

Internal Market Data for Staff Salaries January 2009

Classified Civil Service Positions - By Pay Range

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
22	18,179	22,578	26,978	50	21,466	21,788	22,194	22,870	24,648	25,917	34,632	23,748	5
23	19,136	23,878	28,621	12	21,258	21,861	22,599	23,764	24,970	29,016	30,014	24,298	3
24	20,030	25,054	30,077	34	22,880	25,459	25,854	26,229	28,704	31,200	34,944	27,424	6
25	21,070	26,395	31,720	37	24,440	24,482	26,104	29,702	32,989	38,376	42,078	30,445	13
26	22,173	27,986	33,800	85	22,173	25,542	27,456	31,470	34,986	42,474	49,462	32,326	12
27	23,275	29,890	36,504	140	23,712	28,579	30,649	33,654	38,615	42,692	57,678	34,884	13
28	24,939	32,323	39,707	215	24,960	29,120	33,675	37,877	42,890	46,883	64,958	38,251	14
29	26,790	35,058	43,326	36	29,203	36,234	40,279	42,380	46,020	52,666	55,640	43,343	19
30	28,995	38,178	47,362	39	35,125	37,170	41,829	44,450	51,272	51,917	58,718	45,544	19
31	31,616	41,850	52,083	19	34,008	35,006	37,232	45,989	58,947	67,371	71,365	48,615	16
33	37,336	49,764	62,192	2	44,616			48,932			53,248	48,932	12
A1	15,226		40,685	380	17,430	23,036	25,636	28,080	32,282	37,482	48,651	29,215	10
A2	22,173		58,115	1,369	22,173	27,934	31,221	36,234	42,370	49,026	75,234	37,425	14
A3	33,738		85,405	24	35,464	48,006	50,586	57,210	59,561	61,027	66,934	55,107	20