

Internal Market Data for Staff Salaries January 2009

Classified Civil Service Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
22	18,179	22,578	26,978										
Other Units <= 3 Employees				2	33,322			33,977			34,632	33,977	20
Ofc of Acad Affairs & Prv				48	21,466	21,778	22,194	22,838	24,346	25,064	27,664	23,322	4
Total University				50	21,466	21,788	22,194	22,870	24,648	25,917	34,632	23,748	5
23	19,136	23,878	28,621										
Other Units <= 3 Employees				6	21,258	21,258	21,861	23,639	29,016	30,014	30,014	24,905	6
Office of Research				6	22,880		22,880	23,764	23,878		24,981	23,691	1
Total University				12	21,258	21,861	22,599	23,764	24,970	29,016	30,014	24,298	3
24	20,030	25,054	30,077										
Other Units <= 3 Employees				9	22,880	22,880	26,146	29,619	32,032	34,944	34,944	29,416	11
Office of Research				25	24,066	25,459	25,854	26,187	26,666	29,515	30,971	26,706	4
Total University				34	22,880	25,459	25,854	26,229	28,704	31,200	34,944	27,424	6
25	21,070	26,395	31,720										
Food, Agricultrl & Env Sci				21	24,440	24,981	27,373	31,179	35,027	38,459	42,078	31,410	18
Other Units <= 3 Employees				7	25,667	25,667	26,146	29,578	32,552	33,467	33,467	29,337	4
Office of Student Life				9	24,440	24,440	26,042	27,830	32,490	38,376	38,376	29,055	10
Total University				37	24,440	24,482	26,104	29,702	32,989	38,376	42,078	30,445	13
26	22,173	27,986	33,800										
Food, Agricultrl & Env Sci				13	26,874	27,227	30,056	33,800	40,394	43,285	43,846	34,917	20
Other Units <= 3 Employees				13	27,290	29,786	31,054	33,426	34,757	36,379	44,387	33,542	13
College of Veterinary Med				18	22,547	23,046	27,123	31,304	41,517	48,152	49,462	33,394	13
Office of Student Life				4	26,000		29,006	32,011	33,186		34,362	31,096	3

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Ofc of Business & Finance				27	22,173	22,984	26,728	30,576	35,194	39,270	47,902	30,819	10
Athletics				10	25,168	25,823	27,352	28,766	34,216	36,182	37,357	30,016	9
Total University				85	22,173	25,542	27,456	31,470	34,986	42,474	49,462	32,326	12
27	23,275	29,890	36,504										
College of Law				4	33,384		36,743	41,434	44,980		47,195	40,862	22
Athletics				5	32,947		37,274	40,331	42,619		47,798	40,194	16
Office of Student Life				8	32,344	32,344	33,436	36,806	39,926	57,678	57,678	38,795	10
Food, Agricultrl & Env Sci				7	30,451		32,178	41,517	43,805		43,971	38,079	22
College of Medicine				4	31,616		33,488	35,568	39,645		43,514	36,566	12
Other Units <= 3 Employees				17	23,712	30,202	31,366	33,862	38,834	46,072	46,446	35,570	15
University Libraries				49	27,851	28,891	30,971	34,278	37,710	43,139	46,280	35,101	14
Ofc of Business & Finance				16	25,376	25,522	28,174	31,741	37,024	40,934	41,725	32,864	11
College of Dentistry				5	28,413		30,638	31,221	31,720		36,504	31,699	8
Office of Research				25	26,749	28,392	29,099	30,742	33,197	36,005	41,954	31,490	6
Total University				140	23,712	28,579	30,649	33,654	38,615	42,692	57,678	34,884	13
28	24,939	32,323	39,707										
Ofc of Acad Affairs & Prv				5	39,270		40,019	41,080	41,288		64,958	45,323	26
College of Engineering				4	38,043		39,135	41,808	51,022		58,654	45,078	19
Ofc of Health Sciences				9	26,915	26,915	33,176	40,893	45,240	54,912	54,912	39,885	17
Ofc of Business & Finance				37	32,032	35,006	37,502	39,562	41,954	44,034	51,085	39,838	14
College of Medicine				7	28,080		28,974	36,088	46,218		60,091	39,360	8
University Libraries				42	28,163	30,077	34,237	37,253	46,114	48,235	49,754	39,315	18

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Food, Agricultrl & Env Sci				8	29,557	29,557	30,347	40,830	45,874	48,714	48,714	39,047	16
Office of Student Life				14	34,008	34,320	34,965	37,877	38,896	44,595	48,797	38,279	16
Office of Research				11	32,011	34,258	35,693	37,877	38,979	42,910	43,347	37,720	12
Other Units <= 3 Employees				11	25,896	29,432	31,595	37,336	42,848	43,326	43,784	36,928	13
College of Veterinary Med				62	24,960	27,040	29,744	34,570	40,290	44,990	58,926	35,749	11
Mathematicl & Physicl Sci				5	27,685		28,974	29,578	42,328		42,806	34,274	13
Total University				215	24,960	29,120	33,675	37,877	42,890	46,883	64,958	38,251	14
29	26,790	35,058	43,326										
Food, Agricultrl & Env Sci				10	37,476	37,780	42,411	47,099	52,632	55,450	55,640	47,126	27
College of Engineering				4	41,205		41,777	42,734	47,892		52,666	44,834	20
Other Units <= 3 Employees				8	37,357	37,357	40,914	44,470	45,259	54,995	54,995	44,205	20
Ofc of Business & Finance				4	41,059		41,496	41,954	46,738		51,501	44,117	16
Athletics				4	36,234		37,586	39,853	41,215		41,662	39,400	8
Office of Student Life				6	29,203		30,389	36,608	44,429		44,824	37,010	16
Total University				36	29,203	36,234	40,279	42,380	46,020	52,666	55,640	43,343	19
30	28,995	38,178	47,362										
Ofc of Business & Finance				11	35,464	40,477	42,515	49,400	51,834	51,917	58,032	47,038	19
Office of Student Life				10	41,018	41,423	43,222	45,479	51,272	51,438	51,584	46,555	20
Ofc of Acad Affairs & Prv				8	38,189	38,189	42,786	43,940	45,729	58,718	58,718	45,227	19
Other Units <= 3 Employees				10	35,125	35,544	37,170	41,870	46,571	53,872	56,077	43,145	16
Total University				39	35,125	37,170	41,829	44,450	51,272	51,917	58,718	45,544	19
31	31,616	41,850	52,083										

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Office of Student Life				5	57,741		57,845	61,589	67,371		71,365	63,182	24
Ofc of Business & Finance				6	34,008		35,006	45,198	54,413		59,301	45,521	10
Other Units <= 3 Employees				8	35,464	35,464	37,126	38,960	44,035	58,947	58,947	41,832	15
Total University				19	34,008	35,006	37,232	45,989	58,947	67,371	71,365	48,615	16
33	37,336	49,764	62,192										
Other Units <= 3 Employees				2	44,616			48,932			53,248	48,932	12
Total University				2	44,616			48,932			53,248	48,932	12
A1	15,226		40,685										
Biological Sciences				8	29,994	29,994	31,543	34,965	37,596	40,789	40,789	34,874	11
University Libraries				19	27,830	27,830	28,954	34,445	38,626	40,435	41,267	33,886	18
Office of Research				4	25,646		27,789	32,115	37,721		41,142	32,755	17
Ofc of Health Sciences				6	23,920		32,968	33,727	35,734		35,922	32,666	6
College of Law				4	27,040		29,078	32,760	36,130		37,856	32,604	15
Ofc of Acad Affairs & Prv				18	24,814	26,499	28,246	31,377	33,363	41,101	41,517	31,944	15
Other Units <= 3 Employees				29	22,069	23,296	27,893	30,534	33,779	40,851	44,117	31,174	10
Ofc of Development				7	22,797		27,040	30,618	33,010		38,438	30,267	18
College of Dentistry				76	26,000	26,707	27,040	29,151	32,001	35,131	48,651	30,062	7
Newark Campus				5	20,800		26,146	26,790	33,509		40,165	29,482	12
Ofc Enroll Sv&Undrgrd Edu				11	21,965	22,589	25,979	27,622	34,923	37,086	37,274	29,370	21
College of Medicine				30	19,386	25,168	26,874	28,309	31,200	35,381	41,704	29,354	6
Ofc of Business & Finance				31	21,320	24,232	26,062	27,019	31,470	34,445	40,061	28,969	9
College of Engineering				5	19,843		24,398	25,397	33,218		38,834	28,338	15

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Office of Student Life				35	20,800	22,734	24,086	26,478	30,035	35,277	41,558	27,577	7
Marion Campus				4	21,902		22,818	26,010	31,647		35,006	27,232	10
Mansfield Campus				9	21,882	21,882	22,818	26,395	28,912	35,152	35,152	26,471	9
Food, Agricultrl & Env Sci				79	17,430	20,696	23,026	24,398	27,040	32,739	45,261	25,856	11
Total University				380	17,430	23,036	25,636	28,080	32,282	37,482	48,651	29,215	10
A2	22,173		58,115										
University Relations				4	41,018		42,900	46,623	51,511		54,558	47,206	29
Biological Sciences				12	36,026	38,750	39,853	44,377	51,678	54,787	63,232	46,400	18
College of Social Work				4	36,546		39,676	45,084	50,045		52,728	44,860	21
Office of Research				16	35,173	36,234	38,449	44,450	47,018	48,277	50,939	43,354	18
Athletics				24	32,032	36,421	39,302	42,910	47,393	50,357	52,416	42,856	20
College of Nursing				7	29,869		31,013	39,229	50,544		57,970	41,445	18
College of Pharmacy				13	24,960	28,933	35,006	42,973	46,301	52,582	61,672	41,232	18
Newark Campus				8	28,538	28,538	31,179	37,430	43,878	75,234	75,234	41,093	27
Other Units <= 3 Employees				10	31,200	32,188	35,402	37,898	46,218	53,508	54,350	40,922	12
College of Engineering				44	26,333	31,886	34,819	40,560	44,866	52,894	62,317	40,855	13
College of Humanities				41	31,075	32,261	35,006	39,166	42,474	52,125	68,328	40,838	18
College of Business				27	30,014	31,117	33,010	39,936	45,094	54,163	57,595	40,609	15
Social & Behavioral Scien				14	28,995	34,258	37,398	38,875	42,557	51,043	52,499	40,088	17
Ofc of Health Sciences				36	26,707	30,014	31,429	37,544	45,833	55,744	65,790	39,809	10
Mathematicl & Physicl Sci				34	27,373	28,912	34,070	38,158	43,389	52,686	56,930	39,265	16
Office of Student Life				48	25,834	29,058	34,466	38,293	42,931	47,195	56,930	39,074	14

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Ofc of Business & Finance				113	24,710	27,310	30,701	37,461	45,302	53,102	61,110	38,756	16
Ofc of Development				36	25,459	33,114	34,746	38,147	41,194	47,590	53,560	38,650	14
Mansfield Campus				15	27,206	32,760	33,779	36,005	45,240	49,046	53,706	38,604	15
College of Public Health				8	31,387	31,387	33,623	36,993	38,397	57,720	57,720	38,392	13
College of Medicine				257	24,960	30,139	33,114	36,587	42,598	47,570	64,917	38,237	11
Education & Human Ecology				59	23,920	28,850	31,949	35,963	43,410	50,336	53,747	38,205	16
College of the Arts				17	31,949	32,614	33,800	38,314	42,494	44,366	47,486	38,124	14
Marion Campus				10	26,666	28,735	35,485	37,066	42,016	47,934	48,797	37,854	11
Exec Dean of Arts & Sci				17	28,018	28,954	33,363	36,379	40,019	50,690	53,726	37,784	17
Lima Campus				6	29,266		32,261	38,210	42,723		45,053	37,620	18
College of Law				14	28,683	29,515	33,176	36,743	42,245	45,760	51,272	37,556	12
Ofc of Acad Affairs & Prv				72	23,691	27,456	30,638	34,299	39,874	48,568	61,131	36,043	13
University Libraries				7	28,683		29,266	34,029	40,040		51,334	35,761	12
Graduate School				8	26,811	26,811	30,316	32,874	37,138	54,538	54,538	35,251	11
Food, Agricultrl & Env Sci				211	22,984	26,957	29,328	33,030	39,000	44,117	60,590	34,748	16
Office of Legal Affairs				4	29,453		30,482	33,155	38,199		41,600	34,341	1
College of Veterinary Med				24	24,128	25,085	28,943	32,698	38,480	41,142	55,806	34,118	11
College of Dentistry				53	26,000	26,790	27,602	30,347	38,646	43,098	53,331	33,135	7
Ofc Enroll Sv&Undrgrd Edu				96	22,173	23,795	26,513	27,934	33,363	40,102	55,037	30,417	11
Total University				1,369	22,173	27,934	31,221	36,234	42,370	49,026	75,234	37,425	14
A3	33,738		85,405										
Ofc of Business & Finance				13	48,381	49,525	56,056	58,490	59,613	60,819	61,027	57,006	21

