

Diversity Data for Faculty and Staff University Summary

Part I. Section A - Unit Diversity Demographics as of 10/31/2003

	Gender				Race / Ethnicity														
	Male		Female		Black		Asian		Am Ind		Hispanic		White		Other		Undisclosed		
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
Regular Faculty																			
Professor	987	83.7%	192	16.3%	26	2.2%	104	8.8%	0	0.0%	14	1.2%	1,026	87.0%	0	0.0%	9	0.8%	
Associate Professor	724	70.0%	311	30.0%	40	3.9%	80	7.7%	1	0.1%	21	2.0%	882	85.2%	5	0.5%	6	0.6%	
Assistant Professor	429	57.3%	320	42.7%	33	4.4%	89	11.9%	0	0.0%	27	3.6%	585	78.1%	4	0.5%	11	1.5%	
Instructor	6	60.0%	4	40.0%	0	0.0%	0	0.0%	0	0.0%	1	10.0%	9	90.0%	0	0.0%	0	0.0%	
Regular Clinical Faculty																			
Professor	23	79.3%	6	20.7%	1	3.4%	2	6.9%	0	0.0%	0	0.0%	26	89.7%	0	0.0%	0	0.0%	
Associate Professor	55	59.1%	38	40.9%	2	2.2%	2	2.2%	0	0.0%	4	4.3%	80	86.0%	1	1.1%	4	4.3%	
Assistant Professor	76	59.8%	51	40.2%	9	7.1%	16	12.6%	0	0.0%	1	0.8%	94	74.0%	4	3.1%	3	2.4%	
Instructor	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	
Auxiliary Faculty																			
Auxiliary Faculty	942	56.5%	724	43.5%	56	3.4%	137	8.2%	5	0.3%	38	2.3%	1,298	77.9%	25	1.5%	107	6.4%	
Graduate Associates																			
Teaching (GTA)	1,091	51.2%	1,041	48.8%	75	3.5%	488	22.9%	7	0.3%	66	3.1%	1,225	57.5%	70	3.3%	201	9.4%	
Research (GRA)	1,198	59.9%	803	40.1%	47	2.3%	804	40.2%	6	0.3%	59	2.9%	778	38.9%	113	5.6%	194	9.7%	
Administrative (GAA)	217	40.1%	324	59.9%	52	9.6%	131	24.2%	3	0.6%	14	2.6%	271	50.1%	14	2.6%	56	10.4%	
Staff																			
Academic Leadership	117	78.0%	33	22.0%	7	4.7%	10	6.7%	0	0.0%	0	0.0%	132	88.0%	0	0.0%	1	0.7%	
Executive, Administrative	386	42.5%	522	57.5%	67	7.4%	19	2.1%	3	0.3%	12	1.3%	775	85.4%	2	0.2%	30	3.3%	
Professional	2,818	35.3%	5,170	64.7%	550	6.9%	677	8.5%	26	0.3%	103	1.3%	6,197	77.6%	45	0.6%	390	4.9%	
Clerical, Secretarial	361	12.0%	2,651	88.0%	479	15.9%	45	1.5%	7	0.2%	36	1.2%	2,322	77.1%	8	0.3%	115	3.8%	
Paraprofessional, Technical	971	33.4%	1,937	66.6%	449	15.4%	82	2.8%	12	0.4%	33	1.1%	2,052	70.6%	12	0.4%	268	9.2%	
Skilled Crafts	643	96.1%	26	3.9%	99	14.8%	4	0.6%	1	0.1%	2	0.3%	549	82.1%	1	0.1%	13	1.9%	
Service / Maintenance	953	57.2%	712	42.8%	970	58.3%	21	1.3%	4	0.2%	18	1.1%	566	34.0%	8	0.5%	78	4.7%	

Note: Each individual is counted only once, according to main University function, with the following exceptions: Faculty who have administrative appointments at chair level and above appear within their TIU in the appropriate faculty rank and also appear within the Academic Leadership category in the unit of their main administrative appointment.