

# Diversity Data for Faculty and Staff University Summary

Part I. Section C - Progress Made From 10/31/2003 to 10/31/2008

	Gender				Race / Ethnicity													
	Male		Female		Black		Asian		Am Ind		Hispanic		White		Other		Undisclosed	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>Regular Faculty</b>																		
Professor	-30	-3.0%	48	25.0%	6	23.1%	25	24.0%	1	0.0%	11	78.6%	-35	-3.4%	6	0.0%	4	44.4%
Associate Professor	-78	-10.8%	34	10.9%	2	5.0%	11	13.8%	0	0.0%	2	9.5%	-66	-7.5%	0	0.0%	7	116.7%
Assistant Professor	44	10.3%	41	12.8%	12	36.4%	37	41.6%	1	0.0%	3	11.1%	-2	-0.3%	9	225.0%	25	227.3%
Instructor	8	133.3%	6	150.0%	0	0.0%	5	0.0%	0	0.0%	1	100.0%	6	66.7%	2	0.0%	0	0.0%
<b>Regular Clinical Faculty</b>																		
Professor	29	126.1%	8	133.3%	0	0.0%	2	100.0%	0	0.0%	0	0.0%	32	123.1%	1	0.0%	2	0.0%
Associate Professor	32	58.2%	29	76.3%	2	100.0%	8	400.0%	0	0.0%	-1	-25.0%	49	61.3%	1	100.0%	2	50.0%
Assistant Professor	126	165.8%	86	168.6%	8	88.9%	27	168.8%	0	0.0%	10	000.0%	144	153.2%	7	175.0%	16	533.3%
Instructor	4	0.0%	2	200.0%	0	0.0%	1	0.0%	0	0.0%	0	0.0%	3	300.0%	1	0.0%	1	0.0%
<b>Research Faculty</b>																		
Professor	5		0		0		0		0		0		5		0		0	
Associate Professor	6		0		0		3		0		1		2		0		0	
Assistant Professor	34		19		1		21		0		1		27		0		3	
<b>Auxiliary Faculty</b>																		
Auxiliary Faculty	187	19.9%	272	37.6%	32	57.1%	72	52.6%	1	20.0%	18	47.4%	265	20.4%	22	88.0%	49	45.8%
<b>Graduate Associates</b>																		
Teaching (GTA)	-3	-0.3%	49	4.7%	15	20.0%	-76	-15.6%	-1	-14.3%	12	18.2%	58	4.7%	-24	-34.3%	63	31.3%
Research (GRA)	7	0.6%	65	8.1%	7	14.9%	-175	-21.8%	1	16.7%	17	28.8%	173	22.2%	-28	-24.8%	77	39.7%
Administrative (GAA)	-48	-22.1%	-79	-24.4%	-10	-19.2%	-81	-61.8%	-2	-66.7%	-2	-14.3%	-35	-12.9%	-7	-50.0%	10	17.9%
<b>Staff</b>																		
Academic Leadership	25	21.4%	25	75.8%	1	14.3%	1	10.0%	1	0.0%	5	0.0%	39	29.5%	1	0.0%	2	200.0%
Executive, Administrative	124	32.1%	294	56.3%	14	20.9%	5	26.3%	1	33.3%	3	25.0%	310	40.0%	4	200.0%	81	270.0%
Professional	709	25.2%	2,110	40.8%	138	25.1%	150	22.2%	-9	-34.6%	43	41.7%	1,734	28.0%	52	115.6%	711	182.3%
Clerical, Secretarial	-5	-1.4%	-46	-1.7%	-2	-0.4%	2	4.4%	-1	-14.3%	2	5.6%	-269	-11.6%	14	175.0%	203	176.5%
Paraprofessional, Technical	273	28.1%	580	29.9%	17	3.8%	11	13.4%	-1	-8.3%	13	39.4%	334	16.3%	41	341.7%	438	163.4%
Skilled Crafts	-26	-4.0%	-4	-15.4%	-13	-13.1%	-2	-50.0%	1	100.0%	1	50.0%	-40	-7.3%	0	0.0%	23	176.9%
Service / Maintenance	18	1.9%	-78	-11.0%	-193	-19.9%	2	9.5%	-3	-75.0%	1	5.6%	5	0.9%	17	212.5%	111	142.3%

Note: Each individual is counted only once, according to main University function, with the following exceptions: Faculty who have administrative appointments at chair level and above appear within their TIU in the appropriate faculty rank and also appear within the Academic Leadership category in the unit of their main administrative appointment.