

Diversity Data for Faculty and Staff University Summary

Part I. Section A - Unit Diversity Demographics as of 10/31/2008

	Gender				Race / Ethnicity														
	Male		Female		Black		Asian		Am Ind		Hispanic		White		Other		Undisclosed		
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
Regular Faculty																			
Professor	957	79.9%	240	20.1%	31	2.6%	129	10.8%	1	0.1%	24	2.0%	983	82.1%	6	0.5%	23	1.9%	
Associate Professor	646	65.2%	345	34.8%	41	4.1%	91	9.2%	1	0.1%	22	2.2%	804	81.1%	5	0.5%	27	2.7%	
Assistant Professor	473	56.7%	361	43.3%	45	5.4%	128	15.3%	1	0.1%	29	3.5%	590	70.7%	13	1.6%	28	3.4%	
Instructor	14	58.3%	10	41.7%	0	0.0%	4	16.7%	0	0.0%	2	8.3%	15	62.5%	2	8.3%	1	4.2%	
Regular Clinical Faculty																			
Professor	52	78.8%	14	21.2%	1	1.5%	4	6.1%	0	0.0%	0	0.0%	58	87.9%	1	1.5%	2	3.0%	
Associate Professor	87	56.5%	67	43.5%	4	2.6%	10	6.5%	1	0.6%	3	1.9%	125	81.2%	2	1.3%	9	5.8%	
Assistant Professor	202	59.6%	137	40.4%	17	5.0%	43	12.7%	0	0.0%	11	3.2%	244	72.0%	11	3.2%	13	3.8%	
Instructor	4	57.1%	3	42.9%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	4	57.1%	1	14.3%	1	14.3%	
Research Faculty																			
Professor	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%	
Associate Professor	6	100.0%	0	0.0%	0	0.0%	3	50.0%	0	0.0%	1	16.7%	2	33.3%	0	0.0%	0	0.0%	
Assistant Professor	34	64.2%	19	35.8%	1	1.9%	21	39.6%	0	0.0%	1	1.9%	28	52.8%	0	0.0%	2	3.8%	
Auxiliary Faculty																			
Auxiliary Faculty	1,129	53.1%	996	46.9%	90	4.2%	200	9.4%	9	0.4%	50	2.4%	1,590	74.8%	44	2.1%	142	6.7%	
Graduate Associates																			
Teaching (GTA)	1,089	50.0%	1,090	50.0%	77	3.5%	73	3.4%	6	0.3%	60	2.8%	1,179	54.1%	1	0.0%	783	35.9%	
Research (GRA)	1,205	58.1%	868	41.9%	45	2.2%	69	3.3%	4	0.2%	42	2.0%	845	40.8%	2	0.1%	1,066	51.4%	
Administrative (GAA)	169	40.8%	245	59.2%	46	11.1%	19	4.6%	1	0.2%	11	2.7%	229	55.3%	1	0.2%	107	25.8%	
Staff																			
Academic Leadership	142	71.0%	58	29.0%	7	3.5%	11	5.5%	1	0.5%	5	2.5%	167	83.5%	1	0.5%	8	4.0%	
Executive, Administrative	510	38.5%	816	61.5%	82	6.2%	24	1.8%	3	0.2%	16	1.2%	1,130	85.2%	6	0.5%	65	4.9%	
Professional	3,527	32.6%	7,280	67.4%	730	6.8%	802	7.4%	21	0.2%	150	1.4%	8,357	77.3%	87	0.8%	660	6.1%	
Clerical, Secretarial	356	12.0%	2,605	88.0%	509	17.2%	49	1.7%	7	0.2%	41	1.4%	2,146	72.5%	21	0.7%	188	6.3%	
Paraprofessional, Technical	1,244	33.1%	2,517	66.9%	516	13.7%	107	2.8%	14	0.4%	52	1.4%	2,679	71.2%	51	1.4%	342	9.1%	
Skilled Crafts	617	96.6%	22	3.4%	86	13.5%	2	0.3%	2	0.3%	3	0.5%	511	80.0%	1	0.2%	34	5.3%	
Service / Maintenance	971	60.5%	634	39.5%	782	48.7%	23	1.4%	1	0.1%	24	1.5%	593	36.9%	23	1.4%	159	9.9%	

Note: Each individual is counted only once, according to main University function, with the following exceptions: Faculty who have administrative appointments at chair level and above appear within their TIU in the appropriate faculty rank and also appear within the Academic Leadership category in the unit of their main administrative appointment.