

## Internal Market Data for Staff Salaries January 2009

### *Unclassified Positions - By Pay Range*

Pay Range				Actual									
Pay Range	Min-imum	Mid-point	Max-imum	Head-count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
00				812	16,640	44,910	52,716	71,684	108,050	152,736	648,000	<b>90,137</b>	10
54	15,621	19,334	23,046	13	16,640	17,222	18,034	20,509	20,800	22,942	27,518	<b>20,152</b>	4
56	18,366	22,880	27,394	10	18,366	18,408	18,658	19,791	23,920	27,331	29,702	<b>21,692</b>	0
57	19,760	24,669	29,578	8	22,610	22,610	28,153	35,058	40,206	42,037	42,037	<b>33,935</b>	10
58	22,173	27,778	33,384	415	22,173	23,504	24,752	26,582	29,536	33,176	47,299	<b>27,605</b>	5
59	24,024	30,150	36,275	260	24,024	26,322	28,434	31,855	34,393	38,074	53,019	<b>31,961</b>	6
60	25,813	33,010	40,206	213	26,652	29,266	30,996	35,027	38,875	45,624	60,154	<b>36,095</b>	8
61	28,371	36,431	44,491	480	28,380	31,227	33,732	37,093	42,000	46,514	72,006	<b>38,436</b>	8
62	30,992	39,915	48,838	947	30,992	34,932	37,464	42,012	48,303	54,267	75,252	<b>43,550</b>	8
63	34,216	44,481	54,746	653	34,216	38,301	41,927	47,016	52,632	60,002	165,000	<b>48,355</b>	11
64	37,107	48,818	60,528	694	37,471	43,890	47,584	53,034	60,000	67,824	92,448	<b>54,713</b>	10
65	40,498	54,028	67,558	292	40,669	48,558	53,856	59,990	71,328	79,464	110,659	<b>62,553</b>	12
66	44,138	59,332	74,526	172	45,363	55,167	64,197	72,750	81,297	90,904	185,000	<b>73,699</b>	12

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67	49,046	66,394	83,741	220	49,046	59,475	67,662	78,366	88,334	99,234	169,968	<b>79,503</b>	12
68	53,206	72,821	92,435	141	53,321	57,469	66,999	77,000	90,037	113,928	157,197	<b>81,223</b>	11
69	59,488	82,118	104,749	12	85,812	99,120	103,239	109,125	154,251	172,008	195,040	<b>128,108</b>	18
70	64,542	89,679	114,816	3	105,000			150,564			152,633	<b>136,066</b>	3
71	70,658	98,842	127,026	2	112,728			122,118			131,508	<b>122,118</b>	10
79	22,984	27,539	32,094	21	26,458	27,435	28,621	29,286	34,070	36,005	37,066	<b>30,891</b>	5
80	25,626	30,950	36,275	7	32,677		32,822	35,090	37,378		45,052	<b>36,260</b>	10
82	28,558	35,006	41,454	8	33,218	33,218	39,468	47,902	52,426	56,867	56,867	<b>46,210</b>	9
83	30,430	37,565	44,699	6	43,493		46,530	54,600	57,013		67,163	<b>53,900</b>	14
84	31,886	39,593	47,299	7	35,360		36,421	37,544	39,395		50,544	<b>39,310</b>	9
85	33,530	41,995	50,461	14	40,560	40,560	40,560	41,818	42,661	44,013	46,405	<b>42,118</b>	5
86	36,109	45,552	54,995	1	55,307			55,307			55,307	<b>55,307</b>	17
87	38,709	49,379	60,050	4	38,709		40,508	48,046	55,916		58,047	<b>48,212</b>	12

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88	41,475	53,456	65,437	3	55,536			58,155			70,368	<b>61,353</b>	17
89	44,637	58,271	71,906	10	53,789	54,074	57,845	63,378	68,874	70,050	70,217	<b>63,145</b>	16
90	48,859	64,126	79,394	1	69,555			69,555			69,555	<b>69,555</b>	12
A2	22,173		58,115	304	25,480	30,992	34,050	37,991	44,522	48,880	71,282	<b>39,291</b>	7
A3	33,738		85,405	1,051	33,738	42,660	47,610	55,164	63,407	71,412	93,783	<b>56,327</b>	9
A4	50,024		127,691	467	50,700	65,000	71,580	81,276	93,156	104,743	180,000	<b>83,981</b>	11
A5	75,504		187,990	36	85,392	90,408	101,502	123,633	141,867	162,350	196,392	<b>124,743</b>	15