

Diversity Data for Faculty and Staff University Summary

Part I. Section A - Unit Diversity Demographics as of 10/31/2007

	Gender				Race / Ethnicity														
	Male		Female		Black		Asian		Am Ind		Hispanic		White		Other		Undisclosed		
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
Regular Faculty																			
Professor	972	81.5%	220	18.5%	32	2.7%	126	10.6%	0	0.0%	24	2.0%	992	83.2%	5	0.4%	13	1.1%	
Associate Professor	672	66.4%	340	33.6%	42	4.2%	82	8.1%	2	0.2%	20	2.0%	848	83.8%	5	0.5%	13	1.3%	
Assistant Professor	461	55.5%	369	44.5%	45	5.4%	126	15.2%	1	0.1%	34	4.1%	586	70.6%	10	1.2%	28	3.4%	
Instructor	9	56.3%	7	43.8%	0	0.0%	3	18.8%	0	0.0%	0	0.0%	13	81.3%	0	0.0%	0	0.0%	
Regular Clinical Faculty																			
Professor	42	76.4%	13	23.6%	1	1.8%	2	3.6%	0	0.0%	1	1.8%	49	89.1%	0	0.0%	2	3.6%	
Associate Professor	84	57.1%	63	42.9%	4	2.7%	8	5.4%	0	0.0%	3	2.0%	123	83.7%	4	2.7%	5	3.4%	
Assistant Professor	178	62.7%	106	37.3%	13	4.6%	39	13.7%	0	0.0%	9	3.2%	197	69.4%	9	3.2%	17	6.0%	
Instructor	5	62.5%	3	37.5%	0	0.0%	2	25.0%	0	0.0%	0	0.0%	5	62.5%	1	12.5%	0	0.0%	
Research Faculty																			
Professor	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%	
Associate Professor	4	100.0%	0	0.0%	0	0.0%	2	50.0%	0	0.0%	1	25.0%	1	25.0%	0	0.0%	0	0.0%	
Assistant Professor	25	62.5%	15	37.5%	1	2.5%	17	42.5%	0	0.0%	1	2.5%	20	50.0%	0	0.0%	1	2.5%	
Auxiliary Faculty																			
Auxiliary Faculty	1,108	54.2%	938	45.8%	95	4.6%	181	8.8%	5	0.2%	49	2.4%	1,513	73.9%	46	2.2%	157	7.7%	
Graduate Associates																			
Teaching (GTA)	1,097	50.6%	1,072	49.4%	87	4.0%	497	22.9%	6	0.3%	82	3.8%	1,306	60.2%	65	3.0%	126	5.8%	
Research (GRA)	1,197	57.2%	897	42.8%	66	3.2%	797	38.1%	5	0.2%	67	3.2%	941	44.9%	113	5.4%	105	5.0%	
Administrative (GAA)	175	38.8%	276	61.2%	50	11.1%	75	16.6%	1	0.2%	11	2.4%	267	59.2%	12	2.7%	35	7.8%	
Staff																			
Academic Leadership	140	70.4%	59	29.6%	9	4.5%	10	5.0%	0	0.0%	4	2.0%	173	86.9%	1	0.5%	2	1.0%	
Executive, Administrative	495	39.5%	757	60.5%	68	5.4%	20	1.6%	6	0.5%	13	1.0%	1,030	82.3%	3	0.2%	112	8.9%	
Professional	3,408	32.8%	6,995	67.2%	670	6.4%	827	7.9%	20	0.2%	134	1.3%	7,608	73.1%	76	0.7%	1,069	10.3%	
Clerical, Secretarial	362	12.4%	2,566	87.6%	479	16.4%	44	1.5%	6	0.2%	31	1.1%	2,037	69.6%	8	0.3%	323	11.0%	
Paraprofessional, Technical	1,238	33.2%	2,494	66.8%	457	12.2%	97	2.6%	9	0.2%	44	1.2%	2,251	60.3%	13	0.3%	861	23.1%	
Skilled Crafts	646	96.4%	24	3.6%	93	13.9%	3	0.4%	2	0.3%	3	0.4%	531	79.3%	0	0.0%	38	5.7%	
Service / Maintenance	980	59.9%	655	40.1%	795	48.6%	22	1.3%	2	0.1%	16	1.0%	567	34.7%	16	1.0%	217	13.3%	

Note: Each individual is counted only once, according to main University function, with the following exceptions: Faculty who have administrative appointments at chair level and above appear within their TIU in the appropriate faculty rank and also appear within the Academic Leadership category in the unit of their main administrative appointment.