	35,402	39,250	43,181	47,798	35,888	8
Other Units <= 3 Employees				22	29,806	30,077	31,013	34,694	37,773	39,978	54,850	35,220	5
OSU Alumni Association				6	30,659		32,739	33,374	37,981		39,187	34,552	6
Ofc Enroll Sv & Undrgrad Edu				4	31,013		31,325	33,644	35,682		35,714	33,504	5
College of Engineering				8	25,459	25,459	32,115	34,299	35,131	35,547	35,547	33,012	6
Office of Academic Affairs				9	25,501	25,501	28,018	29,765	35,422	44,075	44,075	31,856	6
College of Soc & Behav Sci				11	25,251	28,808	29,224	32,011	35,006	35,027	35,630	31,728	3
Coll of Education & Human Ecol				8	29,640	29,640	30,638	31,658	32,739	33,675	33,675	31,673	1
College of Dentistry				5	28,995		29,702	30,014	31,429		37,565	31,541	3
College of Medicine				55	25,771	26,520	28,018	30,763	33,592	36,005	46,842	31,243	4
Coll of Food,Agr,Envir Science				66	25,022	25,688	27,040	29,557	34,278	37,003	42,806	30,727	8

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Ofc of Health Sciences				38	25,397	26,000	27,581	30,087	31,512	34,008	36,462	30,047	1
College of Public Health				5	25,064		26,000	26,000	29,120		36,150	28,467	6
Total University				274	25,022	26,499	28,142	31,200	34,944	38,002	54,850	32,072	5
60	26,874	34,362	41,850										
College of Veterinary Med				5	29,286		39,603	49,962	52,811		62,920	46,916	15
Athletics				9	37,690	37,690	40,768	41,704	44,387	53,248	53,248	42,892	11
Ofc of University Relations				4	40,789		41,174	41,818	44,450		46,821	42,812	4
Arts and Humanities				7	32,004		32,219	40,019	50,003		56,004	42,117	16
University Libraries				12	31,776	34,164	36,534	41,472	46,044	48,252	49,026	40,993	14
Other Units <= 3 Employees				17	31,200	32,490	34,008	38,072	42,141	50,898	52,764	39,701	9
College of Dentistry				9	32,738	32,738	34,923	35,411	39,083	64,798	64,798	39,135	7
Ofc of Executive Dean of Asc				24	35,004	35,004	35,682	36,600	38,790	44,568	54,180	38,545	5
Office of Research				5	34,382		35,422	35,422	35,506		49,150	37,977	7
Fisher College of Business				6	33,000		33,000	37,157	38,747		43,847	37,151	4
Ofc Enroll Sv & Undrgrad Edu				20	30,555	31,366	33,514	34,578	38,151	41,806	60,000	36,607	5
Office of Academic Affairs				5	32,000		32,011	35,901	37,377		44,387	36,335	4
Natural & Mathematical Science				8	29,411	29,411	31,990	33,198	38,532	52,564	52,564	36,177	9
Coll of Food,Agr,Envir Science				5	29,004		31,008	36,624	37,461		39,348	34,689	6
College of Medicine				27	26,874	26,874	29,286	32,469	35,214	37,669	37,835	32,353	5
Coll of Education & Human Ecol				12	26,880	27,276	28,644	31,884	35,702	36,720	38,796	32,111	5
Ofc of Student Life				20	27,588	28,519	29,862	30,618	33,408	35,754	43,830	31,944	3
Ofc of Health Sciences				23	26,874	27,040	29,120	29,952	32,552	33,280	44,678	30,869	3
Total University				218	26,874	29,120	31,908	35,004	39,348	45,115	64,798	36,367	6

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61	29,536	37,918	46,301										
Athletics				23	37,008	38,418	40,456	43,451	49,261	54,579	74,616	46,001	8
Other Units <= 3 Employees				19	32,463	33,693	36,966	44,972	50,688	62,473	64,980	45,540	14
Arts and Humanities				4	35,004		37,506	40,464	51,132		61,344	44,319	9
College of Law				15	37,500	37,600	37,740	40,800	44,259	46,688	49,812	41,449	4
College of Dentistry				10	31,008	31,884	37,555	41,100	47,426	49,650	49,995	41,260	10
Ofc of Executive Dean of Asc				12	31,344	37,944	38,358	40,866	43,734	46,656	51,084	41,231	9
College of Engineering				27	30,000	34,500	36,324	40,728	44,075	48,027	58,428	41,196	5
Ofc of Business and Finance				8	35,714	35,714	36,556	39,250	44,325	49,358	49,358	40,667	10
College of Soc & Behav Sci				13	34,308	34,377	36,036	40,152	41,676	50,520	51,480	40,550	3
Newark Campus				12	32,536	33,000	35,578	39,278	44,226	47,202	55,188	40,529	11
Fisher College of Business				5	33,488		37,518	42,262	42,950		44,234	40,091	8
College of Pharmacy				5	33,509		36,281	41,139	43,422		45,242	39,919	7
Lima Campus				9	32,000	32,000	32,000	34,708	44,925	55,316	55,316	39,794	9
College of Medicine				58	29,536	32,000	36,608	38,608	43,000	46,835	53,040	39,183	9
Ofc Enroll Sv & Undrgrad Edu				37	29,536	31,518	34,129	37,121	41,736	46,570	59,838	38,611	9
Natural & Mathematical Science				30	30,000	31,358	34,188	37,179	39,947	47,771	56,534	38,363	7
College of Veterinary Med				7	32,490		33,525	40,128	40,992		41,712	38,302	7
Marion Campus				9	34,000	34,000	34,680	36,603	39,828	44,733	44,733	37,982	8
Senior VP Admin & Planning				12	31,034	31,632	32,874	37,388	42,493	44,970	46,821	37,755	7
Coll of Food,Agr,Envir Science				72	29,536	30,600	32,781	36,258	41,376	47,724	54,192	37,667	11
Ofc of Health Sciences				40	29,536	31,624	35,389	37,598	40,056	42,848	46,610	37,581	5
Office of Academic Affairs				19	29,867	30,000	30,096	33,654	36,996	40,893	73,446	35,694	6

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Ofc of Student Life				23	32,004	32,004	33,051	34,212	35,844	38,605	44,871	34,852	3
Coll of Education & Human Ecol				23	29,544	30,000	31,200	34,008	37,008	39,900	43,428	34,497	3
Total University				492	29,536	31,944	34,298	38,000	42,127	47,719	74,616	39,111	8
62	32,261	41,538	50,814										
Graduate School				4	44,481		49,470	57,648	61,184		61,531	55,327	24
Natural & Mathematical Science				45	33,023	41,824	46,368	50,361	56,712	64,125	77,533	52,190	12
Arts and Humanities				44	35,004	39,228	44,644	49,254	57,070	61,596	120,000	51,867	12
Other Units <= 3 Employees				7	37,500	37,500	40,008	47,304	64,717	67,999	67,999	50,942	7
College of Social Work				6	38,000		41,898	44,875	53,323		71,459	49,072	12
College of Veterinary Med				15	34,884	40,008	44,292	47,840	51,012	60,636	67,140	49,042	15
Lima Campus				12	34,418	41,089	43,616	49,725	53,326	55,400	56,429	48,173	11
Ofc of University Relations				18	35,353	37,773	40,290	47,701	53,913	59,913	66,747	48,136	10
College of Nursing				8	40,872	40,872	41,970	42,948	56,550	58,176	58,176	47,748	9
College of Engineering				35	33,504	36,720	40,968	46,932	54,372	58,404	63,523	47,658	11
Mansfield Campus				11	38,675	40,078	43,457	47,002	49,714	50,429	59,604	46,906	14
Marion Campus				7	33,399		38,631	46,021	57,750		64,017	46,886	10
College of Soc & Behav Sci				23	33,660	37,920	39,264	45,374	55,308	59,736	63,132	46,854	10
University Libraries				22	33,936	37,668	39,024	45,846	51,960	54,564	61,344	45,932	14
College of Law				8	32,261	32,261	39,812	42,733	49,184	70,058	70,058	45,722	5
College of Dentistry				11	33,925	37,125	38,816	41,952	54,358	57,169	60,236	45,668	9
Ofc of University Development				11	40,800	41,424	42,024	45,000	46,704	48,444	56,796	45,475	7
Newark Campus				10	34,000	34,512	37,117	40,807	51,946	59,919	63,986	44,822	9
Athletics				33	32,261	36,779	39,659	44,146	50,419	54,682	60,486	44,801	8

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Ofc of Executive Dean of Asc				9	32,496	32,496	40,236	43,008	51,528	56,532	56,532	44,644	7
OSU Alumni Association				7	34,000		36,180	43,868	50,250		56,280	44,519	9
College of Medicine				64	33,000	35,564	38,762	43,351	47,785	54,710	74,311	44,482	9
Ofc of Business and Finance				32	36,400	37,008	39,198	41,280	49,626	52,836	58,680	43,765	9
College of Optometry				12	33,051	34,000	37,904	39,605	50,536	56,418	63,099	43,754	10
Ofc Enroll Sv & Undrgrad Edu				40	33,412	36,253	39,064	42,222	47,670	51,243	55,578	43,249	9
College of Public Health				5	33,280		35,121	40,461	52,545		52,741	42,830	7
Coll of Education & Human Ecol				34	33,108	34,416	36,240	40,016	50,388	52,860	60,528	42,503	8
Fisher College of Business				20	32,261	34,001	36,491	41,740	45,873	52,023	63,492	42,364	5
Office of Academic Affairs				67	32,265	35,845	37,156	41,346	45,732	49,095	56,760	42,109	6
Senior VP Admin & Planning				60	33,223	34,204	36,141	40,599	45,943	51,839	68,927	42,091	6
Ofc of Health Sciences				22	34,500	36,500	37,522	39,250	43,493	45,161	74,731	41,634	4
Office of Research				29	35,000	36,624	38,000	39,200	42,200	49,279	63,725	41,305	5
Ofc of Student Life				99	32,508	35,900	37,008	39,780	43,648	48,630	56,694	40,819	5
Coll of Food,Agr,Envir Science				86	32,268	32,964	34,200	38,256	43,421	47,292	55,776	39,485	7
Senior VP University Outreach				8	32,261	32,261	33,303	37,703	39,200	46,006	46,006	37,335	9
Total University				924	32,261	35,109	37,877	42,483	48,996	55,682	120,000	44,241	8
63	35,610	46,301	56,971										
College of Soc & Behav Sci				9	40,008	40,008	60,081	60,396	66,912	74,508	74,508	61,669	10
College of Social Work				6	45,881		48,864	53,133	60,500		64,966	54,413	6
Arts and Humanities				16	43,320	44,088	48,524	52,224	57,072	63,000	74,916	53,567	15
Newark Campus				12	40,401	41,625	47,405	52,147	58,584	67,435	68,532	53,454	13
Natural & Mathematical Science				39	40,152	41,496	44,688	50,004	59,319	67,151	77,730	52,594	13

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Ofc Enroll Sv & Undrgrad Edu				35	36,497	40,000	42,930	51,953	58,463	65,741	82,407	52,115	13
Ofc of University Relations				7	43,512		45,161	47,000	63,262		68,900	52,018	16
Mansfield Campus				6	43,000		44,945	53,300	56,875		59,840	51,877	8
Athletics				8	42,070	42,070	43,871	48,162	58,287	69,784	69,784	51,562	10
College of Veterinary Med				19	36,672	39,156	42,000	48,672	59,136	67,596	76,224	50,997	15
Ofc of Executive Dean of Asc				11	36,540	39,276	41,976	51,600	58,620	59,304	60,300	50,872	13
College of Engineering				43	35,610	42,504	44,496	50,688	54,748	60,552	74,196	50,728	10
Senior VP Admin & Planning				63	35,975	40,389	43,216	49,857	58,448	63,472	70,120	50,715	10
Lima Campus				7	42,736		43,250	51,422	54,229		55,866	49,813	10
Office of Research				20	38,250	42,950	45,858	48,865	53,189	59,319	59,697	49,613	11
College of Pharmacy				5	42,924		44,947	51,573	52,000		55,565	49,402	12
Other Units <= 3 Employees				5	38,000	38,000	38,591	39,300	56,108	72,332	72,332	48,866	6
Coll of Education & Human Ecol				33	35,610	37,500	40,164	47,650	54,648	57,732	69,168	47,762	10
Ofc of University Development				17	38,388	40,008	44,412	45,168	49,248	53,592	71,412	47,436	11
College of Optometry				4	42,672		44,791	46,950	50,013		53,035	47,402	10
College of Law				5	36,820		46,410	47,602	51,804		54,173	47,362	8
Coll of Food,Agr,Envir Science				85	35,610	39,384	42,012	45,480	50,892	57,600	76,440	47,328	14
College of Dentistry				11	38,002	39,374	40,434	45,848	49,146	57,720	63,857	47,168	10
Ofc of Student Life				37	37,315	38,665	42,517	46,957	50,589	54,321	65,888	47,156	6
Office of Academic Affairs				34	35,610	35,610	38,613	44,601	53,070	62,300	68,416	46,552	8
Marion Campus				6	36,720		42,968	44,938	49,488		58,793	46,307	10
College of Medicine				49	35,610	38,110	40,157	46,567	50,166	53,856	58,214	45,768	12
Ofc of Health Sciences				45	35,610	37,500	40,420	44,988	50,295	55,493	63,291	45,566	8

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
University Libraries				4	36,564		39,348	45,744	51,324		53,292	45,336	11
Ofc of Business and Finance				14	37,212	38,556	41,904	44,322	46,380	48,888	55,920	44,703	12
College of Public Health				4	42,840		43,574	44,903	45,669		45,839	44,621	8
Fisher College of Business				4	38,000		39,068	41,082	46,591		51,155	42,829	10
Total University				663	35,610	39,374	42,876	47,508	53,856	60,396	82,407	48,999	11
64	38,626	50,814	63,003										
University Libraries				5	45,708		68,748	71,796	73,500		80,448	68,040	23
Natural & Mathematical Science				15	51,162	55,989	61,836	65,568	74,040	78,832	84,780	67,894	14
College of Soc & Behav Sci				17	53,004	55,679	57,684	66,492	69,864	78,948	89,952	65,959	13
Lima Campus				6	49,668		58,689	65,872	69,754		74,767	64,104	16
Athletics				14	50,172	52,381	53,698	61,200	73,257	79,146	80,748	63,949	9
Ofc of University Relations				8	51,787	51,787	55,582	62,728	69,585	79,788	79,788	63,421	18
Ofc of Business and Finance				27	50,220	51,264	54,300	63,168	69,312	71,940	76,524	62,092	10
College of Social Work				4	56,000		57,894	60,156	60,851		61,177	59,372	13
Other Units <= 3 Employees				7	47,938	47,938	48,708	61,524	64,200	71,348	71,348	58,235	9
College of Engineering				11	47,000	49,224	51,552	57,468	59,772	64,632	80,040	57,890	10
Senior VP Admin & Planning				31	42,360	45,000	48,320	58,500	66,504	72,234	74,106	57,684	12
Office of Academic Affairs				79	40,000	45,415	48,527	54,309	61,375	75,289	95,904	57,202	11
OSU Alumni Association				10	50,250	51,255	52,260	54,270	59,295	65,024	70,350	56,501	12
Ofc Enroll Sv & Undrgrad Edu				24	42,500	44,325	49,911	55,220	61,724	69,314	75,443	56,261	11
College of Optometry				8	46,979	46,979	50,204	52,238	60,727	70,835	70,835	55,519	12
College of Medicine				68	41,208	44,016	48,893	55,761	61,361	65,403	81,507	55,291	11
College of Pharmacy				4	46,202		46,855	49,304	63,681		76,262	55,268	3

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
College of Public Health				8	39,848	39,848	48,351	54,643	62,588	66,320	66,320	54,667	8
Office of Research				30	38,626	42,840	46,650	53,514	62,148	64,686	74,625	54,562	8
Ofc of Student Life				62	40,869	45,000	46,410	52,373	60,229	64,480	81,300	53,900	8
College of Dentistry				6	46,013		48,274	54,273	56,789		61,584	53,534	10
Coll of Education & Human Ecol				46	39,072	41,004	46,188	54,258	56,268	63,792	82,894	53,196	8
Coll of Food,Agr,Envir Science				86	39,504	42,000	45,288	50,814	58,356	68,052	88,044	53,017	11
Marion Campus				5	41,077		45,152	55,111	55,111		66,463	52,583	14
Newark Campus				4	45,476		46,297	52,628	58,501		58,862	52,399	5
Arts and Humanities				18	39,000	43,164	45,000	52,794	58,272	62,672	65,004	52,319	9
Fisher College of Business				21	39,000	43,541	46,745	51,460	54,781	57,617	87,770	52,158	8
Ofc of University Development				13	41,232	45,000	46,560	51,684	55,956	57,744	59,064	51,368	7
Ofc of Executive Dean of Asc				12	40,008	40,248	41,424	46,020	51,894	55,068	69,012	48,197	7
Ofc of Health Sciences				39	38,626	40,400	41,616	48,000	52,421	55,227	63,942	47,579	5
Total University				688	38,626	43,344	48,000	54,270	61,224	70,065	95,904	55,564	10
65	42,141	56,222	70,304										
College of Soc & Behav Sci				8	65,068	65,068	74,952	78,738	84,036	87,264	87,264	78,473	18
Ofc of Business and Finance				5	56,304		78,024	78,228	80,004		83,352	75,182	9
College of Optometry				5	48,498		53,461	78,413	83,188		89,950	70,702	10
Natural & Mathematical Science				24	46,572	57,031	62,785	68,862	77,867	84,603	92,068	69,678	11
Other Units <= 3 Employees				14	48,829	52,250	56,280	68,109	72,492	85,515	105,000	68,455	17
Ofc Enroll Sv & Undergrad Edu				10	52,000	55,070	58,487	71,831	75,019	78,525	79,552	68,223	13
Ofc of Student Life				20	52,518	56,833	57,853	66,133	75,627	84,236	95,113	67,991	11
Mansfield Campus				5	57,198		62,906	63,143	67,627		85,777	67,330	14

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Senior VP Admin & Planning				17	51,375	51,768	56,492	62,100	74,108	89,790	98,208	66,640	10
Fisher College of Business				19	48,600	51,680	55,220	65,745	72,017	83,352	106,638	66,387	14
Ofc of University Development				12	55,980	56,028	60,546	62,484	67,062	79,608	98,628	66,251	13
College of Veterinary Med				8	54,084	54,084	59,064	61,925	66,984	91,616	91,616	65,206	9
Coll of Food,Agr,Envir Science				13	52,272	54,804	58,008	61,500	72,864	75,852	78,192	64,482	16
College of Dentistry				6	44,994		53,170	64,676	76,750		77,979	63,707	15
Office of Academic Affairs				11	44,757	51,550	53,904	59,101	77,244	78,967	86,004	63,540	8
Ofc of Executive Dean of Asc				5	49,176		57,912	58,968	68,664		80,100	62,964	19
College of Engineering				19	46,812	48,288	52,332	59,844	73,536	78,048	81,852	62,876	9
Coll of Education & Human Ecol				10	48,096	49,050	51,456	60,204	65,340	84,728	98,080	62,303	13
Office of Research				17	43,000	47,628	54,778	58,253	62,011	77,050	79,000	59,203	11
Marion Campus				5	51,117		59,156	59,742	60,280		64,024	58,864	9
Ofc of Health Sciences				15	42,840	43,281	48,066	54,084	65,545	70,625	97,117	57,076	9
Ofc of University Relations				11	42,141	47,507	52,850	58,881	61,826	62,126	63,378	56,684	13
College of Medicine				27	43,269	46,815	49,006	52,273	62,346	70,508	84,397	56,042	12
College of Law				6	48,093		49,812	52,044	61,336		68,438	55,294	4
Total University				292	42,141	49,274	54,396	62,109	72,877	81,728	106,638	64,228	12
66	45,947	61,755	77,563										
Ofc of Health Sciences				6	63,641		73,643	83,507	111,265		121,284	89,475	13
Ofc Enroll Sv & Undrgrad Edu				12	70,000	72,573	75,274	83,010	90,112	90,595	95,411	82,354	19
College of Veterinary Med				5	71,028		75,972	84,396	84,906		91,800	81,620	14
Fisher College of Business				7	66,188		71,000	82,436	88,172		95,688	81,468	19
Ofc of Student Life				16	59,530	60,636	67,875	76,466	93,336	102,254	115,830	80,446	15

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Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Office of Academic Affairs				16	56,800	57,620	71,529	75,433	85,481	96,127	96,132	77,571	16
Natural & Mathematical Science				8	70,008	70,008	70,998	73,932	77,110	81,304	81,304	74,424	11
Other Units <= 3 Employees				25	54,756	59,484	63,336	74,724	81,249	90,492	97,908	74,007	13
Senior VP Admin & Planning				15	50,556	51,899	57,124	70,955	89,016	98,520	110,568	73,829	15
College of Medicine				29	49,747	61,448	66,625	73,822	78,154	86,040	96,381	72,962	9
Office of Research				15	60,900	61,000	62,000	69,935	76,840	90,664	94,014	72,045	12
Coll of Food,Agr,Envir Science				8	52,140	52,140	61,314	71,730	82,536	89,856	89,856	71,645	18
Ofc of Executive Dean of Asc				4	56,664		61,404	70,596	75,852		76,656	68,628	9
Total University				166	49,747	60,900	67,632	75,011	83,926	93,735	121,284	76,078	14
67	51,064	69,118	87,152										
Senior VP Admin & Planning				5	89,407		92,850	106,104	111,468		123,840	104,734	18
Athletics				4	84,387		85,753	90,524	97,129		100,330	91,441	12
Natural & Mathematical Science				4	72,000		78,150	87,450	96,306		102,012	87,228	9
Ofc of Student Life				4	68,349		71,648	86,930	99,072		99,231	85,360	10
Office of Research				7	55,008		58,650	89,855	91,602		117,459	84,337	16
College of Soc & Behav Sci				4	77,898		78,447	81,702	89,727		95,046	84,087	13
Ofc of Health Sciences				17	56,375	63,240	66,300	83,000	93,525	108,247	110,000	82,073	9
Ofc of University Relations				7	62,685		67,824	78,413	98,548		100,013	81,463	11
Other Units <= 3 Employees				27	52,321	57,503	68,508	74,056	85,254	108,003	119,280	79,175	11
College of Engineering				24	54,372	64,000	73,350	76,986	82,344	94,176	97,440	78,124	10
Office of Academic Affairs				33	52,884	56,108	64,587	73,431	90,544	100,000	120,380	77,105	12
Coll of Food,Agr,Envir Science				23	55,548	59,532	61,260	64,176	87,912	96,936	100,968	72,572	11
College of Medicine				12	59,611	65,000	65,500	71,593	77,861	81,988	89,479	72,132	11

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Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Coll of Education & Human Ecol				25	52,008	53,184	57,900	70,392	79,944	87,204	96,516	69,962	10
Fisher College of Business				7	55,000		58,391	61,200	83,194		88,491	67,622	7
Total University				203	52,008	57,900	65,000	75,504	89,855	100,000	123,840	77,765	11
68	55,390	75,795	96,179										
Other Units <= 3 Employees				14	69,870	73,185	84,363	99,848	121,764	141,117	161,940	103,629	16
College of Engineering				7	72,384		83,340	99,092	120,000		143,976	102,978	11
Natural & Mathematical Science				5	75,000		83,403	91,445	97,512		118,008	93,074	14
Senior VP Admin & Planning				7	55,390		67,246	93,253	110,610		119,952	87,966	17
Ofc of University Relations				7	73,000		80,869	82,522	83,046		94,124	82,548	22
Office of Research				6	58,668		79,119	80,951	86,882		97,336	80,651	9
Ofc of Health Sciences				29	57,536	64,391	71,928	77,790	84,588	90,154	97,703	77,745	9
College of Soc & Behav Sci				4	55,782		60,391	70,750	90,084		103,668	75,237	6
Coll of Education & Human Ecol				16	58,104	59,028	62,738	70,164	75,528	95,820	141,012	74,277	10
College of Medicine				25	57,643	59,244	63,969	68,750	78,589	90,686	91,521	71,415	11
Coll of Food,Agr,Envir Science				5	57,144		60,000	62,100	62,736		64,824	61,361	4
Total University				125	55,390	60,156	66,901	78,063	90,154	105,000	161,940	81,205	11
69	61,922	85,467	108,992										
Office of Research				4	71,120		90,268	111,498	159,213		204,846	124,741	16
Other Units <= 3 Employees				9	71,715	71,715	83,585	105,444	152,173	184,560	184,560	115,118	13
Senior VP Admin & Planning				4	73,440		74,468	82,738	100,963		111,947	87,716	12
Total University				17	71,120	71,715	77,732	105,444	113,580	184,560	204,846	110,935	13
70	67,184	93,330	119,475										
Other Units <= 3 Employees				3	104,828			109,781			159,578	124,729	10
Total University				3	104,828			109,781			159,578	124,729	10

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
71	73,528	102,856	132,184										
Other Units <= 3 Employees				2	117,859			125,835			133,812	125,835	12
Total University				2	117,859			125,835			133,812	125,835	12
79	23,941	28,683	33,405										
Ofc of Student Life				4	29,311		30,443	32,011	34,164		35,880	32,303	12
Total University				4	29,311		30,443	32,011	34,164		35,880	32,303	12
80	26,686	32,219	37,752										
College of Veterinary Med				5	34,154		35,485	38,438	38,979		39,333	37,278	9
Total University				5	34,154		35,485	38,438	38,979		39,333	37,278	9
82	29,744	36,442	43,139										
Other Units <= 3 Employees				5	33,634	33,634	40,893	48,110	52,957	56,326	56,326	46,384	8
Total University				5	33,634		40,893	48,110	52,957		56,326	46,384	8
83	31,678	39,104	46,509										
Other Units <= 3 Employees				6	43,222	43,222	45,219	53,154	60,029	71,178	71,178	54,326	16
Total University				6	43,222		45,219	53,154	60,029		71,178	54,326	16
84	33,197	41,226	49,234										
College of Medicine				6	35,714		36,067	38,438	41,600		52,603	40,477	9
Other Units <= 3 Employees				2	33,197			37,648			42,099	37,648	3
Total University				8	33,197	33,197	35,890	38,438	41,850	52,603	52,603	39,770	8
86	37,586	47,403	57,221										
Other Units <= 3 Employees				2	57,886			63,558			69,230	63,558	10
Total University				2	57,886			63,558			69,230	63,558	10
88	43,160	55,640	68,099										
Other Units <= 3 Employees				2	50,239			53,868			57,496	53,868	21
Total University				2	50,239			53,868			57,496	53,868	21

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
89	46,446	60,653	74,838										
College of Medicine				10	54,870	55,442	56,554	66,914	73,016	73,390	73,726	65,875	16
Total University				10	54,870	55,442	56,554	66,914	73,016	73,390	73,726	65,875	16
90	50,835	66,726	82,618										
Other Units <= 3 Employees				4	56,794	56,794	58,775	64,552	70,366	72,384	72,384	64,571	14
Total University				4	56,794		58,775	64,552	70,366		72,384	64,571	14
91	54,309	71,885	89,461										
Other Units <= 3 Employees				1	75,435			75,435			75,435	75,435	17
Total University				1	75,435			75,435			75,435	75,435	17
A2	23,088		60,466										
College of Engineering				11	39,894	40,997	41,746	46,966	49,213	52,416	56,347	46,702	10
Ofc of University Development				8	33,696	33,696	41,725	44,335	48,734	53,726	53,726	44,626	11
College of Dentistry				6	35,547		37,877	38,698	42,037		60,050	42,151	8
Ofc of Executive Dean of Asc				19	35,526	36,650	40,498	41,850	45,011	46,675	49,795	42,082	8
Ofc of Business and Finance				8	35,006	35,006	36,514	39,822	46,935	53,331	53,331	41,860	4
Natural & Mathematical Science				5	38,584		39,000	40,352	43,243		44,346	41,105	14
College of Pharmacy				6	33,030		33,800	38,210	45,386		56,264	40,817	8
Senior VP Admin & Planning				24	29,744	30,618	33,363	41,527	46,446	51,251	55,286	40,679	7
Office of Academic Affairs				75	28,517	30,014	35,693	40,144	46,176	50,066	56,576	40,678	11
College of Medicine				78	26,520	31,242	33,675	39,135	45,906	50,877	72,717	40,293	7
Office of Research				12	23,088	34,133	36,670	41,164	45,854	46,946	49,296	40,224	8
Ofc of University Relations				11	35,048	35,547	35,963	38,917	43,325	45,053	48,535	39,708	10
Other Units <= 3 Employees				23	28,850	30,160	33,883	37,128	44,990	51,002	64,334	39,573	6
College of Veterinary Med				10	27,664	30,191	36,795	36,962	40,581	47,726	54,184	38,272	6

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Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Coll of Education & Human Ecol				19	26,000	29,120	34,008	35,381	40,019	43,514	53,331	36,647	3
Ofc of Health Sciences				51	28,766	30,742	31,408	35,381	40,165	44,221	49,691	36,219	5
Ofc of Student Life				41	25,480	28,288	29,994	34,154	39,291	43,428	56,202	35,783	4
Coll of Food,Agr,Envir Science				5	28,080		32,219	32,968	38,480		46,675	35,684	8
Ofc Enroll Sv & Undrgrad Edu				39	30,451	31,720	32,480	33,128	38,080	42,615	48,485	35,101	5
Fisher College of Business				4	32,739		33,311	34,538	36,847		38,501	35,079	5
Total University				455	23,088	30,742	33,150	38,168	43,514	49,213	72,717	39,097	7
A3	35,131		88,878										
OSU Alumni Association				5	50,000		53,265	66,481	74,923		83,968	65,727	9
Arts and Humanities				5	46,656		61,008	69,624	70,008		72,218	63,903	10
College of Soc & Behav Sci				28	35,136	49,488	53,922	62,616	71,802	77,580	81,828	62,560	8
College of Nursing				7	48,492		49,992	56,544	76,320		83,040	62,232	11
Ofc of Executive Dean of Asc				23	41,640	45,744	52,092	58,008	70,008	74,124	123,624	61,851	11
Office of Academic Affairs				204	35,150	46,300	50,934	59,177	69,360	77,016	92,172	60,540	11
College of Engineering				53	42,504	49,056	53,376	58,008	67,032	74,856	86,808	60,404	12
Ofc Enroll Sv & Undrgrad Edu				37	40,087	50,000	53,891	60,000	65,973	73,728	74,567	60,041	13
Senior VP Admin & Planning				127	36,593	46,308	53,412	59,990	66,599	73,384	88,732	59,849	8
Ofc of Business and Finance				46	35,136	42,000	51,588	60,258	63,444	76,764	98,268	59,699	13
Ofc of University Development				19	46,812	48,000	50,004	55,296	62,592	82,728	84,240	59,319	5
Other Units <= 3 Employees				18	47,131	47,924	52,333	59,496	64,243	67,351	80,964	59,219	7
College of Dentistry				22	42,000	46,524	52,000	59,736	66,746	68,829	73,718	58,718	10
University Libraries				4	49,632		52,080	56,916	63,438		67,572	57,759	3
Natural & Mathematical Science				27	35,652	42,000	49,896	58,452	63,430	68,964	83,784	57,233	11

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Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Fisher College of Business				21	39,923	46,883	49,927	56,293	59,676	68,067	78,540	56,950	6
College of Law				4	35,131		39,458	53,653	73,569		83,618	56,514	12
Coll of Education & Human Ecol				27	38,172	45,000	51,144	56,224	61,104	64,440	72,120	55,548	8
College of Pharmacy				5	44,155		44,677	55,900	60,610		69,725	55,013	15
College of Public Health				5	44,440		46,654	48,476	54,076		81,001	54,929	5
Office of Research				88	39,471	41,470	47,263	52,719	63,636	68,733	76,694	54,767	8
College of Medicine				168	36,025	40,799	45,003	52,595	62,570	66,916	99,011	54,260	7
Ofc of University Relations				24	38,386	42,022	43,238	54,550	61,292	63,648	64,286	53,259	13
Ofc of Student Life				98	36,438	41,746	45,000	52,255	59,235	67,387	81,298	53,239	9
Athletics				21	35,131	41,004	43,775	46,518	58,999	80,905	94,601	53,215	6
Ofc of Health Sciences				108	35,131	39,945	44,032	51,264	57,983	66,218	88,434	52,904	6
Coll of Food,Agr,Envir Science				35	35,988	39,396	44,568	49,944	55,680	70,056	83,316	51,326	14
College of Veterinary Med				8	43,764	43,764	48,806	50,040	53,610	56,004	56,004	50,585	7
Newark Campus				5	40,800		42,000	45,957	51,856		71,389	50,400	9
Office of the President				4	37,500		38,100	39,350	60,038		80,075	49,069	6
Lima Campus				4	37,118		39,357	43,298	55,317		65,634	47,337	10
Total University				1,250	35,131	42,263	48,590	55,811	64,068	72,217	123,624	56,969	9
A4	52,083		132,870										
Fisher College of Business				12	66,408	72,828	77,924	91,067	104,697	110,315	150,000	93,913	8
Ofc Enroll Sv & Undrgrad Edu				5	75,258		86,730	88,598	94,104		117,799	92,498	24
Ofc of Business and Finance				12	62,544	67,536	76,302	93,132	103,446	113,652	125,052	91,982	12
College of Pharmacy				10	70,007	74,621	84,554	88,707	97,880	103,616	105,232	90,001	12
Office of Research				39	52,083	67,003	72,377	85,682	97,743	118,897	158,893	88,690	10

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Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Office of Academic Affairs				146	58,704	72,000	79,104	85,440	97,584	106,644	136,956	88,491	14
Ofc of University Development				73	55,008	60,000	66,792	84,600	102,552	118,520	152,256	88,141	8
College of Soc & Behav Sci				9	77,400	77,400	82,800	87,816	89,628	101,064	101,064	87,163	15
College of Medicine				89	52,083	66,832	73,104	81,928	95,004	108,648	306,390	87,112	10
Ofc of Student Life				29	52,800	73,440	77,774	84,563	94,980	105,000	118,477	86,737	6
Ofc of Executive Dean of Asc				13	74,100	74,112	76,104	83,004	96,096	99,324	102,960	85,599	14
Natural & Mathematical Science				7	61,392		76,388	86,124	96,096		97,440	83,807	13
College of Veterinary Med				9	63,600	63,600	73,656	82,476	93,180	109,656	109,656	83,288	16
OSU Alumni Association				6	58,994		72,712	83,591	87,737		100,500	81,187	11
College of Engineering				12	65,484	68,952	72,366	78,234	86,712	90,636	110,004	80,620	15
Coll of Education & Human Ecol				7	64,560		67,824	75,000	102,612		103,044	79,591	8
Other Units <= 3 Employees				19	57,260	59,007	65,881	76,464	90,000	108,696	121,553	79,071	10
Senior VP Admin & Planning				33	56,108	68,568	72,743	75,779	82,043	92,629	124,844	78,597	9
Ofc of Health Sciences				26	52,083	60,600	65,237	72,899	88,140	105,000	118,502	77,765	8
Athletics				4	53,859		59,810	75,488	93,950		102,685	76,880	16
Total University				560	52,083	66,348	73,652	83,365	96,096	107,291	306,390	86,331	11
A5	78,582		195,603										
Ofc of Student Life				7	110,004		141,309	152,622	167,584		186,000	151,555	14
Ofc of Executive Dean of Asc				7	105,780		107,364	114,732	164,340		184,140	129,866	22
Senior VP Admin & Planning				4	95,280		96,714	108,078	161,668		205,328	129,191	10
Office of Academic Affairs				12	100,644	101,388	114,276	125,766	140,844	150,000	175,008	128,144	11
Other Units <= 3 Employees				13	85,008	95,940	105,000	117,320	134,385	166,004	183,040	123,909	12
College of Medicine				9	89,583	89,583	101,861	108,722	117,425	203,522	203,522	121,235	10

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Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Office of Legal Affairs				10	91,824	94,117	99,565	104,560	130,638	166,525	188,943	118,765	6
Total University				62	85,008	98,051	103,804	117,373	147,540	175,008	205,328	127,645	12