
2008-09 Ohio Universities Faculty Salary Survey

(Source: 2008-09 AAUP Survey)

February, 2009

Human Resources Information and Technology Services (HRITS)

Office of Human Resources
1590 North High Street, Suite 300
Columbus, OH 43201
(614) 292-2707

Web Site: hr.osu.edu/statistics

Email Address: help@hr.osu.edu

TABLE OF CONTENTS

TABLE

PAGE

I. Main Campus Information

	List of Participating Institutions	1
1	Average 9-Month Salary of Full-Time Faculty	2
2	Average 9-Month Compensation of Full-Time Faculty.....	3
3	Number of Full-Time Faculty by Rank.....	4
4	Percent of Full-Time Faculty by Rank	5
5	Percent Increase in 9-Month Salary for Continuing Full-Time Faculty.....	6
6	Fringe Benefits - All Ranks	7
7	Average 9-Month Salary of Full-Time Faculty 2004-05 to 2008-09.....	8
8	Summary: Average Salary, Number of Faculty, Percent of Faculty, Percent Increase, and State Ranking	9

II. Branch Campus Information

	List of Participating Institutions	10
9	Average 9-Month Salary of Full-Time Faculty	11
10	Number of Full-Time Faculty by Rank.....	12
11	Percent of Full-Time Faculty by Rank	13
12	Percent Increase in 9-Month Salary for Continuing Full-Time Faculty.....	14
13	Summary: Average Salary, Number of Faculty, Percent of Faculty, and Percent Increase.....	15

I. MAIN CAMPUS INFORMATION

PARTICIPATING INSTITUTIONS:

The University of Akron
Bowling Green State University
The University of Cincinnati
Cleveland State University
Kent State University
Miami University
The Ohio State University
Ohio University
Shawnee State University
University of Toledo
Wright State University
Youngstown State University

TABLE 1
AVERAGE 9-MONTH SALARY OF FULL-TIME FACULTY

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks
Akron (-)	\$92,359	\$69,542	\$60,202	\$46,117	\$36,032	\$71,610
Bowling Green (-)	\$94,317	\$70,625	\$56,647	\$40,569	\$47,231	\$63,137
Cincinnati (-)	\$99,680	\$72,425	\$60,158	\$45,470		\$78,297
Cleveland State (-)	\$99,303	\$71,273	\$59,260	\$47,719		\$75,784
Kent State (-)	\$97,807	\$71,390	\$59,319		\$45,606	\$68,347
Miami	\$102,144	\$74,283	\$64,624	\$37,146	\$46,558	\$75,881
Ohio State (-)	\$126,447	\$84,217	\$74,986	\$56,696		\$100,462
Ohio University	\$100,012	\$74,612	\$61,808			\$78,158
Shawnee State	\$73,195	\$59,325	\$49,751	\$36,995		\$55,670
Toledo (-)	\$94,318	\$70,183	\$61,941	\$50,441	\$39,784	\$67,313
Wright State (-)	\$99,539	\$73,091	\$62,610	\$41,125	\$47,439	\$72,238
Youngstown State	\$88,848	\$70,667	\$58,634	\$45,780		\$70,912

NOTES

(-) A factor of 0.818 was used to convert 12 month salaries and fringes to a 9 month basis.

TABLE 2
AVERAGE 9-MONTH COMPENSATION OF FULL-TIME FACULTY

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks
Akron (-)	\$116,819	\$91,079	\$78,732	\$62,124	\$50,985	\$92,711
Bowling Green (-)	\$117,556	\$89,944	\$72,121	\$52,677	\$63,390	\$80,356
Cincinnati (-)	\$132,067	\$96,063	\$79,845	\$60,859		\$103,834
Cleveland State (-)	\$124,561	\$92,317	\$78,511	\$64,776		\$97,499
Kent State (-)	\$124,390	\$94,178	\$80,247		\$64,346	\$90,581
Miami	\$140,142	\$101,916	\$88,664	\$50,964	\$63,877	\$104,108
Ohio State (-)	\$155,297	\$106,068	\$95,010	\$73,682		\$124,937
Ohio University	\$127,028	\$97,894	\$83,207			\$101,962
Shawnee State	\$102,147	\$86,569	\$74,633	\$56,114		\$81,044
Toledo (-)	\$126,372	\$93,787	\$82,751	\$67,597	\$53,020	\$90,007
Wright State (-)	\$125,690	\$95,484	\$82,097	\$56,708	\$63,582	\$93,692
Youngstown State	\$110,948	\$90,137	\$76,581	\$61,768		\$90,496

NOTES

(-) A factor of 0.818 was used to convert 12 month salaries and fringes to a 9 month basis.

**TABLE 3
NUMBER OF FULL-TIME FACULTY BY RANK**

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks
Akron	258	241	152	61	44	756
Bowling Green	161	267	141	243	39	851
Cincinnati	463	421	310	55		1,249
Cleveland State	156	194	147	13		510
Kent State	221	242	231		227	921
Miami	254	227	200	79	34	794
Ohio State	980	744	508	10		2,242
Ohio University	206	292	212			710
Shawnee State	37	46	37	32		152
Toledo	220	229	171	25	191	836
Wright State	176	176	150	69	55	626
Youngstown State	159	101	132	48		440

TABLE 4
PERCENT OF FULL-TIME FACULTY BY RANK

Institution	Professor	Associate	Assistant	Instructor	Lecturer
Akron	34.1%	31.9%	20.1%	8.1%	5.8%
Bowling Green	18.9%	31.4%	16.6%	28.6%	4.6%
Cincinnati	37.1%	33.7%	24.8%	4.4%	
Cleveland State	30.6%	38.0%	28.8%	2.5%	
Kent State	24.0%	26.3%	25.1%		24.6%
Miami	32.0%	28.6%	25.2%	9.9%	4.3%
Ohio State	43.7%	33.2%	22.7%	0.4%	
Ohio University	29.0%	41.1%	29.9%		
Shawnee State	24.3%	30.3%	24.3%	21.1%	
Toledo	26.3%	27.4%	20.5%	3.0%	22.8%
Wright State	28.1%	28.1%	24.0%	11.0%	8.8%
Youngstown State	36.1%	23.0%	30.0%	10.9%	

TABLE 5
PERCENT INCREASE IN 9 MONTH SALARY OF CONTINUING FULL-TIME FACULTY

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks
Akron (-)	6.0%	5.3%	4.6%	5.3%	4.6%	5.5%
Bowling Green (-)	1.5%	2.1%	2.3%	1.7%	1.7%	1.9%
Cincinnati (-)	2.6%	3.1%	3.1%	3.4%		2.9%
Cleveland State (-)	4.3%	3.8%	3.7%	1.2%		4.0%
Kent State (-)	2.9%	4.1%	3.8%		3.7%	3.6%
Miami	2.2%	3.3%	3.8%	4.8%	3.1%	3.0%
Ohio State (-)	4.6%	5.0%	5.9%	8.1%		4.9%
Ohio University	4.7%	5.7%	6.3%	5.1%		5.4%
Shawnee State	5.1%	7.0%	8.2%	7.0%		6.7%
Toledo (-)	2.6%	3.5%	1.8%	5.1%	0.6%	2.6%
Wright State (-)	3.5%	3.9%	3.4%	1.0%	3.6%	3.5%
Youngstown State	6.8%	7.0%	4.7%	6.1%		6.3%

NOTES

(-) A factor of 0.818 was used to convert 12 month salaries and fringes to a 9 month basis.

TABLE 6
FRINGE BENEFITS - ALL RANKS

Institution	Average Dollars Per Person	Percent of Average Salary
Akron (-)	\$21,100	29.5%
Bowling Green (-)	\$17,219	27.3%
Cincinnati (-)	\$25,537	32.6%
Cleveland State (-)	\$21,715	28.7%
Kent State (-)	\$22,234	32.5%
Miami	\$28,228	37.2%
Ohio State (-)	\$24,475	24.4%
Ohio University	\$23,803	30.5%
Shawnee State	\$25,375	45.6%
Toledo (-)	\$22,695	33.7%
Wright State (-)	\$21,454	29.7%
Youngstown State	\$19,584	27.6%

NOTES

(-) A factor of 0.818 was used to convert 12 month salaries and fringes to a 9 month basis.

TABLE 7
AVERAGE 9-MONTH SALARY OF FULL-TIME FACULTY
2003-04 THROUGH 2007-08 ACADEMIC YEARS

Institution	2004-05		2005-06		2006-07		2007-08		2008-09	
	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank
Akron (-)	63,687	8	63,381	10	67,096	8	68,937	7	71,610	7
Bowling Green (-)	57,892	11	59,241	11	61,079	11	62,541	11	63,137	11
Cincinnati (-)	72,348	2	73,786	2	75,670	2	76,985	2	78,297	2
Cleveland State (-)	66,822	4	69,592	3	69,717	5	74,324	5	75,784	5
Kent State (-)	60,798	10	63,809	9	65,681	10	67,650	8	68,347	9
Miami	65,862	6	68,470	5	71,152	3	75,161	3	75,881	4
Ohio State (-)	86,435	1	88,998	1	92,520	1	95,718	1	100,462	1
Ohio University	68,073	3	68,772	4	71,078	4	74,590	4	78,158	3
Shawnee State	51,451	12	51,143	12	53,242	12	54,975	12	55,670	12
Toledo (-)	61,937	9	65,061	8	68,502	7	67,405	9	67,313	10
Wright State (-)	63,706	7	65,220	7	68,590	6	69,352	6	72,238	6
Youngstown State	65,920	5	66,042	6	66,286	9	67,132	10	70,912	8

NOTES

(-) A factor of 0.818 was used to convert 12 month salaries and fringes to a 9 month basis.

TABLE 8
SUMMARY: AVERAGE SALARY, NUMBER OF FACULTY, PERCENT OF FACULTY
PERCENT INCREASE AND STATE RANKING

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks	2008-09 State Ranking	% Increase Continuing Faculty
Akron (-)								
Average Salary	\$92,359	\$69,542	\$60,202	\$46,117	\$36,032	\$71,610	7	5.5%
# of Faculty	258	241	152	61	44	756		
% of Faculty	34.1%	31.9%	20.1%	8.1%	5.8%			
Bowling Green (-)								
Average Salary	\$94,317	\$70,625	\$56,647	\$40,569	\$47,231	\$63,137	11	1.9%
# of Faculty	161	267	141	243	39	851		
% of Faculty	18.9%	31.4%	16.6%	28.6%	4.6%			
Cincinnati (-)								
Average Salary	\$99,680	\$72,425	\$60,158	\$45,470		\$78,297	2	2.9%
# of Faculty	463	421	310	55		1,249		
% of Faculty	37.1%	33.7%	24.8%	4.4%				
Cleveland State (-)								
Average Salary	\$99,303	\$71,273	\$59,260	\$47,719		\$75,784	5	4.0%
# of Faculty	156	194	147	13		510		
% of Faculty	30.6%	38.0%	28.8%	2.5%				
Kent State (-)								
Average Salary	\$97,807	\$71,390	\$59,319		\$45,606	\$68,347	9	3.6%
# of Faculty	221	242	231		227	921		
% of Faculty	24.0%	26.3%	25.1%		24.6%			
Miami								
Average Salary	\$102,144	\$74,283	\$64,624	\$37,146	\$46,558	\$75,881	4	3.0%
# of Faculty	254	227	200	79	34	794		
% of Faculty	32.0%	28.6%	25.2%	9.9%	4.3%			
Ohio State (-)								
Average Salary	\$126,447	\$84,217	\$74,986	\$56,696		\$100,462	1	4.9%
# of Faculty	980	744	508	10		2,242		
% of Faculty	43.7%	33.2%	22.7%	0.4%				
Ohio University								
Average Salary	\$100,012	\$74,612	\$61,808			\$78,158	3	5.4%
# of Faculty	206	292	212			710		
% of Faculty	29.0%	41.1%	29.9%					
Shawnee State								
Average Salary	\$73,195	\$59,325	\$49,751	\$36,995		\$55,670	12	6.7%
# of Faculty	37	46	37	32		152		
% of Faculty	24.3%	30.3%	24.3%	21.1%				
Toledo (-)								
Average Salary	\$94,318	\$70,183	\$61,941	\$50,441	\$39,784	\$67,313	10	2.6%
# of Faculty	220	229	171	25	191	836		
% of Faculty	26.3%	27.4%	20.5%	3.0%	22.8%			
Wright State (-)								
Average Salary	\$99,539	\$73,091	\$62,610	\$41,125	\$47,439	\$72,238	6	3.5%
# of Faculty	176	176	150	69	55	626		
% of Faculty	28.1%	28.1%	24.0%	11.0%	8.8%			
Youngstown State								
Average Salary	\$88,848	\$70,667	\$58,634	\$45,780		\$70,912	8	6.3%
# of Faculty	159	101	132	48		440		
% of Faculty	36.1%	23.0%	30.0%	10.9%				

NOTES

(-) A factor of 0.818 was used to convert 12 month salaries and fringes to a 9 month basis.

II. BRANCH CAMPUS INFORMATION

PARTICIPATING INSTITUTIONS:

ATI (OSU)
Ashtabula Campus (KSU)
Chillicothe Campus (OU)
Clermont Campus (UC)
E. Liverpool Campus (KSU)
Eastern Campus (OU)
Firelands Campus (BGSU)
Geauga Campus (KSU)
Hamilton Campus (MU)
Lake Campus (WSU)
Lancaster Campus (OU)
Lima Campus (OSU)
Mansfield Campus (OSU)
Marion Campus (OSU)
Middletown Campus (MU)
Newark Campus (OSU)
Raymond Walters Campus (UC)
Salem Campus (KSU)
Southern Campus (OU)
Stark Campus (KSU)
Trumbull Campus (KSU)
Tuscarawas Campus (KSU)
Wayne Campus (UA)
Zanesville Campus (OU)

TABLE 9
AVERAGE 9-MONTH SALARY OF FULL-TIME FACULTY

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks
ATI Campus (OSU) (-)	\$98,219	\$64,876	\$58,758			\$67,147
Ashtabula (KSU)		\$62,476	\$49,842		\$43,305	\$47,472
Chillicothe Campus (OU)	\$80,557	\$66,593	\$56,023			\$61,071
Clermont (UC) (-)	\$70,956	\$56,214	\$45,570	\$41,911		\$52,520
East Liverpool (KSU)	\$82,721	\$62,484	\$54,043		\$43,061	\$51,381
Eastern Campus (OU)		\$65,053	\$56,127			\$61,377
Firelands (BGSU)	\$71,695	\$67,682	\$48,494	\$43,753	\$53,098	\$53,733
Geauga (KSU)	\$72,583	\$62,872	\$59,091		\$43,457	\$50,615
Hamilton (MU)	\$97,316	\$71,268	\$53,387	\$37,279	\$38,415	\$61,484
Lake Campus (WSU)	\$78,211	\$69,735	\$53,228	\$40,102	\$47,217	\$58,587
Lancaster Campus (OU)	\$72,994	\$68,365	\$51,985			\$65,571
Lima Campus (OSU) (-)	\$96,285	\$68,431	\$54,756			\$67,760
Mansfield Campus (OSU)	\$78,144	\$68,242	\$54,003			\$63,866
Marion Campus (OSU)	\$90,525	\$70,640	\$55,269			\$67,462
Middletown (MU)	\$87,265	\$66,249	\$58,205	\$38,263	\$41,582	\$60,282
Newark Campus (OSU)	\$93,140	\$67,995	\$62,702			\$67,181
Raymond Walters (UC) (-)	\$71,845	\$58,321	\$47,283	\$41,964		\$58,268
Salem Campus (KSU)	\$74,050	\$66,324	\$54,316		\$45,431	\$52,806
Southern Campus (OU)	\$97,529	\$65,838	\$50,236	\$48,885		\$58,427
Stark Campus (KSU) (-)	\$76,485	\$63,832	\$52,674		\$43,375	\$53,805
Trumbull (KSU) (-)	\$85,030	\$66,007	\$54,580		\$44,999	\$57,628
Tuscarawas (KSU)	\$80,424	\$68,146	\$55,091	\$51,357	\$42,992	\$55,572
Wayne Campus (UA)	\$75,515	\$66,580	\$49,105	\$52,974	\$42,630	\$66,542
Zanesville Campus (OU)	\$80,441	\$62,350	\$50,349			\$58,702

NOTE

(-) A factor of 0.818 was used to convert 12 month salaries and fringes to a 9 month basis.

TABLE 10
NUMBER OF FULL-TIME FACULTY BY RANK

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks
ATI Campus (OSU)	5	13	15			33
Ashtabula (KSU)		6	13		29	48
Chillicothe Campus (OU)	4	6	22			32
Clermont (UC)	9	24	29	5		67
East Liverpool (KSU)	1	5	8		13	27
Eastern Campus (OU)		10	7			17
Firelands (BGSU)	3	12	9	17	7	48
Geauga (KSU)	1	5	2		14	22
Hamilton (MU)	9	22	19	13	3	66
Lake Campus (WSU)	3	6	11	3	1	24
Lancaster Campus (OU)	2	19	5			26
Lima Campus (OSU)	5	20	12			37
Mansfield Campus (OSU)	5	22	17			44
Marion Campus (OSU)	8	11	18			37
Middletown (MU)	7	23	15	10	4	59
Newark Campus (OSU)	4	21	27			52
Raymond Walters (UC)	39	46	41	5		131
Salem Campus (KSU)	1	8	12		20	41
Southern Campus (OU)	2	4	12	1		19
Stark Campus (KSU)	4	29	33		33	99
Trumbull (KSU)	3	22	17		17	59
Tuscarawas (KSU)	2	13	16	1	16	48
Wayne Campus (UA)	8	15	2	1	1	27
Zanesville Campus (OU)	5	16	20			41

TABLE 11
PERCENT OF FULL-TIME FACULTY BY RANK

Institution	Professor	Associate	Assistant	Instructor	Lecturer
ATI Campus (OSU)	15.2%	39.4%	45.5%		
Ashtabula (KSU)		12.5%	27.1%		60.4%
Chillicothe Campus (OU)	12.5%	18.8%	68.8%		
Clermont (UC)	13.4%	35.8%	43.3%	7.5%	
East Liverpool (KSU)	3.7%	18.5%	29.6%		48.1%
Eastern Campus (OU)		58.8%	41.2%		
Firelands (BGSU)	6.3%	25.0%	18.8%	35.4%	14.6%
Geauga (KSU)	4.5%	22.7%	9.1%		63.6%
Hamilton (MU)	13.6%	33.3%	28.8%	19.7%	4.5%
Lake Campus (WSU)	12.5%	25.0%	45.8%	12.5%	4.2%
Lancaster Campus (OU)	7.7%	73.1%	19.2%		
Lima Campus (OSU)	13.5%	54.1%	32.4%		
Mansfield Campus (OSU)	11.4%	50.0%	38.6%		
Marion Campus (OSU)	21.6%	29.7%	48.6%		
Middletown (MU)	11.9%	39.0%	25.4%	16.9%	6.8%
Newark Campus (OSU)	7.7%	40.4%	51.9%		
Raymond Walters (UC)	29.8%	35.1%	31.3%	3.8%	
Salem Campus (KSU)	2.4%	19.5%	29.3%		48.8%
Southern Campus (OU)	10.5%	21.1%	63.2%	5.3%	
Stark Campus (KSU)	4.0%	29.3%	33.3%		33.3%
Trumbull (KSU)	5.1%	37.3%	28.8%		28.8%
Tuscarawas (KSU)	4.2%	27.1%	33.3%	2.1%	33.3%
Wayne Campus (UA)	29.6%	55.6%	7.4%	3.7%	3.7%
Zanesville Campus (OU)	12.2%	39.0%	48.8%		

TABLE 12
PERCENT INCREASE IN 9 MONTH SALARY OF CONTINUING FULL-TIME FACULTY

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks
ATI Campus (OSU) (-)	4.6%	3.7%	5.4%			4.6%
Ashtabula (KSU)		3.0%	3.0%		4.8%	3.9%
Chillicothe Campus (OU)	4.8%	6.3%	3.7%			4.4%
Clermont (UC) (-)	2.2%	3.5%	4.1%	5.1%		3.5%
East Liverpool (KSU)	3.0%	3.0%	3.0%		4.0%	3.4%
Eastern Campus (OU)		5.8%	5.0%			5.5%
Firelands (BGSU)	1.2%	1.9%	1.9%	1.8%	1.7%	1.8%
Geauga (KSU)	3.0%	3.0%	3.0%		3.0%	3.0%
Hamilton (MU)	2.6%	2.6%	5.0%	1.5%	1.5%	3.0%
Lake Campus (WSU)	4.7%	3.8%	3.1%	3.0%	2.8%	3.7%
Lancaster Campus (OU)	5.8%	6.3%	4.2%			6.0%
Lima Campus (OSU) (-)	8.0%	5.1%	4.8%			5.6%
Mansfield Campus (OSU)	4.1%	4.5%	5.4%			4.8%
Marion Campus (OSU)	5.2%	5.9%	5.9%			5.8%
Middletown (MU)	5.7%	2.8%	4.4%	2.0%	4.1%	3.7%
Newark Campus (OSU)	5.3%	5.3%	6.5%			5.9%
Raymond Walters (UC) (-)	2.5%	4.8%	6.4%	7.0%		4.6%
Salem Campus (KSU)		4.7%	4.0%		4.3%	4.3%
Southern Campus (OU)	5.2%	6.5%	3.9%	3.9%		5.0%
Stark Campus (KSU) (-)	3.0%	3.1%	5.4%		7.0%	4.9%
Trumbull (KSU) (-)	3.0%	3.0%	4.3%		3.9%	3.6%
Tuscarawas (KSU)	3.0%	4.1%	3.0%	3.0%	3.5%	3.5%
Wayne Campus (UA)	3.7%	3.5%	3.5%	2.9%		3.5%
Zanesville Campus (OU)	4.1%	6.8%	5.6%			5.8%

NOTE

(-) A factor of 0.818 was used to convert 12 month salaries and fringes to a 9 month basis.

TABLE 13
SUMMARY: AVERAGE SALARY, NUMBER OF FACULTY,
PERCENT OF FACULTY AND PERCENT INCREASE

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks	% Increase Continuing Faculty
ATI Campus (OSU) (-)							
Average Salary	\$98,219	\$64,876	\$58,758			\$67,147	4.6%
# of Faculty	5	13	15			33	
% of Faculty	15.2%	39.4%	45.5%				
Ashtabula (KSU)							
Average Salary		\$62,476	\$49,842		\$43,305	\$47,472	3.9%
# of Faculty		6	13		29	48	
% of Faculty		12.5%	27.1%		60.4%		
Chillicothe Campus (OU)							
Average Salary	\$80,557	\$66,593	\$56,023			\$61,071	4.4%
# of Faculty	4	6	22			32	
% of Faculty	12.5%	18.8%	68.8%				
Clermont (UC) (-)							
Average Salary	\$70,956	\$56,214	\$45,570	\$41,911		\$52,520	3.5%
# of Faculty	9	24	29	5		67	
% of Faculty	13.4%	35.8%	43.3%	7.5%			
East Liverpool (KSU)							
Average Salary	\$82,721	\$62,484	\$54,043		\$43,061	\$51,381	3.4%
# of Faculty	1	5	8		13	27	
% of Faculty	3.7%	18.5%	29.6%		48.1%		
Eastern Campus (OU)							
Average Salary		\$65,053	\$56,127			\$61,377	5.5%
# of Faculty		10	7			17	
% of Faculty		58.8%	41.2%				
Firelands (BGSU)							
Average Salary	\$71,695	\$67,682	\$48,494	\$43,753	\$53,098	\$53,733	1.8%
# of Faculty	3	12	9	17	7	48	
% of Faculty	6.3%	25.0%	18.8%	35.4%	14.6%		
Geauga (KSU)							
Average Salary	\$72,583	\$62,872	\$59,091		\$43,457	\$50,615	3.0%
# of Faculty	1	5	2		14	22	
% of Faculty	4.5%	22.7%	9.1%		63.6%		
Hamilton (MU)							
Average Salary	\$97,316	\$71,268	\$53,387	\$37,279	\$38,415	\$61,484	3.0%
# of Faculty	9	22	19	13	3	66	
% of Faculty	13.6%	33.3%	28.8%	19.7%	4.5%		
Lake Campus (WSU)							
Average Salary	\$78,211	\$69,735	\$53,228	\$40,102	\$47,217	\$58,587	3.7%
# of Faculty	3	6	11	3	1	24	
% of Faculty	12.5%	25.0%	45.8%	12.5%	4.2%		

TABLE 13
SUMMARY: AVERAGE SALARY, NUMBER OF FACULTY,
PERCENT OF FACULTY AND PERCENT INCREASE

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks	% Increase Continuing Faculty
Lancaster Campus (OU)							
Average Salary	\$72,994	\$68,365	\$51,985			\$65,571	6.0%
# of Faculty	2	19	5			26	
% of Faculty	7.7%	73.1%	19.2%				
Lima Campus (OSU) (-)							
Average Salary	\$96,285	\$68,431	\$54,756			\$67,760	5.6%
# of Faculty	5	20	12			37	
% of Faculty	13.5%	54.1%	32.4%				
Mansfield Campus (OSU)							
Average Salary	\$78,144	\$68,242	\$54,003			\$63,866	4.8%
# of Faculty	5	22	17			44	
% of Faculty	11.4%	50.0%	38.6%				
Marion Campus (OSU)							
Average Salary	\$90,525	\$70,640	\$55,269			\$67,462	5.8%
# of Faculty	8	11	18			37	
% of Faculty	21.6%	29.7%	48.6%				
Middletown (MU)							
Average Salary	\$87,265	\$66,249	\$58,205	\$38,263	\$41,582	\$60,282	3.7%
# of Faculty	7	23	15	10	4	59	
% of Faculty	11.9%	39.0%	25.4%	16.9%	6.8%		
Newark Campus (OSU)							
Average Salary	\$93,140	\$67,995	\$62,702			\$67,181	5.9%
# of Faculty	4	21	27			52	
% of Faculty	7.7%	40.4%	51.9%				
Raymond Walters (UC) (-)							
Average Salary	\$71,845	\$58,321	\$47,283	\$41,964		\$58,268	4.6%
# of Faculty	39	46	41	5		131	
% of Faculty	29.8%	35.1%	31.3%	3.8%			
Salem Campus (KSU)							
Average Salary	\$74,050	\$66,324	\$54,316		\$45,431	\$52,806	4.3%
# of Faculty	1	8	12		20	41	
% of Faculty	2.4%	19.5%	29.3%		48.8%		
Southern Campus (OU)							
Average Salary	\$97,529	\$65,838	\$50,236	\$48,885		\$58,427	5.0%
# of Faculty	2	4	12	1		19	
% of Faculty	10.5%	21.1%	63.2%	5.3%			
Stark Campus (KSU) (-)							
Average Salary	\$76,485	\$63,832	\$52,674		\$43,375	\$53,805	4.9%
# of Faculty	4	29	33		33	99	
% of Faculty	4.0%	29.3%	33.3%		33.3%		

TABLE 13
SUMMARY: AVERAGE SALARY, NUMBER OF FACULTY,
PERCENT OF FACULTY AND PERCENT INCREASE

Institution	Professor	Associate	Assistant	Instructor	Lecturer	All Ranks	% Increase Continuing Faculty
Trumbull (KSU) (-)							
Average Salary	\$85,030	\$66,007	\$54,580		\$44,999	\$57,628	3.6%
# of Faculty	3	22	17		17	59	
% of Faculty	5.1%	37.3%	28.8%		28.8%		
Tuscarawas (KSU)							
Average Salary	\$80,424	\$68,146	\$55,091	\$51,357	\$42,992	\$55,572	3.5%
# of Faculty	2	13	16	1	16	48	
% of Faculty	4.2%	27.1%	33.3%	2.1%	33.3%		
Wayne Campus (UA)							
Average Salary	\$75,515	\$66,580	\$49,105	\$52,974	\$42,630	\$66,542	3.5%
# of Faculty	8	15	2	1	1	27	
% of Faculty	29.6%	55.6%	7.4%	3.7%	3.7%		
Zanesville Campus (OU)							
Average Salary	\$80,441	\$62,350	\$50,349			\$58,702	5.8%
# of Faculty	5	16	20			41	
% of Faculty	12.2%	39.0%	48.8%				

NOTE

(-) A factor of 0.818 was used to convert 12 month salaries and fringes to a 9 month basis.