

# Diversity Data for Faculty and Staff University Summary

Part I. Section C - Progress Made From 10/31/2007 to 10/31/2008

	Gender				Race / Ethnicity													
	Male		Female		Black		Asian		Am Ind		Hispanic		White		Other		Undisclosed	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>Regular Faculty</b>																		
Professor	-15	-1.5%	20	9.1%	0	0.0%	3	2.4%	1	0.0%	1	4.2%	-1	-0.1%	1	20.0%	0	0.0%
Associate Professor	-26	-3.9%	5	1.5%	0	0.0%	9	11.0%	-1	-50.0%	3	15.0%	-32	-3.8%	0	0.0%	0	0.0%
Assistant Professor	13	2.8%	-8	-2.2%	0	0.0%	0	0.0%	0	0.0%	-4	-11.8%	-2	-0.3%	3	30.0%	8	28.6%
Instructor	5	55.6%	3	42.9%	0	0.0%	2	66.7%	0	0.0%	2	0.0%	2	15.4%	2	0.0%	0	0.0%
<b>Regular Clinical Faculty</b>																		
Professor	10	23.8%	1	7.7%	0	0.0%	2	100.0%	0	0.0%	-1	100.0%	9	18.4%	1	0.0%	0	0.0%
Associate Professor	3	3.6%	4	6.3%	0	0.0%	2	25.0%	0	0.0%	0	0.0%	6	4.9%	-2	-50.0%	1	20.0%
Assistant Professor	24	13.5%	31	29.2%	4	30.8%	4	10.3%	0	0.0%	2	22.2%	41	20.8%	2	22.2%	2	11.8%
Instructor	-1	-20.0%	0	0.0%	0	0.0%	-1	-50.0%	0	0.0%	0	0.0%	-1	-20.0%	0	0.0%	1	0.0%
<b>Research Faculty</b>																		
Professor	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Associate Professor	2	50.0%	0	0.0%	0	0.0%	1	50.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Assistant Professor	9	36.0%	4	26.7%	0	0.0%	4	23.5%	0	0.0%	0	0.0%	7	35.0%	0	0.0%	2	200.0%
<b>Auxiliary Faculty</b>																		
Auxiliary Faculty	21	1.9%	58	6.2%	-7	-7.4%	28	15.5%	1	20.0%	7	14.3%	50	3.3%	1	2.2%	-1	-0.6%
<b>Graduate Associates</b>																		
Teaching (GTA)	-9	-0.8%	18	1.7%	3	3.4%	-85	-17.1%	0	0.0%	-4	-4.9%	-23	-1.8%	-19	-29.2%	138	109.5%
Research (GRA)	8	0.7%	-29	-3.2%	-12	-18.2%	-168	-21.1%	2	40.0%	9	13.4%	10	1.1%	-28	-24.8%	166	158.1%
Administrative (GAA)	-6	-3.4%	-31	-11.2%	-8	-16.0%	-25	-33.3%	0	0.0%	1	9.1%	-31	-11.6%	-5	-41.7%	31	88.6%
<b>Staff</b>																		
Academic Leadership	2	1.4%	-1	-1.7%	-1	-11.1%	1	10.0%	1	0.0%	1	25.0%	-2	-1.2%	0	0.0%	1	50.0%
Executive, Administrative	15	3.0%	59	7.8%	13	19.1%	4	20.0%	-2	-33.3%	2	15.4%	55	5.3%	3	100.0%	-1	-0.9%
Professional	118	3.5%	285	4.1%	18	2.7%	0	0.0%	-3	-15.0%	12	9.0%	323	4.2%	21	27.6%	32	3.0%
Clerical, Secretarial	-6	-1.7%	39	1.5%	-2	-0.4%	3	6.8%	0	0.0%	7	22.6%	16	0.8%	14	175.0%	-5	-1.5%
Paraprofessional, Technical	6	0.5%	23	0.9%	9	2.0%	-4	-4.1%	2	22.2%	2	4.5%	135	6.0%	40	307.7%	-155	-18.0%
Skilled Crafts	-29	-4.5%	-2	-8.3%	-7	-7.5%	-1	-33.3%	0	0.0%	0	0.0%	-22	-4.1%	1	0.0%	-2	-5.3%
Service / Maintenance	-9	-0.9%	-21	-3.2%	-18	-2.3%	1	4.5%	-1	-50.0%	3	18.8%	4	0.7%	9	56.3%	-28	-12.9%

Note: Each individual is counted only once, according to main University function, with the following exceptions: Faculty who have administrative appointments at chair level and above appear within their TIU in the appropriate faculty rank and also appear within the Academic Leadership category in the unit of their main administrative appointment.