

Diversity Data for Faculty and Staff University Summary

Part I. Section A - Unit Diversity Demographics as of 10/31/2008

	Gender				Race / Ethnicity														
	Male		Female		Black		Asian		Am Ind		Hispanic		White		Other		Undisclosed		
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
Regular Faculty																			
Professor	957	79.9%	240	20.1%	32	2.7%	129	10.8%	1	0.1%	25	2.1%	991	82.8%	6	0.5%	13	1.1%	
Associate Professor	646	65.2%	345	34.8%	42	4.2%	91	9.2%	1	0.1%	23	2.3%	816	82.3%	5	0.5%	13	1.3%	
Assistant Professor	473	56.7%	361	43.3%	45	5.4%	126	15.1%	1	0.1%	30	3.6%	583	69.9%	13	1.6%	36	4.3%	
Instructor	14	58.3%	10	41.7%	0	0.0%	5	20.8%	0	0.0%	2	8.3%	15	62.5%	2	8.3%	0	0.0%	
Regular Clinical Faculty																			
Professor	52	78.8%	14	21.2%	1	1.5%	4	6.1%	0	0.0%	0	0.0%	58	87.9%	1	1.5%	2	3.0%	
Associate Professor	87	56.5%	67	43.5%	4	2.6%	10	6.5%	0	0.0%	3	1.9%	129	83.8%	2	1.3%	6	3.9%	
Assistant Professor	202	59.6%	137	40.4%	17	5.0%	43	12.7%	0	0.0%	11	3.2%	238	70.2%	11	3.2%	19	5.6%	
Instructor	4	57.1%	3	42.9%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	4	57.1%	1	14.3%	1	14.3%	
Research Faculty																			
Professor	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%	
Associate Professor	6	100.0%	0	0.0%	0	0.0%	3	50.0%	0	0.0%	1	16.7%	2	33.3%	0	0.0%	0	0.0%	
Assistant Professor	34	64.2%	19	35.8%	1	1.9%	21	39.6%	0	0.0%	1	1.9%	27	50.9%	0	0.0%	3	5.7%	
Auxiliary Faculty																			
Auxiliary Faculty	1,129	53.1%	996	46.9%	88	4.1%	209	9.8%	6	0.3%	56	2.6%	1,563	73.6%	47	2.2%	156	7.3%	
Graduate Associates																			
Teaching (GTA)	1,088	49.9%	1,090	50.0%	90	4.1%	412	18.9%	6	0.3%	78	3.6%	1,283	58.9%	46	2.1%	264	12.1%	
Research (GRA)	1,205	58.1%	868	41.9%	54	2.6%	629	30.3%	7	0.3%	76	3.7%	951	45.9%	85	4.1%	271	13.1%	
Administrative (GAA)	169	40.8%	245	59.2%	42	10.1%	50	12.1%	1	0.2%	12	2.9%	236	57.0%	7	1.7%	66	15.9%	
Staff																			
Academic Leadership	142	71.0%	58	29.0%	8	4.0%	11	5.5%	1	0.5%	5	2.5%	171	85.5%	1	0.5%	3	1.5%	
Executive, Administrative	510	38.5%	816	61.5%	81	6.1%	24	1.8%	4	0.3%	15	1.1%	1,085	81.8%	6	0.5%	111	8.4%	
Professional	3,527	32.6%	7,280	67.4%	688	6.4%	827	7.7%	17	0.2%	146	1.4%	7,931	73.4%	97	0.9%	1,101	10.2%	
Clerical, Secretarial	356	12.0%	2,605	88.0%	477	16.1%	47	1.6%	6	0.2%	38	1.3%	2,053	69.3%	22	0.7%	318	10.7%	
Paraprofessional, Technical	1,244	33.1%	2,517	66.9%	466	12.4%	93	2.5%	11	0.3%	46	1.2%	2,386	63.4%	53	1.4%	706	18.8%	
Skilled Crafts	617	96.6%	22	3.4%	86	13.5%	2	0.3%	2	0.3%	3	0.5%	509	79.7%	1	0.2%	36	5.6%	
Service / Maintenance	971	60.5%	634	39.5%	777	48.4%	23	1.4%	1	0.1%	19	1.2%	571	35.6%	25	1.6%	189	11.8%	

Note: Each individual is counted only once, according to main University function, with the following exceptions: Faculty who have administrative appointments at chair level and above appear within their TIU in the appropriate faculty rank and also appear within the Academic Leadership category in the unit of their main administrative appointment.