
Internal Market Data for Staff Salaries

February 2011

Information and Technology Services

Office of Human Resources

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The Ohio State University

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For Staff Salaries**

December 2010

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Information and Technology Services
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Explanatory Notes

Purpose:

This data is being distributed for use as a tool in a college/vp unit's annual compensation planning process. The comparative data provided allow a college/vp unit's key decision-maker(s) to use university-wide data to determine the "internal market position" of the individual incumbents within their unit.

Notes:

1. Includes only "Regular" employees.
2. Excludes title groups: Faculty (which includes Vice Presidents, Deans, etc.) and Students.
3. Excludes Hospitals, bargaining unit staff, and vacant positions.
4. Includes titles with five or more employees, except the "Summary by Pay Range" and "Summary by Pay Range and College/VP Unit", which includes all titles with one or more employees. "Summary of Large Classifications" includes titles with at least one hundred employees.
5. Some repetitious statistics have been eliminated. For example, groups with three or fewer employees have only the actual salary minimum, median, maximum, and average displayed.

Source: University Human Resource System as of December 31, 2010

Definitions:

Actual (Minimum, Average, and Maximum):

Actual Salary information (calculated at 40 hours/week and 12 months/year amount) for the Minimum, Average, and Maximum salary levels of current employees.

Average Years of Service:

Average of the number of years between the OSU adjusted date and the date of this report. If the OSU adjusted date is blank, then the continuous OSU service date is used. 97% of the employees in this report have either the OSU adjusted date or the continuous OSU service date.

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Explanatory Notes (continued)

Percentiles:

For a set of salaries arranged by size, the p th percentile is the value that has $p\%$ of the measurements below it and $(100 - p)\%$ above it.

10th Percentile: the calculated salary that falls at ten percent of the range of salaries for that job title.

25th Percentile: the calculated salary that falls at the first quarter of the range of salaries for that job title.

50th Percentile: the calculated salary that falls at the middle of the range of salaries for that job title.

75th Percentile: the calculated salary that falls at the third quarter of the range of salaries for that job title.

90th Percentile: the calculated salary that falls at ninety percent of the range of salaries for that job title.

Example of how *averages* and *percentiles* are derived:

Array – Salaries

1	\$25,000
2	\$25,000
3	\$25,896
4	\$27,500
5	\$27,500
6	\$28,290
7	\$29,456
8	\$30,000
9	\$31,789
10	\$32,659
11	\$33,000
12	\$34,796
13	\$35,000
14	\$38,452

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Explanatory Notes (continued)

For the above array, the following percentiles are derived:

Minimum	\$25,000
10 th Percentile	\$25,269
25 th Percentile	\$27,500
50 th Percentile	\$29,728
75 th Percentile	\$32,915
90 th Percentile	\$34,939
Maximum	\$38,452

Range (Minimum, Midpoint, and Maximum):

Pay Range's dollar amount for the Minimum, Midpoint, and Maximum is for Fiscal Year 2011. Midpoints are not provided for broadbanded pay ranges.

Title Group:

This report includes the following two Title Groups:

- U: Unclassified
- C: Classified Civil Service

**Classified Civil Service
Summary By Pay Range**

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Classified Civil Service Positions - By Pay Range

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
22	18,928	23,504	28,080	47	22,880	23,275	23,712	24,544	25,563	27,685	35,984	25,055	5
23	19,926	24,877	29,806	6	22,589		22,880	24,596	26,000		30,347	25,168	6
24	20,862	26,083	31,304	27	25,480	26,541	27,040	27,581	29,307	33,197	35,776	28,531	5
25	21,944	27,498	33,030	34	24,440	25,085	25,875	30,462	33,197	35,214	41,163	30,548	12
26	23,088	29,141	35,194	77	23,088	26,208	28,392	31,699	36,088	40,893	46,426	32,557	12
27	24,232	31,117	38,002	124	26,042	29,827	31,283	35,339	40,695	44,616	49,026	36,306	14
28	25,958	33,654	41,330	194	26,000	29,806	33,571	38,428	43,222	47,778	62,525	38,695	13
29	27,893	36,504	45,094	37	31,262	32,427	38,002	42,952	46,010	53,373	58,157	42,265	16
30	30,181	39,749	49,296	33	33,426	41,018	43,992	46,072	51,459	54,163	60,258	47,127	19
31	32,926	43,576	54,226	18	35,402	35,714	37,690	40,800	56,410	59,010	62,670	45,849	13
33	38,854	51,792	64,709	2	52,000			53,581			55,162	53,581	13
A1	15,850		42,349	326	18,304	22,984	25,792	28,933	33,405	38,314	51,626	29,915	11
A2	23,088		60,466	1,258	23,088	28,766	32,032	37,055	43,680	50,773	78,666	38,458	14
A3	35,131		88,878	24	37,253	50,211	55,609	60,736	63,346	68,598	70,325	59,314	22

**Classified Civil Service
Summary By Pay Range and College/VP Unit**

Internal Market Data for Staff Salaries December 2010

Classified Civil Service Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
22	18,928	23,504	28,080										
Other Units <= 3 Employees				1	35,984			35,984			35,984	35,984	12
Office of Academic Affairs				46	22,880	23,275	23,712	24,502	25,355	27,664	28,808	24,818	4
Total University				47	22,880	23,275	23,712	24,544	25,563	27,685	35,984	25,055	5
23	19,926	24,877	29,806										
Other Units <= 3 Employees				6	22,589	22,589	22,880	24,596	26,000	30,347	30,347	25,168	6
Total University				6	22,589		22,880	24,596	26,000		30,347	25,168	6
24	20,862	26,083	31,304										
Senior VP Admin & Planning				4	28,267		30,732	33,238	34,528		35,776	32,630	10
Office of Research				21	26,229	26,603	27,040	27,414	28,122	29,869	32,386	27,858	4
Other Units <= 3 Employees				2	25,480			27,394			29,307	27,394	8
Total University				27	25,480	26,541	27,040	27,581	29,307	33,197	35,776	28,531	5
25	21,944	27,498	33,030										
Other Units <= 3 Employees				8	24,960	24,960	28,371	32,375	34,538	40,123	40,123	31,957	8
Coll of Food,Agr,Envir Science				19	24,440	24,939	25,438	30,763	33,550	40,227	41,163	30,520	15
Ofc of Student Life				7	25,792		25,854	28,954	31,325		33,197	29,016	10
Total University				34	24,440	25,085	25,875	30,462	33,197	35,214	41,163	30,548	12
26	23,088	29,141	35,194										
Coll of Food,Agr,Envir Science				13	25,813	28,330	29,557	35,006	41,829	45,261	45,656	35,838	20
Other Units <= 3 Employees				10	27,040	27,113	32,032	34,330	36,275	41,413	46,426	34,239	10
Senior VP Admin & Planning				14	26,416	26,770	29,598	34,871	37,170	40,102	40,893	33,812	10
College of Veterinary Med				12	23,109	28,246	28,746	32,448	35,402	43,077	44,346	32,980	13

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Classified Civil Service Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Athletics				10	26,541	27,206	28,808	30,098	35,901	37,783	39,166	31,495	11
Ofc of Business and Finance				18	23,088	23,088	26,000	28,642	31,013	34,008	36,712	28,583	8
Total University				77	23,088	26,208	28,392	31,699	36,088	40,893	46,426	32,557	12
27	24,232	31,117	38,002										
College of Law				4	30,930		36,431	43,202	46,748		49,026	41,590	21
Coll of Food,Agr,Envir Science				6	32,864		33,717	43,597	46,363		46,738	41,146	25
Other Units <= 3 Employees				16	29,453	31,346	33,727	39,270	43,586	47,611	48,339	38,838	18
Ofc of Student Life				8	32,968	32,968	34,424	36,681	39,624	41,517	41,517	36,993	11
University Libraries				44	29,328	29,890	31,824	35,880	40,550	44,845	48,714	36,883	16
Ofc of Health Sciences				6	30,846		31,138	34,861	37,918		42,598	35,370	7
Senior VP Admin & Planning				10	29,744	29,744	30,618	35,121	40,269	42,099	42,203	35,216	11
Office of Research				23	27,997	29,141	29,890	31,928	34,674	36,275	43,638	32,914	8
Ofc of Business and Finance				7	26,042		28,226	30,618	37,794		43,638	32,442	10
Total University				124	26,042	29,827	31,283	35,339	40,695	44,616	49,026	36,306	14
28	25,958	33,654	41,330										
Other Units <= 3 Employees				15	27,061	30,638	36,566	41,434	44,782	60,840	62,525	42,329	15
Ofc of Health Sciences				7	32,136		32,240	43,222	52,707		57,034	42,144	19
Senior VP Admin & Planning				32	30,118	35,422	37,388	39,978	43,472	46,072	52,978	40,614	12
University Libraries				38	29,661	30,950	35,360	37,669	46,946	50,960	52,187	39,990	18
Office of Research				12	33,134	36,005	37,180	39,218	41,402	44,429	46,758	39,539	12
Ofc of Student Life				11	33,675	35,901	36,629	38,938	40,352	41,517	41,995	38,387	16
Coll of Food,Agr,Envir Science				6	30,618		31,387	36,878	43,597		49,234	38,099	12

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Classified Civil Service Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
College of Veterinary Med				67	26,000	27,227	29,786	35,402	40,851	46,821	49,587	36,154	10
Natural & Mathematical Science				6	29,952		30,514	30,670	43,638		44,512	34,993	12
Total University				194	26,000	29,806	33,571	38,428	43,222	47,778	62,525	38,695	13
29	27,893	36,504	45,094										
Coll of Food,Agr,Envir Science				8	38,808	38,808	41,808	49,432	55,053	58,157	58,157	48,694	28
Senior VP Admin & Planning				5	43,160		43,472	43,472	43,888		53,373	45,473	16
Other Units <= 3 Employees				9	34,798	34,798	39,062	42,890	45,282	54,226	54,226	42,792	16
Athletics				4	38,002		39,395	41,735	43,139		43,597	41,267	10
Ofc of Student Life				11	31,262	32,115	32,115	32,989	43,909	46,010	46,530	36,063	11
Total University				37	31,262	32,427	38,002	42,952	46,010	53,373	58,157	42,265	16
30	30,181	39,749	49,296										
Ofc of Student Life				8	42,245	42,245	44,741	49,962	54,153	57,491	57,491	49,681	22
Senior VP Admin & Planning				10	36,816	40,560	45,136	46,134	51,459	56,306	60,258	47,555	16
Office of Academic Affairs				7	41,018		43,992	46,072	49,130		60,195	47,365	21
Other Units <= 3 Employees				8	33,426	33,426	39,697	43,846	48,131	53,872	53,872	43,831	16
Total University				33	33,426	41,018	43,992	46,072	51,459	54,163	60,258	47,127	19
31	32,926	43,576	54,226										
Other Units <= 3 Employees				11	37,274	37,690	39,874	40,851	58,323	58,864	59,010	45,890	15
Senior VP Admin & Planning				7	35,402		35,714	38,750	56,410		62,670	45,784	10
Total University				18	35,402	35,714	37,690	40,800	56,410	59,010	62,670	45,849	13
33	38,854	51,792	64,709										
Other Units <= 3 Employees				2	52,000			53,581			55,162	53,581	13

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Classified Civil Service Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Total University				2	52,000			53,581			55,162	53,581	13
A1	15,850		42,349										
Ofc of University Relations				4	27,581		31,470	39,031	42,921		43,139	37,196	16
University Libraries				14	28,787	28,787	29,952	35,745	40,477	41,808	42,661	35,529	21
Natural & Mathematical Science				9	29,037	29,037	31,013	34,466	37,939	42,682	42,682	34,852	13
Other Units <= 3 Employees				31	23,338	25,272	29,765	32,011	35,381	37,378	40,934	32,065	13
College of Medicine				24	25,230	27,061	28,226	30,077	35,443	38,958	43,389	31,985	7
College of Dentistry				50	26,000	27,113	28,454	30,264	34,008	38,802	51,626	31,745	10
Office of Academic Affairs				19	24,336	25,168	28,475	30,618	33,779	36,899	43,347	31,190	13
Ofc Enroll Sv & Undrgrad Edu				8	22,714	22,714	27,758	29,598	35,433	38,418	38,418	30,839	23
Newark Campus				6	21,694		24,960	28,153	34,902		42,120	29,997	11
Senior VP Admin & Planning				46	22,360	25,688	26,000	26,946	31,304	33,426	41,704	28,388	6
Marion Campus				4	22,589		23,733	27,342	32,718		35,630	28,226	12
College of Engineering				5	20,800		25,397	26,000	26,437		41,475	28,022	10
Mansfield Campus				8	22,776	22,776	23,400	26,770	29,068	36,754	36,754	27,251	10
Coll of Food,Agr,Envir Science				55	18,304	20,800	23,650	25,501	28,954	34,299	46,883	27,220	12
Ofc of Business and Finance				4	22,880		24,159	26,468	29,921		32,344	27,040	14
Ofc of Student Life				39	21,112	21,757	22,880	23,608	29,162	36,941	41,808	26,724	5
Total University				326	18,304	22,984	25,792	28,933	33,405	38,314	51,626	29,915	11
A2	23,088		60,466										
Ofc of University Relations				4	42,806		44,762	48,682	54,049		57,450	49,405	31
Office of Research				12	28,454	37,710	44,408	46,176	48,381	49,587	52,998	44,900	17

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Classified Civil Service Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Athletics				20	33,675	37,440	40,446	43,566	47,684	52,104	54,766	44,025	20
College of Nursing				7	30,826		32,594	40,997	53,186		61,048	43,433	19
Other Units <= 3 Employees				9	31,637	31,637	36,005	42,994	48,131	56,826	56,826	43,086	14
Newark Campus				8	29,994	29,994	32,521	39,114	45,947	78,666	78,666	42,978	26
Fisher College of Business				26	31,637	32,011	35,422	41,579	46,987	57,907	60,424	42,518	14
Natural & Mathematical Science				34	27,290	29,994	35,734	41,288	50,232	55,182	67,725	42,313	18
College of Engineering				34	28,496	33,426	35,610	40,383	44,200	51,002	65,000	41,311	14
Senior VP Admin & Planning				87	26,000	28,850	32,677	40,248	48,152	54,787	64,085	41,102	16
Mansfield Campus				14	28,600	34,798	35,152	38,688	47,445	51,418	56,160	40,865	17
Arts and Humanities				45	32,011	34,008	35,630	40,269	42,890	53,123	60,070	40,839	18
College of Pharmacy				11	25,459	30,181	33,322	38,875	48,547	49,712	54,974	40,766	17
Coll of Education & Human Ecol				50	29,120	31,117	33,654	37,586	45,885	53,206	56,368	40,394	17
Ofc of Health Sciences				35	27,643	32,032	33,946	39,042	43,555	54,038	62,379	40,370	11
College of Medicine				244	26,520	31,200	34,382	38,449	44,834	49,816	68,037	39,985	11
College of Soc & Behav Sci				11	29,765	33,238	35,963	40,061	42,619	45,011	54,787	39,826	14
Office of Legal Affairs				4	32,989		37,159	41,475	42,453		43,285	39,806	3
College of Law				15	30,992	31,512	34,341	38,584	45,198	46,904	53,518	39,703	13
Ofc of University Development				28	26,104	28,642	35,724	38,397	43,170	51,376	55,723	39,283	15
Ofc of Executive Dean of Asc				14	28,018	28,808	34,902	37,159	43,056	52,998	54,808	39,201	17
Marion Campus				11	29,120	31,158	32,822	38,875	44,533	49,296	50,981	39,144	13
Ofc of Student Life				36	26,000	28,018	31,990	39,104	45,240	48,859	59,696	39,032	14
Lima Campus				7	30,514		31,138	36,379	44,782		46,966	38,126	19

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Classified Civil Service Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Graduate School				8	30,014	30,014	31,782	34,486	40,258	57,179	57,179	37,531	13
Office of Academic Affairs				55	25,355	28,870	32,531	34,632	41,163	50,440	62,358	37,173	13
Coll of Food,Agr,Envir Science				189	25,210	28,579	30,576	34,944	41,371	47,528	63,398	36,690	18
Ofc of Business and Finance				30	26,166	27,404	30,950	32,791	39,250	48,173	68,078	36,556	14
University Libraries				7	29,661		31,325	32,822	38,646		53,518	36,127	10
Senior VP University Outreach				5	28,350		34,694	36,400	37,107		39,686	35,248	12
OSU Alumni Association				7	30,909		31,013	32,302	40,206		43,930	34,813	8
College of Public Health				5	29,203		30,430	32,926	36,941		39,624	33,825	12
College of Dentistry				73	26,000	27,040	28,912	31,138	37,003	44,013	57,408	33,723	7
College of Veterinary Med				23	23,338	23,774	26,250	30,597	38,938	41,850	58,261	32,880	11
Ofc Enroll Sv & Undrgrad Edu				90	23,088	23,194	25,750	29,193	33,717	40,071	58,240	30,840	12
Total University				1,258	23,088	28,766	32,032	37,055	43,680	50,773	78,666	38,458	14
A3	35,131		88,878										
Ofc of Student Life				4	63,502		65,364	68,765	70,314		70,325	67,839	17
Senior VP Admin & Planning				12	53,664	58,178	58,947	60,736	62,608	63,190	67,621	60,750	24
Other Units <= 3 Employees				8	37,253	37,253	46,946	52,073	59,644	68,598	68,598	52,897	21
Total University				24	37,253	50,211	55,609	60,736	63,346	68,598	70,325	59,314	22

**Classified Civil Service
By Pay Range and Job Code**

Internal Market Data for Staff Salaries December 2010

Classified Civil Service Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
Pay Range 22		-	18,928	-	23,504	-	28,080		
4284	Early Childhood Teaching Ast 1	46	22,880	23,712	24,502	25,355	28,808	24,818	4
Pay Range 24		-	20,862	-	26,083	-	31,304		
5381	Laboratory Animal Technician 1	20	26,229	26,988	27,414	28,111	32,386	27,720	3
Pay Range 25		-	21,944	-	27,498	-	33,030		
0361	Agricultural Technician 1	19	24,440	25,438	30,763	33,696	41,163	30,690	15
5036	Housekeeping Manager 1	12	24,960	26,842	30,742	32,375	40,123	30,411	10
Pay Range 26		-	23,088	-	29,141	-	35,194		
0012	Account Clerk 2	30	23,088	27,040	29,432	34,798	44,346	30,913	8
0362	Agricultural Technician 2	9	28,392	35,006	40,352	44,907	45,656	38,639	25
4868	Golf Course Worker 2	7	26,541	27,872	29,640	30,784	35,901	30,014	11
8421	Traffic Control Officer	12	26,416	28,184	34,871	37,305	40,893	33,708	10
8535	Veterinary Assistant	9	23,109	28,683	29,453	33,010	43,077	31,318	11
Pay Range 27		-	24,232	-	31,117	-	38,002		
0013	Account Clerk 3	18	26,042	30,618	36,774	44,616	48,339	37,010	13
0031	Accountant 1	5	31,387	35,402	39,458	42,203	42,557	38,201	16
5375	Laboratory Animal Health Tech	8	27,997	31,200	34,840	35,922	40,435	34,044	4
5382	Laboratory Animal Technician 2	15	29,099	29,827	31,907	33,426	43,638	32,311	10
5594	Library Associate 1	54	29,328	31,325	35,433	41,621	49,026	36,825	16
Pay Range 28		-	25,958	-	33,654	-	41,330		
2692	Business Services Officer 1	5	36,566	43,243	44,262	45,302	62,525	46,380	14
2911	Chemist 1	5	29,952	30,514	30,514	30,826	44,512	33,263	9
4308	Electronic Technician 2	11	35,422	38,958	42,515	47,778	60,840	44,166	11
4517	Facilities Support Svcs Spclst	6	32,240	37,752	41,954	42,411	43,597	39,985	12

Internal Market Data for Staff Salaries December 2010

Classified Civil Service Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
5037	Housekeeping Manager 2	24	30,118	36,920	38,896	40,186	44,637	38,426	14
5397	Laboratory Animal Technologist	9	31,387	36,005	37,586	42,765	46,758	38,672	13
5595	Library Associate 2	44	27,061	34,185	37,679	47,507	57,034	40,170	18
6291	Personnel Technician 1	7	30,638	31,949	34,320	37,544	46,072	35,758	6
7043	Registered Veterinary Tech	67	26,000	29,786	35,402	40,851	49,587	36,154	10
Pay Range 29		-	27,893	-	36,504	-	45,094		
0032	Accountant 2	6	38,480	39,062	39,832	43,160	48,069	41,406	16
0995	Assistant Sous Chef	8	31,262	32,115	32,677	32,999	33,405	32,531	4
4309	Electronic Technician 3	5	38,002	40,789	43,472	43,597	45,282	42,228	10
Pay Range 30		-	30,181	-	39,749	-	49,296		
5038	Housekeeping Manager 3	7	42,245	43,950	45,531	52,166	54,163	47,163	19
6292	Personnel Technician 2	11	41,018	41,829	46,072	47,757	60,195	46,471	18
6431	Plant Maintenance Engineer 1	8	45,136	45,313	49,140	53,248	57,491	49,754	16
Pay Range A1		-	15,850	-	-	-	42,349		
3849	Dental Assistant	42	26,000	28,891	31,356	36,234	51,626	32,625	10
4923	Guest Service Attendant	6	22,360	23,504	25,542	27,685	31,408	26,007	3
5068	Information Assistant	54	20,800	27,726	30,035	34,299	43,347	30,843	13
5598	Library Media Technical Asst	18	22,589	29,099	35,194	39,957	42,661	34,441	20
6119	Office Assistant	111	18,304	24,981	27,955	31,221	45,261	28,832	11
6144	Office Production Assistant	21	24,814	28,350	35,630	38,958	46,883	34,563	14
7306	Sales Assistant	36	21,112	22,714	23,265	27,622	41,808	25,814	4
7451	Security Officer	35	22,922	26,000	26,853	31,762	41,704	28,749	7
Pay Range A2		-	23,088	-	-	-	60,466		
2662	Building Maintenance Supt 1	26	41,517	46,155	50,586	54,538	64,085	50,720	18
3850	Dental Assistant-Senior	11	33,072	35,360	38,168	39,936	43,160	37,845	9
5069	Information Associate	257	23,088	27,955	31,221	35,422	50,981	32,084	11

Internal Market Data for Staff Salaries December 2010

Classified Civil Service Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
5878	Medical Claims Specialist	16	28,912	29,214	30,326	31,200	32,677	30,414	6
6116	Office Admin Associate	269	29,120	40,456	45,594	53,123	78,666	46,748	16
6120	Office Associate	646	24,960	32,448	35,797	41,205	61,048	37,008	14
6147	Office Staff Coordinator	24	32,011	41,860	45,146	50,825	58,240	45,412	21
7460	Security Supervisor	8	33,280	35,350	38,054	39,125	43,576	37,739	10
Pay Range A3		35,131	-	-	-	88,878			
2663	Building Maintenance Supt 2	24	37,253	55,609	60,736	63,346	70,325	59,314	22

**Classified Civil Service
Summary of Large Classifications
By College/VP Unit
(at least 100 employees)**

Internal Market Data for Staff Salaries December 2010

Classified Civil Service Positions - Summary of Large Classifications by College/VP Unit

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
Pay Range A1		-	15,850	-	-	-	42,349		
6119	Office Assistant								
	Natural & Mathematical Science	4	29,037	33,488	38,719	41,090	42,682	37,289	17
	Ofc of Student Life	6	26,125	29,162	33,082	38,314	40,019	33,297	21
	College of Medicine	11	26,707	27,955	29,578	32,011	43,389	31,697	9
	Ofc Enroll Sv & Undrgrad Edu	5	22,714	27,227	30,909	34,861	38,418	30,826	20
	Senior VP Admin & Planning	5	27,290	28,122	30,326	30,347	36,754	30,568	9
	Office of Academic Affairs	10	24,336	27,726	29,203	31,346	33,779	29,197	11
	Other Units <= 3 Employees	25	21,694	25,917	29,765	31,138	41,475	28,776	9
	Coll of Food,Agr,Envir Science	45	18,304	23,130	25,064	27,123	45,261	26,320	12
Total University		111	18,304	24,981	27,955	31,221	45,261	28,832	11
Pay Range A2		-	23,088	-	-	-	60,466		
5069	Information Associate								
	Ofc of Executive Dean of Asc	4	35,942	36,743	37,794	40,550	43,056	38,646	26
	Other Units <= 3 Employees	21	28,454	31,824	34,008	39,666	50,981	35,884	11
	Ofc of University Development	10	26,104	28,642	37,586	38,334	41,267	35,029	16
	College of Medicine	16	26,520	30,389	33,800	38,813	44,533	34,619	11
	OSU Alumni Association	4	30,909	31,034	31,730	38,116	43,930	34,575	8
	Office of Academic Affairs	11	27,747	30,618	34,590	36,629	41,163	34,193	12
	Ofc of Business and Finance	22	26,166	30,618	32,136	39,083	46,093	34,154	14
	Coll of Food,Agr,Envir Science	21	26,541	31,866	32,552	36,899	42,952	33,745	15
	Senior VP Admin & Planning	31	26,000	28,288	31,616	38,272	50,502	33,223	9
	Ofc of Student Life	5	26,000	27,768	30,618	31,803	42,370	31,712	8
	University Libraries	4	29,661	30,493	31,522	32,271	32,822	31,382	4
	College of Veterinary Med	20	23,338	26,208	30,077	33,831	40,643	30,655	9
	College of Dentistry	26	26,000	26,437	27,924	31,595	37,003	29,244	4

Internal Market Data for Staff Salaries December 2010

Classified Civil Service Positions - Summary of Large Classifications by College/VP Unit

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	Ofc Enroll Sv & Undrgrad Edu	62	23,088	25,189	28,153	30,312	44,242	28,571	12
	Total University	257	23,088	27,955	31,221	35,422	50,981	32,084	11
6116	Office Admin Associate								
	Arts and Humanities	8	42,037	46,280	53,414	58,074	60,070	52,205	22
	Fisher College of Business	9	37,690	46,987	51,771	57,907	60,424	51,156	14
	Natural & Mathematical Science	10	38,563	46,426	49,577	55,182	67,725	50,694	20
	Other Units <= 3 Employees	23	36,400	41,018	50,648	56,160	78,666	50,151	23
	Senior VP Admin & Planning	13	40,976	43,285	48,277	55,536	63,170	50,070	26
	College of Pharmacy	5	44,741	47,986	48,547	49,712	54,974	49,192	22
	Ofc of Health Sciences	13	35,235	41,018	48,693	54,038	62,379	48,554	13
	Office of Research	4	43,888	45,094	47,705	51,054	52,998	48,074	17
	Office of Academic Affairs	12	37,003	40,196	43,722	56,202	62,358	47,239	15
	Coll of Education & Human Ecol	18	34,590	42,557	48,370	53,269	56,368	47,187	21
	Ofc of Student Life	5	39,478	40,227	42,786	53,581	59,696	47,154	16
	Ofc of University Development	4	43,805	44,054	45,178	49,483	52,915	46,769	16
	College of Medicine	80	31,200	39,915	44,928	49,681	68,037	45,773	11
	College of Engineering	18	35,256	41,226	43,472	49,691	65,000	45,393	16
	Coll of Food,Agr,Envir Science	29	29,120	36,608	43,576	49,816	63,398	42,942	18
	Graduate School	4	32,594	36,098	40,258	49,046	57,179	42,572	18
	College of Dentistry	9	34,882	39,811	42,099	44,408	47,632	42,215	9
	Ofc Enroll Sv & Undrgrad Edu	5	34,653	35,568	37,502	41,371	53,810	40,581	19
	Total University	269	29,120	40,456	45,594	53,123	78,666	46,748	16
6120	Office Associate								
	Office of Research	7	37,710	44,928	46,051	47,653	49,587	45,436	20
	Athletics	15	33,675	38,792	41,621	45,240	50,315	42,091	21
	Other Units <= 3 Employees	22	30,826	34,174	38,293	46,426	61,048	40,590	15
	Ofc of University Development	14	32,531	36,046	38,501	42,536	55,723	40,183	13

Internal Market Data for Staff Salaries December 2010

Classified Civil Service Positions - Summary of Large Classifications by College/VP Unit

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	Office of Legal Affairs	4	32,989	37,159	41,475	42,453	43,285	39,806	3
	College of Soc & Behav Sci	9	29,765	35,963	39,104	40,269	54,787	39,224	14
	Senior VP Admin & Planning	17	32,531	33,550	37,232	44,491	49,026	38,821	19
	Natural & Mathematical Science	22	27,290	33,488	38,844	41,954	55,536	38,621	17
	Fisher College of Business	15	31,637	33,758	38,251	44,138	44,678	38,393	15
	Arts and Humanities	35	32,011	35,173	38,002	41,517	48,131	38,386	17
	College of Law	12	30,992	34,268	36,941	42,952	46,904	38,069	13
	College of Engineering	13	28,496	35,339	37,419	39,811	46,488	37,634	12
	Mansfield Campus	10	28,600	35,090	35,903	41,600	47,445	37,590	17
	College of Medicine	143	27,456	33,114	35,714	40,310	55,141	37,116	11
	Ofc of Student Life	21	27,477	32,178	34,965	44,574	47,674	37,081	11
	Coll of Education & Human Ecol	30	29,120	31,886	35,610	38,563	51,854	36,761	16
	Ofc of Business and Finance	5	30,472	30,950	30,992	38,272	50,253	36,188	14
	College of Dentistry	10	27,040	29,078	30,846	46,010	57,408	36,078	12
	Newark Campus	4	29,994	30,035	34,320	42,016	45,469	36,026	21
	Coll of Food,Agr,Envir Science	139	25,210	29,827	33,862	40,456	60,195	35,830	18
	Lima Campus	5	30,514	31,138	33,571	36,379	44,782	35,277	14
	Ofc of Health Sciences	19	27,643	32,302	33,946	36,546	43,222	35,043	9
	Senior VP University Outreach	4	28,350	31,522	35,901	38,397	39,686	34,960	10
	Ofc of Executive Dean of Asc	7	28,018	28,808	34,902	36,774	41,850	34,528	9
	Office of Academic Affairs	30	25,355	30,222	33,062	36,546	50,440	34,358	12
	Marion Campus	4	29,120	30,139	34,226	38,563	39,832	34,351	9
	College of Public Health	5	29,203	30,430	32,926	36,941	39,624	33,825	12
	College of Pharmacy	6	25,459	30,181	35,017	37,918	38,875	33,745	12
	Ofc Enroll Sv & Undrgrad Edu	19	24,960	27,082	33,072	36,234	41,954	32,634	10
	Total University	646	24,960	32,448	35,797	41,205	61,048	37,008	14

**Unclassified
Summary By Pay Range**

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range

Pay Range				Actual									
Pay Range	Min-imum	Mid-point	Max-imum	Head-count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
00				830	16,032	45,159	55,008	77,425	115,600	171,225	800,004	96,746	10
54	16,286	20,155	24,003	15	18,720	18,928	19,219	21,715	23,150	25,002	28,808	21,872	4
56	19,136	23,837	28,517	12	20,072	20,114	20,197	23,150	34,611	34,611	34,611	26,012	1
57	20,571	25,688	30,805	9	23,920	23,920	25,522	35,006	38,272	48,672	48,672	34,147	9
58	23,088	28,933	34,757	403	23,088	23,941	25,314	27,747	30,597	34,632	48,381	28,609	6
59	25,022	31,387	37,752	274	25,022	26,499	28,142	31,200	34,944	38,002	54,850	32,072	5
60	26,874	34,362	41,850	218	26,874	29,120	31,908	35,004	39,348	45,115	64,798	36,367	6
61	29,536	37,918	46,301	492	29,536	31,944	34,298	38,000	42,127	47,719	74,616	39,111	8
62	32,261	41,538	50,814	924	32,261	35,109	37,877	42,483	48,996	55,682	120,000	44,241	8
63	35,610	46,301	56,971	663	35,610	39,374	42,876	47,508	53,856	60,396	82,407	48,999	11
64	38,626	50,814	63,003	688	38,626	43,344	48,000	54,270	61,224	70,065	95,904	55,564	10
65	42,141	56,222	70,304	292	42,141	49,274	54,396	62,109	72,877	81,728	106,638	64,228	12
66	45,947	61,755	77,563	166	49,747	60,900	67,632	75,011	83,926	93,735	121,284	76,078	14

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range

Pay Range				Actual									
Pay Range	Min-imum	Mid-point	Max-imum	Head-count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
67	51,064	69,118	87,152	203	52,008	57,900	65,000	75,504	89,855	100,000	123,840	77,765	11
68	55,390	75,795	96,179	125	55,390	60,156	66,901	78,063	90,154	105,000	161,940	81,205	11
69	61,922	85,467	108,992	17	71,120	71,715	77,732	105,444	113,580	184,560	204,846	110,935	13
70	67,184	93,330	119,475	3	104,828			109,781			159,578	124,729	10
71	73,528	102,856	132,184	2	117,859			125,835			133,812	125,835	12
79	23,941	28,683	33,405	4	29,311		30,443	32,011	34,164		35,880	32,303	12
80	26,686	32,219	37,752	5	34,154		35,485	38,438	38,979		39,333	37,278	9
82	29,744	36,442	43,139	5	33,634		40,893	48,110	52,957		56,326	46,384	8
83	31,678	39,104	46,509	6	43,222		45,219	53,154	60,029		71,178	54,326	16
84	33,197	41,226	49,234	8	33,197	33,197	35,890	38,438	41,850	52,603	52,603	39,770	8
86	37,586	47,403	57,221	2	57,886			63,558			69,230	63,558	10
88	43,160	55,640	68,099	2	50,239			53,868			57,496	53,868	21
89	46,446	60,653	74,838	10	54,870	55,442	56,554	66,914	73,016	73,390	73,726	65,875	16

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range

Pay Range				Actual									
Pay Range	Min-imum	Mid-point	Max-imum	Head-count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
90	50,835	66,726	82,618	4	56,794		58,775	64,552	70,366		72,384	64,571	14
91	54,309	71,885	89,461	1	75,435			75,435			75,435	75,435	17
A2	23,088		60,466	455	23,088	30,742	33,150	38,168	43,514	49,213	72,717	39,097	7
A3	35,131		88,878	1,250	35,131	42,263	48,590	55,811	64,068	72,217	123,624	56,969	9
A4	52,083		132,870	560	52,083	66,348	73,652	83,365	96,096	107,291	306,390	86,331	11
A5	78,582		195,603	62	85,008	98,051	103,804	117,373	147,540	175,008	205,328	127,645	12

Unclassified
Summary By Pay Range and College/VP Unit

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
00													
Ofc of University Development				8	50,004	50,004	125,484	188,848	203,808	305,004	305,004	173,911	5
Office of Legal Affairs				4	135,252		135,252	135,416	192,790		250,000	164,021	6
Ofc of Business and Finance				22	65,004	69,204	97,000	123,540	157,044	229,704	276,828	136,131	12
Office of Research				36	50,753	63,801	94,218	125,948	165,664	226,065	303,151	135,095	12
OSU Alumni Association				5	100,500		101,505	102,510	154,770		201,000	132,057	9
Office of Academic Affairs				47	37,000	51,888	73,971	100,165	178,591	243,960	350,812	129,547	10
Fisher College of Business				17	65,193	67,158	99,610	118,224	146,397	180,000	286,000	128,101	10
Ofc of University Relations				6	79,230		120,553	126,620	141,421		156,866	125,218	21
Other Units <= 3 Employees				15	50,832	52,152	73,462	118,801	136,494	224,400	246,336	122,274	15
Office of the President				4	89,814		93,601	114,994	148,800		165,000	121,201	11
Senior VP Admin & Planning				37	56,112	73,090	86,781	95,680	131,209	196,146	260,000	113,436	10
Ofc of Health Sciences				60	32,000	48,634	55,148	81,356	137,586	242,674	316,516	111,287	10
College of Soc & Behav Sci				8	55,008	55,008	65,208	110,838	138,908	199,200	199,200	110,515	10
Athletics				125	16,032	40,008	50,004	82,299	110,025	215,004	800,004	108,175	7
Ofc Enroll Sv & Undrgrad Edu				17	43,860	62,707	76,839	98,101	141,330	162,022	163,360	106,354	13
Ofc of Student Life				62	41,309	48,443	62,134	93,618	138,848	151,164	192,066	99,299	12
College of Engineering				30	34,632	73,039	82,416	94,685	107,436	136,188	152,625	96,039	11
College of Law				17	40,000	46,927	55,000	80,135	92,004	131,859	365,667	95,650	7
Coll of Education & Human Ecol				15	45,000	60,768	67,872	89,964	110,604	138,840	139,800	92,972	10
Ofc of Executive Dean of Asc				5	54,000		58,980	84,468	88,668		128,580	82,939	11
College of Public Health				5	63,178		73,584	73,981	92,871		110,722	82,867	18
College of Pharmacy				16	34,000	38,000	47,623	64,152	91,067	127,162	132,894	72,079	10

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Natural & Mathematical Science				26	35,004	50,184	56,400	65,594	86,990	96,162	129,408	71,855	11
College of Medicine				61	37,514	45,054	49,212	54,700	66,870	102,321	172,720	66,974	8
College of Dentistry				6	44,448		45,000	60,975	70,371		113,769	65,923	9
College of Veterinary Med				5	36,000		43,164	43,920	89,088		102,108	62,856	11
Coll of Food,Agr,Envir Science				171	18,595	42,888	49,140	56,724	65,424	77,472	285,602	62,011	12
Total University				830	16,032	45,159	55,008	77,425	115,600	171,225	800,004	96,746	10
54	16,286	20,155	24,003										
Other Units <= 3 Employees				11	18,928	19,219	20,259	21,757	23,150	25,002	28,808	22,269	3
College of Medicine				4	18,720		18,907	20,259	22,651		23,878	20,779	5
Total University				15	18,720	18,928	19,219	21,715	23,150	25,002	28,808	21,872	4
56	19,136	23,837	28,517										
Ofc of Health Sciences				6	25,459		25,979	34,611	34,611		34,611	31,647	2
Coll of Education & Human Ecol				6	20,072		20,114	20,197	20,842		20,842	20,377	1
Total University				12	20,072	20,114	20,197	23,150	34,611	34,611	34,611	26,012	1
57	20,571	25,688	30,805										
Other Units <= 3 Employees				9	23,920	23,920	25,522	35,006	38,272	48,672	48,672	34,147	9
Total University				9	23,920	23,920	25,522	35,006	38,272	48,672	48,672	34,147	9
58	23,088	28,933	34,757										
College of Veterinary Med				12	24,960	27,040	27,882	32,801	39,385	44,699	47,029	34,129	7
Other Units <= 3 Employees				6	27,851	27,851	29,037	32,323	34,902	37,606	37,606	32,341	9
Ofc of Student Life				7	29,078		29,952	30,597	33,675		36,941	31,984	2
College of Optometry				17	23,088	23,088	23,878	34,798	37,794	40,373	40,581	31,842	7
Office of Academic Affairs				34	23,920	27,456	28,101	30,129	32,032	35,173	48,381	31,075	5
Coll of Food,Agr,Envir Science				179	23,088	24,128	25,355	27,664	30,077	33,603	41,974	28,279	9

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
College of Soc & Behav Sci				10	24,003	24,502	25,230	27,966	30,742	32,178	33,259	28,063	3
Natural & Mathematical Science				34	23,088	23,920	24,960	27,154	29,702	33,259	40,830	27,844	4
Ofc of Health Sciences				22	23,088	23,358	24,003	26,260	29,994	31,824	40,664	27,702	2
College of Dentistry				10	25,002	25,189	25,480	27,362	28,870	30,056	30,846	27,512	3
Coll of Education & Human Ecol				6	24,440		24,877	27,383	29,578		31,013	27,446	1
Senior VP Admin & Planning				9	23,192	23,192	24,357	24,877	27,040	35,734	35,734	27,056	8
College of Medicine				53	23,088	23,088	24,960	26,520	28,787	30,451	34,778	26,758	2
College of Public Health				4	24,960		24,960	26,000	27,040		27,040	26,000	0
Total University				403	23,088	23,941	25,314	27,747	30,597	34,632	48,381	28,609	6
59	25,022	31,387	37,752										
Natural & Mathematical Science				14	28,018	28,101	29,994	35,578	39,832	44,512	49,566	36,048	10
College of Pharmacy				4	28,642		29,827	34,330	41,995		46,342	35,911	4
College of Veterinary Med				19	25,022	29,016	32,386	35,402	39,250	43,181	47,798	35,888	8
Other Units <= 3 Employees				22	29,806	30,077	31,013	34,694	37,773	39,978	54,850	35,220	5
OSU Alumni Association				6	30,659		32,739	33,374	37,981		39,187	34,552	6
Ofc Enroll Sv & Undrgrad Edu				4	31,013		31,325	33,644	35,682		35,714	33,504	5
College of Engineering				8	25,459	25,459	32,115	34,299	35,131	35,547	35,547	33,012	6
Office of Academic Affairs				9	25,501	25,501	28,018	29,765	35,422	44,075	44,075	31,856	6
College of Soc & Behav Sci				11	25,251	28,808	29,224	32,011	35,006	35,027	35,630	31,728	3
Coll of Education & Human Ecol				8	29,640	29,640	30,638	31,658	32,739	33,675	33,675	31,673	1
College of Dentistry				5	28,995		29,702	30,014	31,429		37,565	31,541	3
College of Medicine				55	25,771	26,520	28,018	30,763	33,592	36,005	46,842	31,243	4
Coll of Food,Agr,Envir Science				66	25,022	25,688	27,040	29,557	34,278	37,003	42,806	30,727	8

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Ofc of Health Sciences				38	25,397	26,000	27,581	30,087	31,512	34,008	36,462	30,047	1
College of Public Health				5	25,064		26,000	26,000	29,120		36,150	28,467	6
Total University				274	25,022	26,499	28,142	31,200	34,944	38,002	54,850	32,072	5
60	26,874	34,362	41,850										
College of Veterinary Med				5	29,286		39,603	49,962	52,811		62,920	46,916	15
Athletics				9	37,690	37,690	40,768	41,704	44,387	53,248	53,248	42,892	11
Ofc of University Relations				4	40,789		41,174	41,818	44,450		46,821	42,812	4
Arts and Humanities				7	32,004		32,219	40,019	50,003		56,004	42,117	16
University Libraries				12	31,776	34,164	36,534	41,472	46,044	48,252	49,026	40,993	14
Other Units <= 3 Employees				17	31,200	32,490	34,008	38,072	42,141	50,898	52,764	39,701	9
College of Dentistry				9	32,738	32,738	34,923	35,411	39,083	64,798	64,798	39,135	7
Ofc of Executive Dean of Asc				24	35,004	35,004	35,682	36,600	38,790	44,568	54,180	38,545	5
Office of Research				5	34,382		35,422	35,422	35,506		49,150	37,977	7
Fisher College of Business				6	33,000		33,000	37,157	38,747		43,847	37,151	4
Ofc Enroll Sv & Undrgrad Edu				20	30,555	31,366	33,514	34,578	38,151	41,806	60,000	36,607	5
Office of Academic Affairs				5	32,000		32,011	35,901	37,377		44,387	36,335	4
Natural & Mathematical Science				8	29,411	29,411	31,990	33,198	38,532	52,564	52,564	36,177	9
Coll of Food,Agr,Envir Science				5	29,004		31,008	36,624	37,461		39,348	34,689	6
College of Medicine				27	26,874	26,874	29,286	32,469	35,214	37,669	37,835	32,353	5
Coll of Education & Human Ecol				12	26,880	27,276	28,644	31,884	35,702	36,720	38,796	32,111	5
Ofc of Student Life				20	27,588	28,519	29,862	30,618	33,408	35,754	43,830	31,944	3
Ofc of Health Sciences				23	26,874	27,040	29,120	29,952	32,552	33,280	44,678	30,869	3
Total University				218	26,874	29,120	31,908	35,004	39,348	45,115	64,798	36,367	6

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
61	29,536	37,918	46,301										
Athletics				23	37,008	38,418	40,456	43,451	49,261	54,579	74,616	46,001	8
Other Units <= 3 Employees				19	32,463	33,693	36,966	44,972	50,688	62,473	64,980	45,540	14
Arts and Humanities				4	35,004		37,506	40,464	51,132		61,344	44,319	9
College of Law				15	37,500	37,600	37,740	40,800	44,259	46,688	49,812	41,449	4
College of Dentistry				10	31,008	31,884	37,555	41,100	47,426	49,650	49,995	41,260	10
Ofc of Executive Dean of Asc				12	31,344	37,944	38,358	40,866	43,734	46,656	51,084	41,231	9
College of Engineering				27	30,000	34,500	36,324	40,728	44,075	48,027	58,428	41,196	5
Ofc of Business and Finance				8	35,714	35,714	36,556	39,250	44,325	49,358	49,358	40,667	10
College of Soc & Behav Sci				13	34,308	34,377	36,036	40,152	41,676	50,520	51,480	40,550	3
Newark Campus				12	32,536	33,000	35,578	39,278	44,226	47,202	55,188	40,529	11
Fisher College of Business				5	33,488		37,518	42,262	42,950		44,234	40,091	8
College of Pharmacy				5	33,509		36,281	41,139	43,422		45,242	39,919	7
Lima Campus				9	32,000	32,000	32,000	34,708	44,925	55,316	55,316	39,794	9
College of Medicine				58	29,536	32,000	36,608	38,608	43,000	46,835	53,040	39,183	9
Ofc Enroll Sv & Undrgrad Edu				37	29,536	31,518	34,129	37,121	41,736	46,570	59,838	38,611	9
Natural & Mathematical Science				30	30,000	31,358	34,188	37,179	39,947	47,771	56,534	38,363	7
College of Veterinary Med				7	32,490		33,525	40,128	40,992		41,712	38,302	7
Marion Campus				9	34,000	34,000	34,680	36,603	39,828	44,733	44,733	37,982	8
Senior VP Admin & Planning				12	31,034	31,632	32,874	37,388	42,493	44,970	46,821	37,755	7
Coll of Food,Agr,Envir Science				72	29,536	30,600	32,781	36,258	41,376	47,724	54,192	37,667	11
Ofc of Health Sciences				40	29,536	31,624	35,389	37,598	40,056	42,848	46,610	37,581	5
Office of Academic Affairs				19	29,867	30,000	30,096	33,654	36,996	40,893	73,446	35,694	6

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Ofc of Student Life				23	32,004	32,004	33,051	34,212	35,844	38,605	44,871	34,852	3
Coll of Education & Human Ecol				23	29,544	30,000	31,200	34,008	37,008	39,900	43,428	34,497	3
Total University				492	29,536	31,944	34,298	38,000	42,127	47,719	74,616	39,111	8
62	32,261	41,538	50,814										
Graduate School				4	44,481		49,470	57,648	61,184		61,531	55,327	24
Natural & Mathematical Science				45	33,023	41,824	46,368	50,361	56,712	64,125	77,533	52,190	12
Arts and Humanities				44	35,004	39,228	44,644	49,254	57,070	61,596	120,000	51,867	12
Other Units <= 3 Employees				7	37,500	37,500	40,008	47,304	64,717	67,999	67,999	50,942	7
College of Social Work				6	38,000		41,898	44,875	53,323		71,459	49,072	12
College of Veterinary Med				15	34,884	40,008	44,292	47,840	51,012	60,636	67,140	49,042	15
Lima Campus				12	34,418	41,089	43,616	49,725	53,326	55,400	56,429	48,173	11
Ofc of University Relations				18	35,353	37,773	40,290	47,701	53,913	59,913	66,747	48,136	10
College of Nursing				8	40,872	40,872	41,970	42,948	56,550	58,176	58,176	47,748	9
College of Engineering				35	33,504	36,720	40,968	46,932	54,372	58,404	63,523	47,658	11
Mansfield Campus				11	38,675	40,078	43,457	47,002	49,714	50,429	59,604	46,906	14
Marion Campus				7	33,399		38,631	46,021	57,750		64,017	46,886	10
College of Soc & Behav Sci				23	33,660	37,920	39,264	45,374	55,308	59,736	63,132	46,854	10
University Libraries				22	33,936	37,668	39,024	45,846	51,960	54,564	61,344	45,932	14
College of Law				8	32,261	32,261	39,812	42,733	49,184	70,058	70,058	45,722	5
College of Dentistry				11	33,925	37,125	38,816	41,952	54,358	57,169	60,236	45,668	9
Ofc of University Development				11	40,800	41,424	42,024	45,000	46,704	48,444	56,796	45,475	7
Newark Campus				10	34,000	34,512	37,117	40,807	51,946	59,919	63,986	44,822	9
Athletics				33	32,261	36,779	39,659	44,146	50,419	54,682	60,486	44,801	8

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Ofc of Executive Dean of Asc				9	32,496	32,496	40,236	43,008	51,528	56,532	56,532	44,644	7
OSU Alumni Association				7	34,000		36,180	43,868	50,250		56,280	44,519	9
College of Medicine				64	33,000	35,564	38,762	43,351	47,785	54,710	74,311	44,482	9
Ofc of Business and Finance				32	36,400	37,008	39,198	41,280	49,626	52,836	58,680	43,765	9
College of Optometry				12	33,051	34,000	37,904	39,605	50,536	56,418	63,099	43,754	10
Ofc Enroll Sv & Undrgrad Edu				40	33,412	36,253	39,064	42,222	47,670	51,243	55,578	43,249	9
College of Public Health				5	33,280		35,121	40,461	52,545		52,741	42,830	7
Coll of Education & Human Ecol				34	33,108	34,416	36,240	40,016	50,388	52,860	60,528	42,503	8
Fisher College of Business				20	32,261	34,001	36,491	41,740	45,873	52,023	63,492	42,364	5
Office of Academic Affairs				67	32,265	35,845	37,156	41,346	45,732	49,095	56,760	42,109	6
Senior VP Admin & Planning				60	33,223	34,204	36,141	40,599	45,943	51,839	68,927	42,091	6
Ofc of Health Sciences				22	34,500	36,500	37,522	39,250	43,493	45,161	74,731	41,634	4
Office of Research				29	35,000	36,624	38,000	39,200	42,200	49,279	63,725	41,305	5
Ofc of Student Life				99	32,508	35,900	37,008	39,780	43,648	48,630	56,694	40,819	5
Coll of Food,Agr,Envir Science				86	32,268	32,964	34,200	38,256	43,421	47,292	55,776	39,485	7
Senior VP University Outreach				8	32,261	32,261	33,303	37,703	39,200	46,006	46,006	37,335	9
Total University				924	32,261	35,109	37,877	42,483	48,996	55,682	120,000	44,241	8
63	35,610	46,301	56,971										
College of Soc & Behav Sci				9	40,008	40,008	60,081	60,396	66,912	74,508	74,508	61,669	10
College of Social Work				6	45,881		48,864	53,133	60,500		64,966	54,413	6
Arts and Humanities				16	43,320	44,088	48,524	52,224	57,072	63,000	74,916	53,567	15
Newark Campus				12	40,401	41,625	47,405	52,147	58,584	67,435	68,532	53,454	13
Natural & Mathematical Science				39	40,152	41,496	44,688	50,004	59,319	67,151	77,730	52,594	13

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Ofc Enroll Sv & Undrgrad Edu				35	36,497	40,000	42,930	51,953	58,463	65,741	82,407	52,115	13
Ofc of University Relations				7	43,512		45,161	47,000	63,262		68,900	52,018	16
Mansfield Campus				6	43,000		44,945	53,300	56,875		59,840	51,877	8
Athletics				8	42,070	42,070	43,871	48,162	58,287	69,784	69,784	51,562	10
College of Veterinary Med				19	36,672	39,156	42,000	48,672	59,136	67,596	76,224	50,997	15
Ofc of Executive Dean of Asc				11	36,540	39,276	41,976	51,600	58,620	59,304	60,300	50,872	13
College of Engineering				43	35,610	42,504	44,496	50,688	54,748	60,552	74,196	50,728	10
Senior VP Admin & Planning				63	35,975	40,389	43,216	49,857	58,448	63,472	70,120	50,715	10
Lima Campus				7	42,736		43,250	51,422	54,229		55,866	49,813	10
Office of Research				20	38,250	42,950	45,858	48,865	53,189	59,319	59,697	49,613	11
College of Pharmacy				5	42,924		44,947	51,573	52,000		55,565	49,402	12
Other Units <= 3 Employees				5	38,000	38,000	38,591	39,300	56,108	72,332	72,332	48,866	6
Coll of Education & Human Ecol				33	35,610	37,500	40,164	47,650	54,648	57,732	69,168	47,762	10
Ofc of University Development				17	38,388	40,008	44,412	45,168	49,248	53,592	71,412	47,436	11
College of Optometry				4	42,672		44,791	46,950	50,013		53,035	47,402	10
College of Law				5	36,820		46,410	47,602	51,804		54,173	47,362	8
Coll of Food,Agr,Envir Science				85	35,610	39,384	42,012	45,480	50,892	57,600	76,440	47,328	14
College of Dentistry				11	38,002	39,374	40,434	45,848	49,146	57,720	63,857	47,168	10
Ofc of Student Life				37	37,315	38,665	42,517	46,957	50,589	54,321	65,888	47,156	6
Office of Academic Affairs				34	35,610	35,610	38,613	44,601	53,070	62,300	68,416	46,552	8
Marion Campus				6	36,720		42,968	44,938	49,488		58,793	46,307	10
College of Medicine				49	35,610	38,110	40,157	46,567	50,166	53,856	58,214	45,768	12
Ofc of Health Sciences				45	35,610	37,500	40,420	44,988	50,295	55,493	63,291	45,566	8

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
University Libraries				4	36,564		39,348	45,744	51,324		53,292	45,336	11
Ofc of Business and Finance				14	37,212	38,556	41,904	44,322	46,380	48,888	55,920	44,703	12
College of Public Health				4	42,840		43,574	44,903	45,669		45,839	44,621	8
Fisher College of Business				4	38,000		39,068	41,082	46,591		51,155	42,829	10
Total University				663	35,610	39,374	42,876	47,508	53,856	60,396	82,407	48,999	11
64	38,626	50,814	63,003										
University Libraries				5	45,708		68,748	71,796	73,500		80,448	68,040	23
Natural & Mathematical Science				15	51,162	55,989	61,836	65,568	74,040	78,832	84,780	67,894	14
College of Soc & Behav Sci				17	53,004	55,679	57,684	66,492	69,864	78,948	89,952	65,959	13
Lima Campus				6	49,668		58,689	65,872	69,754		74,767	64,104	16
Athletics				14	50,172	52,381	53,698	61,200	73,257	79,146	80,748	63,949	9
Ofc of University Relations				8	51,787	51,787	55,582	62,728	69,585	79,788	79,788	63,421	18
Ofc of Business and Finance				27	50,220	51,264	54,300	63,168	69,312	71,940	76,524	62,092	10
College of Social Work				4	56,000		57,894	60,156	60,851		61,177	59,372	13
Other Units <= 3 Employees				7	47,938	47,938	48,708	61,524	64,200	71,348	71,348	58,235	9
College of Engineering				11	47,000	49,224	51,552	57,468	59,772	64,632	80,040	57,890	10
Senior VP Admin & Planning				31	42,360	45,000	48,320	58,500	66,504	72,234	74,106	57,684	12
Office of Academic Affairs				79	40,000	45,415	48,527	54,309	61,375	75,289	95,904	57,202	11
OSU Alumni Association				10	50,250	51,255	52,260	54,270	59,295	65,024	70,350	56,501	12
Ofc Enroll Sv & Undrgrad Edu				24	42,500	44,325	49,911	55,220	61,724	69,314	75,443	56,261	11
College of Optometry				8	46,979	46,979	50,204	52,238	60,727	70,835	70,835	55,519	12
College of Medicine				68	41,208	44,016	48,893	55,761	61,361	65,403	81,507	55,291	11
College of Pharmacy				4	46,202		46,855	49,304	63,681		76,262	55,268	3

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Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
College of Public Health				8	39,848	39,848	48,351	54,643	62,588	66,320	66,320	54,667	8
Office of Research				30	38,626	42,840	46,650	53,514	62,148	64,686	74,625	54,562	8
Ofc of Student Life				62	40,869	45,000	46,410	52,373	60,229	64,480	81,300	53,900	8
College of Dentistry				6	46,013		48,274	54,273	56,789		61,584	53,534	10
Coll of Education & Human Ecol				46	39,072	41,004	46,188	54,258	56,268	63,792	82,894	53,196	8
Coll of Food,Agr,Envir Science				86	39,504	42,000	45,288	50,814	58,356	68,052	88,044	53,017	11
Marion Campus				5	41,077		45,152	55,111	55,111		66,463	52,583	14
Newark Campus				4	45,476		46,297	52,628	58,501		58,862	52,399	5
Arts and Humanities				18	39,000	43,164	45,000	52,794	58,272	62,672	65,004	52,319	9
Fisher College of Business				21	39,000	43,541	46,745	51,460	54,781	57,617	87,770	52,158	8
Ofc of University Development				13	41,232	45,000	46,560	51,684	55,956	57,744	59,064	51,368	7
Ofc of Executive Dean of Asc				12	40,008	40,248	41,424	46,020	51,894	55,068	69,012	48,197	7
Ofc of Health Sciences				39	38,626	40,400	41,616	48,000	52,421	55,227	63,942	47,579	5
Total University				688	38,626	43,344	48,000	54,270	61,224	70,065	95,904	55,564	10
65	42,141	56,222	70,304										
College of Soc & Behav Sci				8	65,068	65,068	74,952	78,738	84,036	87,264	87,264	78,473	18
Ofc of Business and Finance				5	56,304		78,024	78,228	80,004		83,352	75,182	9
College of Optometry				5	48,498		53,461	78,413	83,188		89,950	70,702	10
Natural & Mathematical Science				24	46,572	57,031	62,785	68,862	77,867	84,603	92,068	69,678	11
Other Units <= 3 Employees				14	48,829	52,250	56,280	68,109	72,492	85,515	105,000	68,455	17
Ofc Enroll Sv & Undrgrad Edu				10	52,000	55,070	58,487	71,831	75,019	78,525	79,552	68,223	13
Ofc of Student Life				20	52,518	56,833	57,853	66,133	75,627	84,236	95,113	67,991	11
Mansfield Campus				5	57,198		62,906	63,143	67,627		85,777	67,330	14

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Senior VP Admin & Planning				17	51,375	51,768	56,492	62,100	74,108	89,790	98,208	66,640	10
Fisher College of Business				19	48,600	51,680	55,220	65,745	72,017	83,352	106,638	66,387	14
Ofc of University Development				12	55,980	56,028	60,546	62,484	67,062	79,608	98,628	66,251	13
College of Veterinary Med				8	54,084	54,084	59,064	61,925	66,984	91,616	91,616	65,206	9
Coll of Food,Agr,Envir Science				13	52,272	54,804	58,008	61,500	72,864	75,852	78,192	64,482	16
College of Dentistry				6	44,994		53,170	64,676	76,750		77,979	63,707	15
Office of Academic Affairs				11	44,757	51,550	53,904	59,101	77,244	78,967	86,004	63,540	8
Ofc of Executive Dean of Asc				5	49,176		57,912	58,968	68,664		80,100	62,964	19
College of Engineering				19	46,812	48,288	52,332	59,844	73,536	78,048	81,852	62,876	9
Coll of Education & Human Ecol				10	48,096	49,050	51,456	60,204	65,340	84,728	98,080	62,303	13
Office of Research				17	43,000	47,628	54,778	58,253	62,011	77,050	79,000	59,203	11
Marion Campus				5	51,117		59,156	59,742	60,280		64,024	58,864	9
Ofc of Health Sciences				15	42,840	43,281	48,066	54,084	65,545	70,625	97,117	57,076	9
Ofc of University Relations				11	42,141	47,507	52,850	58,881	61,826	62,126	63,378	56,684	13
College of Medicine				27	43,269	46,815	49,006	52,273	62,346	70,508	84,397	56,042	12
College of Law				6	48,093		49,812	52,044	61,336		68,438	55,294	4
Total University				292	42,141	49,274	54,396	62,109	72,877	81,728	106,638	64,228	12
66	45,947	61,755	77,563										
Ofc of Health Sciences				6	63,641		73,643	83,507	111,265		121,284	89,475	13
Ofc Enroll Sv & Undrgrad Edu				12	70,000	72,573	75,274	83,010	90,112	90,595	95,411	82,354	19
College of Veterinary Med				5	71,028		75,972	84,396	84,906		91,800	81,620	14
Fisher College of Business				7	66,188		71,000	82,436	88,172		95,688	81,468	19
Ofc of Student Life				16	59,530	60,636	67,875	76,466	93,336	102,254	115,830	80,446	15

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Office of Academic Affairs				16	56,800	57,620	71,529	75,433	85,481	96,127	96,132	77,571	16
Natural & Mathematical Science				8	70,008	70,008	70,998	73,932	77,110	81,304	81,304	74,424	11
Other Units <= 3 Employees				25	54,756	59,484	63,336	74,724	81,249	90,492	97,908	74,007	13
Senior VP Admin & Planning				15	50,556	51,899	57,124	70,955	89,016	98,520	110,568	73,829	15
College of Medicine				29	49,747	61,448	66,625	73,822	78,154	86,040	96,381	72,962	9
Office of Research				15	60,900	61,000	62,000	69,935	76,840	90,664	94,014	72,045	12
Coll of Food,Agr,Envir Science				8	52,140	52,140	61,314	71,730	82,536	89,856	89,856	71,645	18
Ofc of Executive Dean of Asc				4	56,664		61,404	70,596	75,852		76,656	68,628	9
Total University				166	49,747	60,900	67,632	75,011	83,926	93,735	121,284	76,078	14
67	51,064	69,118	87,152										
Senior VP Admin & Planning				5	89,407		92,850	106,104	111,468		123,840	104,734	18
Athletics				4	84,387		85,753	90,524	97,129		100,330	91,441	12
Natural & Mathematical Science				4	72,000		78,150	87,450	96,306		102,012	87,228	9
Ofc of Student Life				4	68,349		71,648	86,930	99,072		99,231	85,360	10
Office of Research				7	55,008		58,650	89,855	91,602		117,459	84,337	16
College of Soc & Behav Sci				4	77,898		78,447	81,702	89,727		95,046	84,087	13
Ofc of Health Sciences				17	56,375	63,240	66,300	83,000	93,525	108,247	110,000	82,073	9
Ofc of University Relations				7	62,685		67,824	78,413	98,548		100,013	81,463	11
Other Units <= 3 Employees				27	52,321	57,503	68,508	74,056	85,254	108,003	119,280	79,175	11
College of Engineering				24	54,372	64,000	73,350	76,986	82,344	94,176	97,440	78,124	10
Office of Academic Affairs				33	52,884	56,108	64,587	73,431	90,544	100,000	120,380	77,105	12
Coll of Food,Agr,Envir Science				23	55,548	59,532	61,260	64,176	87,912	96,936	100,968	72,572	11
College of Medicine				12	59,611	65,000	65,500	71,593	77,861	81,988	89,479	72,132	11

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Coll of Education & Human Ecol				25	52,008	53,184	57,900	70,392	79,944	87,204	96,516	69,962	10
Fisher College of Business				7	55,000		58,391	61,200	83,194		88,491	67,622	7
Total University				203	52,008	57,900	65,000	75,504	89,855	100,000	123,840	77,765	11
68	55,390	75,795	96,179										
Other Units <= 3 Employees				14	69,870	73,185	84,363	99,848	121,764	141,117	161,940	103,629	16
College of Engineering				7	72,384		83,340	99,092	120,000		143,976	102,978	11
Natural & Mathematical Science				5	75,000		83,403	91,445	97,512		118,008	93,074	14
Senior VP Admin & Planning				7	55,390		67,246	93,253	110,610		119,952	87,966	17
Ofc of University Relations				7	73,000		80,869	82,522	83,046		94,124	82,548	22
Office of Research				6	58,668		79,119	80,951	86,882		97,336	80,651	9
Ofc of Health Sciences				29	57,536	64,391	71,928	77,790	84,588	90,154	97,703	77,745	9
College of Soc & Behav Sci				4	55,782		60,391	70,750	90,084		103,668	75,237	6
Coll of Education & Human Ecol				16	58,104	59,028	62,738	70,164	75,528	95,820	141,012	74,277	10
College of Medicine				25	57,643	59,244	63,969	68,750	78,589	90,686	91,521	71,415	11
Coll of Food,Agr,Envir Science				5	57,144		60,000	62,100	62,736		64,824	61,361	4
Total University				125	55,390	60,156	66,901	78,063	90,154	105,000	161,940	81,205	11
69	61,922	85,467	108,992										
Office of Research				4	71,120		90,268	111,498	159,213		204,846	124,741	16
Other Units <= 3 Employees				9	71,715	71,715	83,585	105,444	152,173	184,560	184,560	115,118	13
Senior VP Admin & Planning				4	73,440		74,468	82,738	100,963		111,947	87,716	12
Total University				17	71,120	71,715	77,732	105,444	113,580	184,560	204,846	110,935	13
70	67,184	93,330	119,475										
Other Units <= 3 Employees				3	104,828			109,781			159,578	124,729	10
Total University				3	104,828			109,781			159,578	124,729	10

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
71	73,528	102,856	132,184										
Other Units <= 3 Employees				2	117,859			125,835			133,812	125,835	12
Total University				2	117,859			125,835			133,812	125,835	12
79	23,941	28,683	33,405										
Ofc of Student Life				4	29,311		30,443	32,011	34,164		35,880	32,303	12
Total University				4	29,311		30,443	32,011	34,164		35,880	32,303	12
80	26,686	32,219	37,752										
College of Veterinary Med				5	34,154		35,485	38,438	38,979		39,333	37,278	9
Total University				5	34,154		35,485	38,438	38,979		39,333	37,278	9
82	29,744	36,442	43,139										
Other Units <= 3 Employees				5	33,634	33,634	40,893	48,110	52,957	56,326	56,326	46,384	8
Total University				5	33,634		40,893	48,110	52,957		56,326	46,384	8
83	31,678	39,104	46,509										
Other Units <= 3 Employees				6	43,222	43,222	45,219	53,154	60,029	71,178	71,178	54,326	16
Total University				6	43,222		45,219	53,154	60,029		71,178	54,326	16
84	33,197	41,226	49,234										
College of Medicine				6	35,714		36,067	38,438	41,600		52,603	40,477	9
Other Units <= 3 Employees				2	33,197			37,648			42,099	37,648	3
Total University				8	33,197	33,197	35,890	38,438	41,850	52,603	52,603	39,770	8
86	37,586	47,403	57,221										
Other Units <= 3 Employees				2	57,886			63,558			69,230	63,558	10
Total University				2	57,886			63,558			69,230	63,558	10
88	43,160	55,640	68,099										
Other Units <= 3 Employees				2	50,239			53,868			57,496	53,868	21
Total University				2	50,239			53,868			57,496	53,868	21

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
89	46,446	60,653	74,838										
College of Medicine				10	54,870	55,442	56,554	66,914	73,016	73,390	73,726	65,875	16
Total University				10	54,870	55,442	56,554	66,914	73,016	73,390	73,726	65,875	16
90	50,835	66,726	82,618										
Other Units <= 3 Employees				4	56,794	56,794	58,775	64,552	70,366	72,384	72,384	64,571	14
Total University				4	56,794		58,775	64,552	70,366		72,384	64,571	14
91	54,309	71,885	89,461										
Other Units <= 3 Employees				1	75,435			75,435			75,435	75,435	17
Total University				1	75,435			75,435			75,435	75,435	17
A2	23,088		60,466										
College of Engineering				11	39,894	40,997	41,746	46,966	49,213	52,416	56,347	46,702	10
Ofc of University Development				8	33,696	33,696	41,725	44,335	48,734	53,726	53,726	44,626	11
College of Dentistry				6	35,547		37,877	38,698	42,037		60,050	42,151	8
Ofc of Executive Dean of Asc				19	35,526	36,650	40,498	41,850	45,011	46,675	49,795	42,082	8
Ofc of Business and Finance				8	35,006	35,006	36,514	39,822	46,935	53,331	53,331	41,860	4
Natural & Mathematical Science				5	38,584		39,000	40,352	43,243		44,346	41,105	14
College of Pharmacy				6	33,030		33,800	38,210	45,386		56,264	40,817	8
Senior VP Admin & Planning				24	29,744	30,618	33,363	41,527	46,446	51,251	55,286	40,679	7
Office of Academic Affairs				75	28,517	30,014	35,693	40,144	46,176	50,066	56,576	40,678	11
College of Medicine				78	26,520	31,242	33,675	39,135	45,906	50,877	72,717	40,293	7
Office of Research				12	23,088	34,133	36,670	41,164	45,854	46,946	49,296	40,224	8
Ofc of University Relations				11	35,048	35,547	35,963	38,917	43,325	45,053	48,535	39,708	10
Other Units <= 3 Employees				23	28,850	30,160	33,883	37,128	44,990	51,002	64,334	39,573	6
College of Veterinary Med				10	27,664	30,191	36,795	36,962	40,581	47,726	54,184	38,272	6

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Coll of Education & Human Ecol				19	26,000	29,120	34,008	35,381	40,019	43,514	53,331	36,647	3
Ofc of Health Sciences				51	28,766	30,742	31,408	35,381	40,165	44,221	49,691	36,219	5
Ofc of Student Life				41	25,480	28,288	29,994	34,154	39,291	43,428	56,202	35,783	4
Coll of Food,Agr,Envir Science				5	28,080		32,219	32,968	38,480		46,675	35,684	8
Ofc Enroll Sv & Undrgrad Edu				39	30,451	31,720	32,480	33,128	38,080	42,615	48,485	35,101	5
Fisher College of Business				4	32,739		33,311	34,538	36,847		38,501	35,079	5
Total University				455	23,088	30,742	33,150	38,168	43,514	49,213	72,717	39,097	7
A3	35,131		88,878										
OSU Alumni Association				5	50,000		53,265	66,481	74,923		83,968	65,727	9
Arts and Humanities				5	46,656		61,008	69,624	70,008		72,218	63,903	10
College of Soc & Behav Sci				28	35,136	49,488	53,922	62,616	71,802	77,580	81,828	62,560	8
College of Nursing				7	48,492		49,992	56,544	76,320		83,040	62,232	11
Ofc of Executive Dean of Asc				23	41,640	45,744	52,092	58,008	70,008	74,124	123,624	61,851	11
Office of Academic Affairs				204	35,150	46,300	50,934	59,177	69,360	77,016	92,172	60,540	11
College of Engineering				53	42,504	49,056	53,376	58,008	67,032	74,856	86,808	60,404	12
Ofc Enroll Sv & Undrgrad Edu				37	40,087	50,000	53,891	60,000	65,973	73,728	74,567	60,041	13
Senior VP Admin & Planning				127	36,593	46,308	53,412	59,990	66,599	73,384	88,732	59,849	8
Ofc of Business and Finance				46	35,136	42,000	51,588	60,258	63,444	76,764	98,268	59,699	13
Ofc of University Development				19	46,812	48,000	50,004	55,296	62,592	82,728	84,240	59,319	5
Other Units <= 3 Employees				18	47,131	47,924	52,333	59,496	64,243	67,351	80,964	59,219	7
College of Dentistry				22	42,000	46,524	52,000	59,736	66,746	68,829	73,718	58,718	10
University Libraries				4	49,632		52,080	56,916	63,438		67,572	57,759	3
Natural & Mathematical Science				27	35,652	42,000	49,896	58,452	63,430	68,964	83,784	57,233	11

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Fisher College of Business				21	39,923	46,883	49,927	56,293	59,676	68,067	78,540	56,950	6
College of Law				4	35,131		39,458	53,653	73,569		83,618	56,514	12
Coll of Education & Human Ecol				27	38,172	45,000	51,144	56,224	61,104	64,440	72,120	55,548	8
College of Pharmacy				5	44,155		44,677	55,900	60,610		69,725	55,013	15
College of Public Health				5	44,440		46,654	48,476	54,076		81,001	54,929	5
Office of Research				88	39,471	41,470	47,263	52,719	63,636	68,733	76,694	54,767	8
College of Medicine				168	36,025	40,799	45,003	52,595	62,570	66,916	99,011	54,260	7
Ofc of University Relations				24	38,386	42,022	43,238	54,550	61,292	63,648	64,286	53,259	13
Ofc of Student Life				98	36,438	41,746	45,000	52,255	59,235	67,387	81,298	53,239	9
Athletics				21	35,131	41,004	43,775	46,518	58,999	80,905	94,601	53,215	6
Ofc of Health Sciences				108	35,131	39,945	44,032	51,264	57,983	66,218	88,434	52,904	6
Coll of Food,Agr,Envir Science				35	35,988	39,396	44,568	49,944	55,680	70,056	83,316	51,326	14
College of Veterinary Med				8	43,764	43,764	48,806	50,040	53,610	56,004	56,004	50,585	7
Newark Campus				5	40,800		42,000	45,957	51,856		71,389	50,400	9
Office of the President				4	37,500		38,100	39,350	60,038		80,075	49,069	6
Lima Campus				4	37,118		39,357	43,298	55,317		65,634	47,337	10
Total University				1,250	35,131	42,263	48,590	55,811	64,068	72,217	123,624	56,969	9
A4	52,083		132,870										
Fisher College of Business				12	66,408	72,828	77,924	91,067	104,697	110,315	150,000	93,913	8
Ofc Enroll Sv & Undrgrad Edu				5	75,258		86,730	88,598	94,104		117,799	92,498	24
Ofc of Business and Finance				12	62,544	67,536	76,302	93,132	103,446	113,652	125,052	91,982	12
College of Pharmacy				10	70,007	74,621	84,554	88,707	97,880	103,616	105,232	90,001	12
Office of Research				39	52,083	67,003	72,377	85,682	97,743	118,897	158,893	88,690	10

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Office of Academic Affairs				146	58,704	72,000	79,104	85,440	97,584	106,644	136,956	88,491	14
Ofc of University Development				73	55,008	60,000	66,792	84,600	102,552	118,520	152,256	88,141	8
College of Soc & Behav Sci				9	77,400	77,400	82,800	87,816	89,628	101,064	101,064	87,163	15
College of Medicine				89	52,083	66,832	73,104	81,928	95,004	108,648	306,390	87,112	10
Ofc of Student Life				29	52,800	73,440	77,774	84,563	94,980	105,000	118,477	86,737	6
Ofc of Executive Dean of Asc				13	74,100	74,112	76,104	83,004	96,096	99,324	102,960	85,599	14
Natural & Mathematical Science				7	61,392		76,388	86,124	96,096		97,440	83,807	13
College of Veterinary Med				9	63,600	63,600	73,656	82,476	93,180	109,656	109,656	83,288	16
OSU Alumni Association				6	58,994		72,712	83,591	87,737		100,500	81,187	11
College of Engineering				12	65,484	68,952	72,366	78,234	86,712	90,636	110,004	80,620	15
Coll of Education & Human Ecol				7	64,560		67,824	75,000	102,612		103,044	79,591	8
Other Units <= 3 Employees				19	57,260	59,007	65,881	76,464	90,000	108,696	121,553	79,071	10
Senior VP Admin & Planning				33	56,108	68,568	72,743	75,779	82,043	92,629	124,844	78,597	9
Ofc of Health Sciences				26	52,083	60,600	65,237	72,899	88,140	105,000	118,502	77,765	8
Athletics				4	53,859		59,810	75,488	93,950		102,685	76,880	16
Total University				560	52,083	66,348	73,652	83,365	96,096	107,291	306,390	86,331	11
A5	78,582		195,603										
Ofc of Student Life				7	110,004		141,309	152,622	167,584		186,000	151,555	14
Ofc of Executive Dean of Asc				7	105,780		107,364	114,732	164,340		184,140	129,866	22
Senior VP Admin & Planning				4	95,280		96,714	108,078	161,668		205,328	129,191	10
Office of Academic Affairs				12	100,644	101,388	114,276	125,766	140,844	150,000	175,008	128,144	11
Other Units <= 3 Employees				13	85,008	95,940	105,000	117,320	134,385	166,004	183,040	123,909	12
College of Medicine				9	89,583	89,583	101,861	108,722	117,425	203,522	203,522	121,235	10

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
Office of Legal Affairs				10	91,824	94,117	99,565	104,560	130,638	166,525	188,943	118,765	6
Total University				62	85,008	98,051	103,804	117,373	147,540	175,008	205,328	127,645	12

**Unclassified
By Pay Range and Job Code**

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
Pay Range 00		-	-	-	-	-	-	-	-
0567	Assistant Coach-Major Sports	15	109,084	140,729	235,008	257,604	309,000	204,299	6
0570	Assistant Coach	47	16,032	40,242	48,243	55,008	110,004	49,871	4
0632	Assistant Dean & Admin Dir	14	58,980	73,462	86,568	110,722	132,894	91,247	21
0947	Assistant Provost	5	76,839	78,413	90,000	98,101	101,303	88,931	16
1199	Assistant Vice President	14	120,553	129,108	146,326	157,044	180,000	146,477	14
2100	Associate Director	49	31,549	62,707	71,472	85,020	154,101	76,571	11
2228	Associate Director-Athletics	12	90,000	94,454	106,913	115,845	126,083	105,916	16
2309	Associate Executive Director	5	172,236	175,000	177,252	180,625	246,336	190,290	7
2397	Associate Vice President	22	154,770	192,696	204,563	243,960	314,150	219,475	13
3169	Clinical Assoc-Vet Medicine	6	43,164	98,676	121,315	130,599	151,506	111,096	6
3868	Dentist-Health Services	5	99,579	122,341	137,409	137,414	138,848	127,118	6
4034	Director-00	144	54,000	87,593	106,922	129,471	365,667	116,951	11
4476	Executive Director	12	73,584	89,820	101,003	132,763	291,762	132,324	8
4928	Head Coach	28	40,928	82,612	94,497	102,058	215,004	96,840	11
5259	Interpreter-Disability Svcs-NE	8	41,309	41,600	42,401	47,393	48,443	44,067	6
5500	Law Librarian	7	46,927	53,555	55,000	87,167	91,147	64,329	7
6209	OSU Extension Educator 1	6	33,000	34,008	44,478	57,132	62,304	45,900	16
6210	OSU Extension Educator 2	64	37,116	44,334	50,934	57,432	75,480	51,422	10
6211	OSU Extension Educator 3	49	46,644	54,636	59,280	65,040	77,628	60,288	13
6212	OSU Extension Educator 4	14	54,456	62,028	65,394	68,604	73,524	65,079	14
6383	Physician,Health Services-Ex	13	132,600	140,417	144,235	151,164	174,950	146,391	12

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
6504	Post Doctoral Researcher	5	34,000	35,004	40,000	43,920	45,000	39,585	4
7215	Research Scientist	173	36,000	52,000	61,620	83,647	199,200	69,569	8
7527	Senior Researcher	9	38,000	45,912	65,431	84,289	97,188	65,126	7
7533	Senior Research Scientist	5	92,871	100,983	107,436	135,960	158,520	119,154	21
8260	Teacher-Nisonger Center	5	32,000	44,000	49,670	52,998	62,589	48,251	7
Pay Range 54		-	16,286	-	20,155	-	24,003		
7080	Research Aide	15	18,720	19,219	21,715	23,150	28,808	21,872	4
Pay Range 56		-	19,136	-	23,837	-	28,517		
0842	Asst Early Chldhd Specialist	10	20,072	20,197	20,842	34,611	34,611	26,071	1
Pay Range 57		-	20,571	-	25,688	-	30,805		
5425	Lab Preparator	6	24,461	25,522	34,954	38,272	41,205	33,228	10
Pay Range 58		-	23,088	-	28,933	-	34,757		
0530	Assistant Catering Manager	15	23,192	24,710	29,078	33,051	36,941	28,927	4
4281	Early Childhood Teacher 1	33	26,416	28,600	30,160	32,032	48,381	31,291	5
5403	Lab Demonstrator	5	27,040	33,603	34,963	36,920	40,830	34,671	16
6180	Optometric Technician	17	23,088	23,878	34,798	37,794	40,581	31,842	7
6195	OSUE Program Assistant 1	152	23,088	25,553	27,674	30,025	41,974	28,269	8
7090	Research Assistant 1-B/H	146	23,088	24,960	26,978	29,266	40,664	27,510	3
7100	Research Assistant 1-Social	20	24,003	24,981	27,040	29,338	33,259	27,580	3

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
Pay Range 59		-	25,022	-	31,387	-	37,752		
6196	OSUE Program Assistant 2	15	26,333	28,454	31,179	34,070	37,627	31,365	13
6790	Program Assistant	117	25,022	29,640	31,637	35,027	54,850	32,626	4
7105	Research Assistant 2-B/H	121	25,022	27,934	30,618	33,634	49,566	31,281	4
7110	Research Assistant 2-Physical	6	28,101	31,000	36,972	38,397	39,832	35,212	12
7115	Research Assistant 2-Social	5	28,808	30,014	31,304	35,006	35,630	32,153	3
Pay Range 60		-	26,874	-	34,362	-	41,850		
0002	Academic Advisor	12	29,004	36,210	38,328	41,405	52,564	39,624	8
0004	Academic Counselor	40	32,004	35,334	36,648	39,648	64,798	39,001	6
0276	Admission Counselor	9	30,555	31,200	33,644	34,120	60,000	36,468	3
0629	Assistant Curator	10	34,384	36,720	41,472	45,780	48,252	40,999	14
0852	Asst Manager - Food Service	19	27,588	29,496	30,528	33,216	36,660	31,318	2
3207	Clinical Research Assistant	48	26,874	29,120	30,992	34,154	44,678	31,570	4
3509	Coord-Enrollment Services	5	32,178	33,384	33,675	37,378	38,064	34,936	6
3614	Coordinator-Special Events	6	33,821	34,008	40,487	40,934	41,974	38,619	7
3862	Dental Technician 2	5	32,738	34,147	35,386	35,411	35,728	34,682	4
4286	Early Childhood Specialist	8	26,880	27,522	30,162	31,884	32,400	29,802	3
5114	Instructional Aids Assistant	8	29,411	31,990	33,571	38,189	52,811	36,215	8
Pay Range 61		-	29,536	-	37,918	-	46,301		
0003	Academic Advisor And Staff Ast	51	30,000	35,520	38,184	41,759	55,316	39,392	7
0005	Academic Counselor & Staff Ast	31	31,500	36,312	41,388	45,840	58,428	41,917	9

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
0277	Admissions Couns And Staff Ast	25	31,008	34,488	37,518	42,170	59,838	39,888	10
2420	Athletic Equipment Assistant	7	40,456	40,706	43,098	43,805	50,731	43,401	8
2755	Career Advisor	8	37,944	38,797	41,589	42,241	44,706	40,988	2
3574	Coordinator-Building Services	10	33,488	38,293	46,051	54,579	60,216	45,517	7
3863	Dental Technician 3	5	43,121	44,364	47,426	49,304	49,995	46,842	17
4659	Financial Services Rep	8	35,714	36,556	39,250	44,325	49,358	40,667	10
5690	Manager-Animal Herd	16	30,108	34,530	37,788	44,232	48,840	38,942	11
6188	Ophthalmic Technician	10	32,781	37,710	38,865	43,056	53,040	40,506	14
7165	Research Associate 1-B/H	159	29,536	33,693	37,483	40,498	54,192	37,842	7
7170	Research Associate 1-Physical	8	36,720	38,385	40,469	45,596	48,270	41,736	10
7175	Research Associate 1-Social	31	29,544	33,000	37,500	40,252	61,344	37,689	4
7260	Residence Hall Director	21	32,004	33,051	33,623	34,811	44,871	34,487	3
7742	Staff Assistant-Univ Registrar	6	30,000	35,000	37,270	39,702	43,644	37,148	6
7979	Stdnt Fin Aid & Staff Asst	22	31,518	33,391	36,129	40,445	56,770	38,120	10
8650	Video Producer/Director	6	30,096	30,096	35,987	47,719	49,261	38,191	7
Pay Range 62			32,261		41,538		50,814		
0006	Academic Program Coordinator	33	33,504	40,968	45,000	50,429	62,580	45,974	11
0030	Accountant	56	33,048	37,552	39,873	43,987	62,824	41,271	6
0221	Administrative Associate 1	180	32,496	41,662	47,721	54,444	77,533	48,516	11
0864	Asst Mgr Fawcett Ctr Food Svc	5	33,223	33,587	34,170	34,237	42,705	35,584	6
2306	Associate Editor	23	38,000	41,561	46,987	50,756	59,498	47,449	10
2414	Athletic Compliance Officer	5	40,008	41,048	48,722	52,169	53,537	47,097	3

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
3514	Coord-Campus Events&Activities	16	35,109	38,342	40,836	44,405	46,120	40,853	4
3583	Coor-Intnl Students & Scholars	8	36,360	36,852	41,277	43,807	53,354	41,698	5
3613	Coord-Recreational Sports	14	35,398	37,281	37,718	39,690	52,177	39,748	5
3624	Coordinator-Student Programs	6	38,675	40,872	42,000	44,349	51,216	43,185	9
4910	Graphic Designer	24	33,500	36,857	40,557	47,294	56,694	42,571	4
4920	Greenhouse Coordinator	8	32,268	32,988	39,192	50,513	58,923	42,072	12
5031	Hotel Sales Manager	6	39,780	42,000	43,336	49,584	50,025	44,677	6
5115	Instructional Lab Supv-Chem	7	46,803	51,329	61,320	71,884	74,261	61,199	7
5116	Instructional Lab Supervisor	6	34,740	39,074	46,286	50,976	51,012	44,729	14
5572	Librarian 2	7	41,066	44,108	47,500	51,946	55,020	47,487	8
5706	Manager-Building Services	8	35,004	35,504	37,514	48,177	50,981	41,047	9
5817	Manager-Food Service	29	33,565	38,293	40,487	43,909	53,757	41,337	5
6800	Program Coordinator	351	32,261	36,720	40,986	46,632	120,000	42,444	7
7506	Senior Instrument Maker	6	46,280	49,774	52,853	55,682	63,523	53,494	13
7729	Staff Assistant	20	32,261	36,859	41,968	47,823	70,058	43,942	7
7891	Statistical Information Spec 1	5	37,773	43,930	45,406	50,523	55,578	46,642	8
Pay Range 63		-	35,610	-	46,301	-	56,971		
0010	Academic Program Specialist	34	35,610	44,688	51,222	55,310	74,916	50,839	15
0014	Academic Counselor-Athletics	7	40,000	40,400	43,350	55,486	65,741	47,605	6
0662	Assist Director-Academic Stud	9	41,820	47,886	50,592	63,072	76,224	54,695	13
0720	Assistant Dir-Enrollment Svcs	22	42,736	48,179	53,998	59,471	82,407	54,773	14
0799	Asst Dir 1-Recreational Sports	9	46,304	47,393	51,607	54,321	65,888	52,481	7

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
0875	Assistant Manager-Univ Svcs	11	37,212	39,468	42,840	46,344	55,920	43,400	12
0894	Asst Manager-Reprographics	15	40,176	43,216	48,480	58,332	63,360	49,862	8
1111	Assistant To Dean 1	5	41,625	43,250	52,534	56,544	67,596	52,310	11
2497	Benefits Consultant	5	43,356	45,288	47,844	50,412	62,892	49,958	9
3130	Clinical Coordinator	5	38,002	39,374	44,554	48,422	57,720	45,614	5
3545	Coord-Planning And Scheduling	8	46,461	48,630	52,443	54,969	59,294	52,230	6
3559	Coordinator Academic Advis	6	42,540	46,104	52,898	58,944	74,508	54,649	18
3604	Coordinator-Public Relations	14	35,610	43,008	45,338	48,363	55,833	45,496	5
3678	Curator	12	39,909	42,871	47,485	54,366	62,508	49,172	12
3885	Design Engineer	11	43,380	48,336	53,184	60,441	68,416	54,703	15
3897	Development Officer 1	7	42,968	46,476	47,000	48,168	49,291	46,847	12
4350	Environmental Safety Officer	5	40,389	40,412	40,776	41,938	48,810	42,465	7
4912	Grants Development Specialist	7	39,300	47,256	51,012	58,332	69,168	52,635	6
5117	Instructional Aids Associate	18	40,401	44,945	46,146	54,948	77,730	50,938	12
5263	IRB Protocol Analyst	5	42,630	43,269	44,874	44,900	48,850	44,905	5
5428	Laboratory Services Coord	19	35,610	37,884	42,588	50,064	57,554	43,713	8
5430	Laboratory Supervisor	44	35,610	48,208	52,019	57,545	74,196	52,718	12
5573	Librarian 3	9	43,632	52,639	57,010	59,166	76,440	57,529	16
5679	Manager-Department Farms	7	44,556	47,160	48,936	50,472	57,600	49,574	20
5712	Mgr-Dining Commons Operation	14	38,665	41,725	45,253	49,524	58,531	45,902	6
5726	Manager-Farm Operations	5	35,964	41,892	44,676	44,676	57,948	45,031	12
5765	Manager-OARDC Branches	7	43,680	47,016	51,492	57,564	59,820	51,934	16

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
5823	Manager-Enrollment Services	5	36,497	38,560	40,161	42,304	57,391	42,983	14
6824	Program Coordinator-Ysp	10	35,610	35,610	36,327	38,724	43,914	37,872	6
6846	Project Coordinator	32	35,610	43,490	46,571	55,948	70,703	49,153	10
7167	Research Associate 1-Engineer	14	38,928	42,504	46,344	49,872	56,292	46,361	7
7180	Research Associate 2-B/H	129	35,610	41,028	45,087	50,004	71,981	46,000	12
7185	Research Associate 2-Physical	10	42,000	45,000	48,763	54,501	59,697	50,295	8
7190	Research Associate 2-Social	16	38,388	44,568	48,210	60,095	67,968	50,897	8
Pay Range 64		-	38,626	-	50,814	-	63,003		
0015	Academic Planning Specialist	7	45,996	48,221	53,038	60,000	61,224	53,060	9
0222	Administrative Associate 2	65	42,000	57,876	62,220	69,012	89,952	62,750	15
0735	Assistant Director-Food Svcs	7	47,883	52,343	52,403	59,126	81,300	56,837	7
0793	Assistant Director-Programs	5	47,736	54,669	54,891	57,531	63,454	55,656	12
0803	Asst Dir-Housing Education	9	43,620	53,052	54,945	61,080	61,530	54,660	8
0813	Assistant Director-Ohio Unions	6	40,869	42,877	48,267	59,963	60,229	50,079	6
2685	Business Manager 1	30	41,200	50,000	55,315	60,355	73,556	55,334	11
3508	Coordinator-Grant Funds	30	40,000	43,722	49,211	53,456	70,835	49,174	5
3530	Coordinator-College Commun	6	39,072	46,013	49,960	57,617	87,770	55,065	5
4271	Editor-Development Comm	6	41,232	45,000	45,780	54,888	59,064	48,624	6
5811	Mgr-Transportation Operations	5	42,360	43,344	52,860	55,008	56,172	49,949	13
5819	Marketing & Promotions Coord	8	42,314	45,238	48,820	54,964	64,608	50,621	5
6797	Prgm Dir-Mrktg/Communications	5	51,100	59,787	61,375	64,200	64,260	60,144	6
6820	Program Manager	234	38,626	47,000	51,978	58,742	95,904	53,249	9

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
6825	Program Specialist	57	39,000	44,316	51,264	59,484	84,780	54,246	9
6875	Psychiatric Counselor	13	45,000	48,018	56,945	61,777	79,077	58,368	15
7041	Regulatory Compliance Officer	9	38,626	40,905	42,630	48,504	51,207	43,990	6
7465	Senior Accountant	41	42,000	50,340	53,628	58,500	66,504	53,915	9
7470	Senior Auditor	9	53,004	63,168	65,136	68,976	71,940	64,760	4
7508	Senior Graphic Designer	18	48,325	50,712	54,426	59,700	75,443	56,589	12
7509	Senior Engineer-Renov/Constr	7	54,720	68,822	72,234	72,624	74,106	69,229	15
7892	Statistical Information Spec 2	10	52,530	55,304	60,499	66,439	71,426	61,247	11
8315	Technical Editor	9	47,048	47,496	54,420	55,679	58,356	52,949	16
8442	Treasury Management Officer 2	8	54,000	55,878	60,168	69,408	74,520	62,429	13
Pay Range 65		-	42,141	-	56,222	-	70,304		
0800	Asst Dir-Regional Campus	6	51,117	59,156	63,583	67,627	85,515	65,097	15
0801	Asst Dir 2-Recreational Sports	5	58,080	60,710	62,118	64,500	66,629	62,407	11
2241	Assoc Dir 1-Enrollment Svcs	8	52,000	58,314	66,385	74,381	77,498	65,957	12
3150	Clinic Manager	5	48,498	54,084	56,379	67,673	76,750	60,677	6
3975	Dir-College Communications	7	57,912	63,039	65,340	72,780	78,192	67,137	19
3983	Director-Career Services	5	52,479	58,436	58,968	65,745	65,824	60,290	8
4270	Editor	13	48,780	53,918	58,881	61,296	75,852	59,520	13
4515	Facilities Engineer	7	51,768	56,492	68,114	71,484	74,108	64,141	7
4518	Facilities Service Manager	10	46,589	51,979	58,161	70,625	84,603	62,129	17
5118	Instructional Development Spec	15	42,141	51,550	56,634	71,419	78,048	58,811	7
5871	Mgr-Mrktng Communications	9	48,093	52,032	56,028	57,339	61,826	55,034	7

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
6823	Program Manager-Community Dev	6	43,281	53,904	61,136	77,050	85,777	63,714	10
6879	Psychologist	6	57,009	57,626	69,268	76,117	95,113	70,733	16
7183	Research Associate 2-Engineer	12	46,812	51,681	54,186	58,923	73,536	56,371	8
7499	Senior Design Engineer	7	54,778	59,712	68,262	81,852	82,572	69,635	13
7525	Senior Research Associate-B/H	50	42,840	50,000	57,713	68,568	91,616	60,301	10
7528	Senior Research Assoc-Physical	14	43,000	47,628	58,425	65,641	85,276	59,392	11
7531	Senior Research Assoc-Social	16	49,812	57,627	70,114	77,940	87,264	68,111	12
7581	Senior IRB Protocol Analyst	5	52,101	58,105	58,253	59,529	59,805	57,559	9
Pay Range 66		-	45,947	-	61,755	-	77,563		
0225	Administrative Manager	44	58,614	70,941	76,176	85,109	97,908	77,914	14
2243	Assoc Dir 2-Enrollment Svcs	6	70,000	72,573	85,679	89,794	90,429	82,359	21
2686	Business Manager 2	28	54,996	66,200	74,977	78,372	111,265	75,213	15
4103	D-Marketing and Communication	7	60,636	63,336	66,188	75,972	76,741	68,751	6
6231	Pathologist Assistant	6	70,008	70,008	73,206	84,444	86,424	76,216	3
7058	Regulatory Manager	7	49,747	60,900	62,004	78,154	121,284	71,104	9
7305	Safety Engineer	5	51,899	52,435	57,124	67,720	68,351	59,506	10
Pay Range 67		-	51,064	-	69,118	-	87,152		
3898	Development Officer 2	8	56,108	64,330	69,668	71,339	72,828	67,451	7
6810	Program Director	127	52,008	62,736	72,036	83,000	120,380	74,082	10
7526	Senior Research Assoc-Engineer	20	59,611	72,630	75,966	81,930	94,176	77,493	8

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
Pay Range 68		-	55,390	-	75,795	-	96,179		
2303	Assoc Dir-WOSU Public Media	6	73,000	80,869	82,572	83,046	94,124	82,697	24
3217	Clinical Research Manager	32	57,536	62,944	68,862	80,048	91,171	71,456	11
4292	Education Resource Specialist	11	58,104	60,156	70,704	76,860	91,521	70,022	7
7238	Research Specialist	38	55,782	69,624	78,809	91,445	120,000	80,647	10
7493	Senior Consulting Rsrch Statn	12	65,000	72,751	76,188	86,327	94,300	78,533	7
Pay Range 69		-	61,922	-	85,467	-	108,992		
0833	Asst Dir-Office of Research	6	71,120	71,715	80,659	109,416	113,580	87,858	8
Pay Range 80		-	26,686	-	32,219	-	37,752		
5880	Medical Lab Technologist	5	34,154	35,485	38,438	38,979	39,333	37,278	9
Pay Range 84		-	33,197	-	41,226	-	49,234		
0420	Anatomic Pathology Technolgst	6	35,714	36,067	38,438	41,600	52,603	40,477	9
Pay Range 89		-	46,446	-	60,653	-	74,838		
2456	Audiologist	5	56,554	72,706	73,016	73,054	73,726	69,811	13
Pay Range A2		-	23,088	-		-	60,466		
2611	Broadcast Technician 2	6	35,048	35,547	36,026	36,670	38,917	36,372	9
3131	Clinical Research Data Coord	29	30,472	30,909	32,198	34,362	40,560	33,314	4
3193	Clinical Lab Technologist	70	26,520	35,963	41,392	47,611	72,717	42,572	9
4647	Fiscal Associate	42	26,000	35,651	37,596	42,016	54,184	38,515	6

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
5035	Human Resources Associate	43	29,120	34,091	38,106	40,789	49,275	37,936	4
5877	Medical Assistant	16	25,480	28,527	30,202	32,022	38,563	30,992	4
6332	Pharmacy Technician	11	27,664	29,162	30,680	33,030	35,402	31,196	4
8032	Student Services Specialist	30	32,250	32,560	33,139	36,540	46,740	34,818	4
8193	Systems Specialist-A&P	179	28,080	35,027	40,331	45,739	64,334	40,600	9
8343	Telecommunications Technician	7	38,397	40,019	45,219	46,259	51,002	44,470	10
Pay Range A3 - 35,131		-	-	-	-	88,878			
0727	Asst Dir-Facilities Management	16	60,245	62,772	65,542	75,771	88,707	69,091	15
0730	Asst Director of Development	12	35,131	41,312	47,406	50,502	58,863	46,876	2
1187	Assistant Trainer	6	41,004	41,988	43,183	43,775	43,775	42,818	2
2415	Athletic Trainer	5	53,884	55,039	55,182	58,999	59,332	56,487	9
2416	Asst Administrator-Medical Ctr	5	55,994	58,012	65,196	66,218	76,947	64,474	15
2494	Behavioral Support Specialist	19	35,131	37,074	39,945	42,137	55,410	40,527	3
2554	Biomedical Informatics Sp	7	61,000	61,500	64,189	65,000	65,000	63,484	
2602	Broadcast Producer	7	38,386	41,101	43,000	52,241	61,200	46,058	12
3132	Clinical Research Data Manager	7	38,574	40,810	44,650	61,135	62,025	48,146	7
3197	Clinical Lab Technologist-Lead	7	47,174	52,541	55,848	60,362	61,443	56,005	12
3206	Clinical Research Coordinator	88	36,337	43,385	49,093	52,556	62,329	48,815	6
3218	Clinical Research Specialist	58	36,414	56,166	62,990	70,533	99,011	62,827	8
3479	Construction Manager	6	55,811	57,489	60,484	62,132	65,559	60,326	15
3507	Coord-Student Services	5	44,774	45,531	45,643	46,813	50,514	46,655	3
3856	Dental Hygienist	15	51,391	54,891	61,249	64,444	73,718	60,785	9

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
4414	Executive Assistant	25	46,654	57,012	64,243	74,124	84,363	64,854	12
4648	Fiscal Officer	59	36,438	45,600	55,704	61,008	81,324	54,818	9
5033	Human Resource Consultant	12	45,109	56,140	61,518	63,090	123,624	65,151	10
5044	Human Resources Generalist	37	39,878	48,043	52,657	57,420	79,056	53,904	8
5046	Human Resource Specialist	18	42,000	46,992	50,437	56,647	71,952	53,234	10
5613	Licensed Pract Nurse-Pharmclgy	15	40,560	41,683	43,493	45,115	49,712	43,616	8
5663	Manager-Facilities Management	13	59,333	60,551	62,325	65,503	69,521	63,252	8
6845	Project Manager-Fac Ops Dev	23	36,593	54,451	63,041	66,599	71,536	60,381	6
6902	Purchasing Manager	8	43,488	49,365	51,376	55,394	71,389	53,393	11
7263	Resource Planning Analyst	68	40,640	52,173	59,880	68,720	88,434	59,844	11
7484	Senior Buyer	11	39,471	41,628	42,000	48,425	51,540	44,118	4
7580	Sr Sponsored Program Officer	24	46,442	51,909	55,998	66,962	86,808	59,591	12
7720	Sponsored Program Officer	20	40,000	40,759	41,733	47,462	54,076	43,979	4
7803	Staff Training & Devpt Coord	19	35,136	48,984	50,960	60,672	68,829	53,526	9
8187	Systems Analyst	51	40,310	49,939	55,740	63,016	81,744	56,588	7
8189	Systems Developer/Engineer	321	35,136	50,952	58,008	65,288	98,268	58,900	10
8235	Systems Manager - Not Sap	151	36,816	52,092	57,408	67,572	94,601	59,844	11
8460	Tv Producer	7	40,596	42,041	47,364	61,200	63,825	49,845	12
8674	Web Communications Specialist	17	35,131	38,856	45,812	51,756	57,432	44,982	7
8675	Wellness & Prev Specialist	10	36,025	37,903	42,305	44,004	46,300	41,208	4
Pay Range A4		-	52,083	-	-	132,870			
0260	Administrator-Medical Center	17	66,396	80,000	97,620	113,558	306,390	110,626	12

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
2326	Assoc Dir Sponsored Programs	5	70,000	93,145	94,866	101,236	101,376	92,125	14
2404	Asoc Administrator-Medical Ctr	17	57,042	65,237	68,972	71,092	103,000	70,265	9
2769	Case Management Nurse	5	58,704	65,712	69,108	71,796	71,856	67,435	13
3148	Clinical Laboratory Manager	6	52,083	64,262	81,672	82,476	108,648	78,469	12
3666	Director of Development	46	52,800	63,660	69,011	78,516	118,032	72,366	5
4018	Director-A4	40	72,828	89,759	98,060	112,013	158,893	101,607	12
4646	Finance Manager	10	76,200	76,575	81,430	88,089	104,000	84,118	6
5057	Human Resources Manager	6	60,015	64,733	71,360	80,928	99,324	74,620	21
6034	Nurse Practitioner	6	73,440	74,680	80,556	90,649	92,920	82,134	13
6046	Nursing-A4	30	55,000	78,619	82,622	91,087	110,000	84,258	8
7459	Sr Construction Manager	5	67,922	68,568	75,779	76,999	82,878	74,429	8
7505	Senior Tech Licensing Assoc	5	80,847	86,399	92,610	103,323	110,315	94,699	8
7555	SR Systms Dev/Eng-Not Sap	107	52,083	74,724	81,552	88,080	118,477	82,173	12
7556	SR Systms Dev/Eng-Sap	25	70,359	80,328	91,157	100,072	119,808	90,745	11
7564	Senior Systems Manager-Sap	31	61,392	81,540	95,161	102,672	130,728	93,754	13
7565	Senior Systems Manager-Not Sap	77	57,260	76,512	85,056	96,996	136,956	86,825	13
7569	Senior Systems Consultant	29	58,627	70,284	73,257	91,938	118,502	80,340	9
7574	Sr Project Manager-Fac Ops Dev	12	71,137	72,911	75,221	78,273	92,629	76,936	9
7661	Senior Director of Development	25	78,348	92,995	108,336	120,000	152,256	110,946	10
7781	Staff Pharmacist	13	79,236	88,177	93,180	95,980	102,000	91,902	11
Pay Range A5		-	78,582	-	-	195,603			
0891	Assistant General Counsel	9	91,824	99,565	103,804	130,638	188,943	118,067	4

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - By Pay Range and Job Code

Job Code	Job Title	Actual							
		Head-Count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
1218	Asst Vp-Student Life	6	141,309	149,750	153,120	167,584	205,328	161,702	17
4024	Director-A5	20	85,008	114,426	119,250	139,186	183,040	127,106	12
4645	Finance Director	5	95,280	105,780	107,700	114,732	164,340	117,566	25
5056	Human Resources Director	6	98,148	105,000	108,684	113,282	114,108	107,984	2

Unclassified
Summary of Large Classifications
By College/VP Unit
(at least 100 employees)

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - Summary of Large Classifications by College/VP Unit

Job Code	Job Title	Actual							
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
Pay Range 00		-	-	-	-	-	-	-	-
4034	Director-00								
	Ofc of Health Sciences	6	122,400	142,800	184,369	235,348	316,516	197,634	9
	Office of Research	13	91,290	115,668	129,198	158,796	231,680	147,581	14
	College of Law	6	79,000	80,135	101,471	131,859	365,667	143,267	9
	Ofc of Business and Finance	13	86,712	103,260	117,336	135,744	229,704	130,150	10
	Ofc Enroll Sv & Undrgrad Edu	8	91,800	99,668	123,275	151,676	163,360	125,550	14
	Fisher College of Business	7	65,193	108,323	115,600	139,604	146,397	115,737	11
	Office of Academic Affairs	19	58,275	75,578	84,060	125,000	260,957	112,484	8
	Coll of Education & Human Ecol	7	75,288	84,924	109,776	125,376	138,840	106,378	14
	Other Units <= 3 Employees	15	54,000	87,192	101,850	119,869	152,625	102,633	13
	Ofc of Student Life	11	85,008	87,072	98,986	112,500	125,596	101,224	15
	Athletics	7	71,445	76,425	95,311	115,284	155,607	99,596	6
	Senior VP Admin & Planning	28	56,112	85,270	93,086	110,325	170,760	98,679	10
	College of Pharmacy	4	55,000	67,500	96,667	120,248	127,162	93,874	14
	Total University	144	54,000	87,593	106,922	129,471	365,667	116,951	11
7215	Research Scientist								
	College of Soc & Behav Sci	5	55,008	62,424	67,992	119,296	199,200	100,784	6
	College of Engineering	22	73,333	83,916	94,685	107,340	140,004	98,133	10
	Office of Research	10	50,753	56,813	65,639	97,145	115,564	74,154	10
	Natural & Mathematical Science	22	41,151	56,400	63,479	82,506	129,408	70,526	12
	Ofc of Health Sciences	29	45,000	53,000	62,837	82,755	111,894	67,421	7
	College of Pharmacy	6	49,333	57,670	64,152	69,519	86,489	65,219	8
	College of Medicine	55	37,514	47,402	53,682	61,800	166,281	60,815	7
	Coll of Food,Agr,Envir Science	18	42,888	47,424	56,058	65,424	87,696	58,518	7
	Other Units <= 3 Employees	6	36,000	44,448	51,027	63,178	89,088	55,795	10
	Total University	173	36,000	52,000	61,620	83,647	199,200	69,569	8

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - Summary of Large Classifications by College/VP Unit

Job Code	Job Title	Actual							Avg. Years of Service
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	
Pay Range 58		-	23,088	-	28,933	-	34,757		
7090	Research Assistant 1-B/H								
	College of Veterinary Med	6	24,960	27,643	28,444	30,638	39,270	29,900	1
	Coll of Food,Agr,Envir Science	26	23,088	23,920	26,447	32,136	38,958	28,135	10
	Natural & Mathematical Science	29	23,088	25,147	27,414	29,702	35,776	27,836	3
	Ofc of Health Sciences	22	23,088	24,003	26,260	29,994	40,664	27,702	2
	College of Dentistry	10	25,002	25,480	27,362	28,870	30,846	27,512	3
	Other Units <= 3 Employees	2	26,749		27,300		27,851	27,300	1
	College of Medicine	51	23,088	24,939	26,520	28,787	34,778	26,650	1
	Total University	146	23,088	24,960	26,978	29,266	40,664	27,510	3
Pay Range 59		-	25,022	-	31,387	-	37,752		
6790	Program Assistant								
	Other Units <= 3 Employees	25	29,806	31,200	34,757	37,669	54,850	35,421	5
	College of Veterinary Med	8	29,016	32,271	34,060	39,562	41,371	35,272	5
	Natural & Mathematical Science	6	28,018	29,994	32,469	42,432	44,512	34,982	3
	OSU Alumni Association	6	30,659	32,739	33,374	37,981	39,187	34,552	6
	College of Engineering	4	31,678	33,301	35,131	35,443	35,547	34,372	4
	Ofc of Health Sciences	4	30,160	31,585	33,405	34,341	34,882	32,963	1
	College of Dentistry	4	28,995	29,349	30,566	34,497	37,565	31,923	3
	Office of Academic Affairs	9	25,501	28,018	29,765	35,422	44,075	31,856	6
	Coll of Education & Human Ecol	7	29,640	30,514	31,200	32,490	32,989	31,387	1
	College of Soc & Behav Sci	6	25,251	29,224	32,209	34,320	35,027	31,373	3
	College of Medicine	9	25,896	28,122	31,075	31,304	37,502	30,856	2
	Coll of Food,Agr,Envir Science	24	25,022	26,395	29,338	32,864	42,806	30,026	4
	College of Public Health	5	25,064	26,000	26,000	29,120	36,150	28,467	6
	Total University	117	25,022	29,640	31,637	35,027	54,850	32,626	4

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - Summary of Large Classifications by College/VP Unit

Job Code	Job Title	Actual							
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
7105	Research Assistant 2-B/H								
	College of Veterinary Med	10	25,022	32,531	35,693	39,187	47,798	35,651	8
	Other Units <= 3 Employees	8	28,642	29,786	31,782	37,180	49,566	34,463	5
	College of Medicine	43	25,771	28,018	30,680	33,592	46,842	31,232	4
	Coll of Food,Agr,Envir Science	26	25,022	27,040	28,163	34,278	42,682	30,764	9
	Ofc of Health Sciences	34	25,397	27,560	29,453	31,200	36,462	29,704	2
	Total University	121	25,022	27,934	30,618	33,634	49,566	31,281	4
	Pay Range 61	-	29,536	-	37,918	-	46,301		
7165	Research Associate 1-B/H								
	Other Units <= 3 Employees	8	33,693	37,769	39,576	44,332	46,501	40,444	8
	College of Medicine	42	29,536	36,720	38,462	42,084	52,037	39,084	8
	Coll of Education & Human Ecol	4	35,472	35,736	37,950	41,664	43,428	38,700	8
	College of Veterinary Med	7	32,490	33,525	40,128	40,992	41,712	38,302	7
	Ofc of Health Sciences	39	29,536	35,117	37,740	40,056	46,610	37,612	4
	Coll of Food,Agr,Envir Science	45	29,536	32,400	35,712	39,936	54,192	36,846	11
	Natural & Mathematical Science	14	30,000	32,004	34,926	38,542	44,944	35,997	5
	Total University	159	29,536	33,693	37,483	40,498	54,192	37,842	7
	Pay Range 62	-	32,261	-	41,538	-	50,814		
0221	Administrative Associate 1								
	College of Veterinary Med	5	34,884	47,640	59,400	60,636	67,140	53,940	18
	Natural & Mathematical Science	16	38,709	46,659	49,836	57,261	77,533	52,926	13
	College of Medicine	13	40,800	47,757	51,495	54,810	74,311	52,431	12
	Arts and Humanities	20	42,000	46,644	51,054	57,324	72,000	52,271	13
	College of Engineering	10	36,720	47,292	52,224	55,644	63,264	51,633	16
	Coll of Education & Human Ecol	10	36,300	49,956	51,018	53,772	60,528	50,982	13
	Fisher College of Business	6	42,374	45,847	48,963	52,124	63,492	50,293	9

Internal Market Data for Staff Salaries December 2010

Unclassified Positions - Summary of Large Classifications by College/VP Unit

Job Code	Job Title	Actual							
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	Other Units <= 3 Employees	24	32,496	41,212	49,107	56,478	74,731	50,115	12
	College of Soc & Behav Sci	13	37,920	41,844	49,044	57,180	63,132	49,477	9
	Coll of Food,Agr,Envir Science	8	39,084	42,690	44,382	49,998	54,528	45,969	10
	Ofc of Business and Finance	10	37,008	38,832	40,020	50,412	58,680	44,254	12
	Senior VP Admin & Planning	10	34,944	40,808	42,486	46,352	56,625	43,680	6
	University Libraries	4	33,936	34,410	39,030	52,260	61,344	43,335	13
	Office of Academic Affairs	12	35,525	40,007	41,065	47,377	49,774	42,850	5
	Ofc Enroll Sv & Undrgrad Edu	5	36,500	40,560	42,013	45,390	45,737	42,040	6
	Office of Research	14	35,000	37,537	39,684	42,282	49,279	40,753	4
	Total University	180	32,496	41,662	47,721	54,444	77,533	48,516	11
6800	Program Coordinator								
	Arts and Humanities	11	42,852	47,736	51,792	56,472	120,000	57,056	13
	Lima Campus	8	42,884	47,626	51,133	55,105	56,429	50,880	10
	College of Nursing	4	42,000	42,918	50,130	57,300	58,176	50,109	14
	College of Social Work	6	38,000	41,898	44,875	53,323	71,459	49,072	12
	Marion Campus	5	33,399	38,631	47,954	57,750	64,017	48,350	10
	Senior VP Admin & Planning	4	33,396	38,550	44,555	57,166	68,927	47,858	9
	University Libraries	10	37,668	39,024	45,048	51,960	54,564	45,541	16
	Natural & Mathematical Science	11	33,023	40,986	46,368	49,151	56,099	45,365	7
	College of Engineering	10	35,628	40,692	41,592	48,816	61,992	45,279	7
	College of Law	4	38,448	40,734	43,020	49,184	55,348	44,959	5
	College of Veterinary Med	6	40,008	42,245	44,874	45,588	50,136	44,621	8
	Other Units <= 3 Employees	14	33,280	38,045	44,403	47,002	63,725	44,244	11
	College of Soc & Behav Sci	8	33,660	39,132	42,522	48,666	59,196	44,187	11
	Ofc of University Development	6	40,800	42,024	44,208	45,000	48,444	44,114	4
	Newark Campus	9	34,000	37,117	38,415	51,301	63,986	44,031	8
	OSU Alumni Association	5	34,000	43,667	43,868	47,386	50,250	43,834	9

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Job Code	Job Title	Actual							Avg. Years of Service
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	
	College of Dentistry	8	33,925	38,128	41,496	49,300	57,169	43,618	8
	Ofc of Executive Dean of Asc	5	36,528	40,236	41,772	44,664	51,528	42,946	8
	Ofc Enroll Sv & Undrgrad Edu	25	33,412	38,050	42,042	47,253	52,808	42,446	9
	Athletics	4	32,261	35,960	42,025	48,080	51,768	42,020	7
	Office of Academic Affairs	24	32,265	36,816	40,292	46,391	56,760	41,583	4
	Ofc of Student Life	28	35,000	36,723	40,140	46,214	50,245	41,173	6
	College of Medicine	36	33,000	36,522	40,556	45,321	53,235	41,016	7
	Ofc of Health Sciences	15	34,500	36,500	38,000	40,876	45,161	38,836	2
	Coll of Education & Human Ecol	21	33,108	35,532	37,312	40,032	50,485	38,348	5
	Coll of Food,Agr,Envir Science	50	32,268	33,408	36,246	42,300	55,776	38,090	7
	Fisher College of Business	9	32,261	34,002	35,940	37,295	45,900	36,986	3
	Senior VP University Outreach	5	32,261	33,448	37,656	38,592	39,809	36,353	9
	Total University	351	32,261	36,720	40,986	46,632	120,000	42,444	7
Pay Range 63		-	35,610	-	46,301	-	56,971		
7180	Research Associate 2-B/H								
	Natural & Mathematical Science	10	40,152	43,002	50,216	53,556	71,981	50,237	11
	Other Units <= 3 Employees	12	39,636	44,300	47,030	51,966	55,565	47,655	7
	College of Medicine	39	36,144	41,044	46,567	50,166	55,111	45,938	12
	Ofc of Health Sciences	25	35,610	40,830	44,988	48,960	63,291	45,812	10
	Coll of Food,Agr,Envir Science	35	35,610	40,008	43,956	48,132	60,672	44,739	14
	College of Veterinary Med	8	36,672	40,374	41,826	48,444	59,136	44,637	11
	Total University	129	35,610	41,028	45,087	50,004	71,981	46,000	12
Pay Range 64		-	38,626	-	50,814	-	63,003		
6820	Program Manager								
	Athletics	4	50,172	55,836	63,636	69,514	73,257	62,675	6
	Lima Campus	4	49,668	54,178	63,155	68,687	69,754	61,433	18
	Other Units <= 3 Employees	13	45,708	52,619	60,636	68,748	76,262	60,158	14

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Job Code	Job Title	Actual							
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	OSU Alumni Association	8	50,250	52,260	56,506	59,496	70,350	57,141	14
	College of Public Health	7	39,848	50,650	54,899	64,403	66,320	55,897	7
	Office of Research	6	38,626	49,980	53,514	63,000	74,625	55,543	6
	College of Medicine	23	41,850	45,000	53,515	62,278	81,507	55,164	13
	Office of Academic Affairs	37	40,000	47,106	52,736	57,660	95,904	54,527	10
	Ofc of University Development	4	49,164	50,424	54,474	57,504	57,744	53,964	8
	Arts and Humanities	11	39,000	45,000	55,836	62,124	65,004	53,879	8
	Ofc of Health Sciences	10	48,000	49,263	50,000	57,750	63,942	53,154	5
	Coll of Education & Human Ecol	22	40,032	45,636	53,508	58,848	82,894	52,907	6
	College of Engineering	5	47,000	49,224	51,552	52,500	59,016	51,858	9
	Ofc of Student Life	15	42,118	47,129	49,938	55,814	66,629	51,378	6
	Fisher College of Business	11	41,839	45,380	48,361	54,781	59,717	49,576	9
	Coll of Food,Agr,Envir Science	35	39,504	45,288	48,480	53,916	69,344	49,556	10
	Ofc Enroll Sv & Undrgrad Edu	8	42,500	45,991	49,308	51,704	58,170	49,335	8
	Marion Campus	4	41,077	43,115	50,132	55,111	55,111	49,113	13
	Ofc of Executive Dean of Asc	7	40,008	40,248	42,036	50,352	50,568	44,145	3
	Total University	234	38,626	47,000	51,978	58,742	95,904	53,249	9
	Pay Range 67	-	51,064	-	69,118	-	87,152		
6810	Program Director								
	Ofc of Health Sciences	14	56,375	66,300	80,088	93,525	110,000	82,087	9
	Other Units <= 3 Employees	23	63,605	70,468	77,898	84,408	119,280	79,707	9
	College of Engineering	7	54,372	60,780	80,004	95,832	97,440	77,700	13
	Office of Academic Affairs	24	52,884	58,074	71,045	83,957	120,380	74,378	12
	College of Medicine	11	65,000	66,000	73,185	79,659	89,479	73,270	10
	Coll of Education & Human Ecol	24	52,008	57,450	68,268	80,424	96,516	69,595	10
	Coll of Food,Agr,Envir Science	19	55,548	61,260	63,204	73,992	96,936	69,426	11
	Fisher College of Business	5	55,000	58,391	59,278	61,200	67,798	60,334	4

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Job Code	Job Title	Actual							
		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
Total University		127	52,008	62,736	72,036	83,000	120,380	74,082	10
Pay Range A2		-	23,088	-	-	60,466			
8193	Systems Specialist-A&P								
	College of Engineering	8	40,997	46,145	47,892	50,814	56,347	48,381	12
	Ofc of University Development	5	43,659	45,011	46,155	51,314	53,726	47,973	16
	Senior VP Admin & Planning	17	30,014	33,717	41,163	46,634	55,286	41,071	5
	Office of Research	9	34,133	37,710	40,000	43,514	49,296	40,877	7
	Ofc of Executive Dean of Asc	9	35,526	40,498	40,726	41,850	45,739	40,588	6
	Office of Academic Affairs	61	28,517	34,757	40,144	47,112	56,576	40,480	12
	Other Units <= 3 Employees	32	28,850	35,984	39,094	43,794	64,334	40,209	7
	Ofc of Health Sciences	11	31,408	32,469	41,517	46,238	49,691	40,125	5
	Coll of Education & Human Ecol	13	33,862	35,006	35,901	40,810	53,331	38,704	4
	Ofc Enroll Sv & Undrgrad Edu	6	31,096	31,720	36,629	43,784	48,485	38,057	9
	Fisher College of Business	4	32,739	33,311	34,538	36,847	38,501	35,079	5
	Coll of Food,Agr,Envir Science	4	28,080	30,150	32,594	39,822	46,675	34,986	9
Total University		179	28,080	35,027	40,331	45,739	64,334	40,600	9
Pay Range A3		-	35,131	-	-	88,878			
8189	Systems Developer/Engineer								
	Ofc of University Development	4	62,592	68,682	76,740	81,474	84,240	75,078	7
	Ofc of Business and Finance	8	53,208	59,262	60,384	65,844	98,268	65,307	14
	College of Engineering	13	51,564	53,832	64,116	68,004	79,128	62,922	14
	Office of Academic Affairs	103	35,150	53,532	59,808	70,001	92,172	62,036	12
	Other Units <= 3 Employees	22	43,100	49,632	60,156	65,708	83,040	59,542	7
	College of Soc & Behav Sci	15	35,136	52,848	59,640	62,616	81,828	59,178	8
	Ofc Enroll Sv & Undrgrad Edu	23	40,087	53,891	58,630	61,073	73,844	58,398	14
	Office of Research	31	43,000	51,140	57,725	65,000	75,549	58,128	7
	Ofc of Executive Dean of Asc	8	41,640	51,636	57,618	63,852	72,888	57,593	8

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		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	Fisher College of Business	11	46,919	51,765	58,325	59,676	68,067	57,227	5
	Senior VP Admin & Planning	17	41,979	48,084	52,200	61,404	83,303	56,105	6
	Ofc of Student Life	21	45,000	50,759	55,857	57,675	68,887	55,434	7
	Natural & Mathematical Science	11	42,000	45,017	51,001	60,228	83,784	54,561	7
	Coll of Education & Human Ecol	15	38,172	45,792	56,148	59,040	64,440	53,939	5
	College of Pharmacy	4	44,155	44,416	50,288	58,255	60,610	51,335	12
	College of Veterinary Med	4	48,732	48,900	50,040	52,524	54,036	50,712	4
	Coll of Food,Agr,Envir Science	11	35,988	40,356	46,776	50,592	58,224	46,186	12
	Total University	321	35,136	50,952	58,008	65,288	98,268	58,900	10
8235	Systems Manager - Not Sap								
	Ofc Enroll Sv & Undrgrad Edu	4	64,968	69,348	74,021	74,441	74,567	71,894	17
	Ofc of Student Life	6	63,519	64,903	67,957	70,001	81,298	69,272	10
	College of Soc & Behav Sci	12	42,206	59,184	68,346	74,034	77,868	65,620	9
	Natural & Mathematical Science	14	51,309	58,104	62,610	66,000	73,767	62,285	15
	Office of Academic Affairs	35	41,004	54,432	59,940	70,644	88,680	62,002	11
	Office of Research	5	48,790	58,098	65,591	67,462	69,357	61,860	9
	Athletics	5	39,967	44,071	48,161	80,905	94,601	61,541	11
	Other Units <= 3 Employees	31	41,595	50,000	55,863	65,634	83,618	57,698	10
	Coll of Food,Agr,Envir Science	15	38,580	47,700	53,388	61,968	76,380	54,915	15
	College of Engineering	12	42,504	49,512	55,062	56,550	64,284	53,881	9
	Senior VP Admin & Planning	12	36,816	47,976	53,486	54,606	76,801	52,315	8
	Total University	151	36,816	52,092	57,408	67,572	94,601	59,844	11
	Pay Range A4		52,083			132,870			
7555	SR Systms Dev/Eng-Not Sap								
	Ofc of Student Life	4	66,463	78,532	94,395	108,333	118,477	93,433	3
	College of Soc & Behav Sci	5	77,400	82,800	85,524	88,080	89,628	84,686	12
	Office of Academic Affairs	74	65,184	76,680	82,098	87,500	107,232	83,253	14

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		Head-count	Min-imum	25th %tile	50th %tile	75th %tile	Max-imum	Average	Avg. Years of Service
	Other Units <= 3 Employees	16	64,560	74,106	76,734	87,062	106,072	79,557	13
	Office of Research	8	52,083	61,539	72,493	78,030	85,489	70,212	3
	Total University	107	52,083	74,724	81,552	88,080	118,477	82,173	12