

Departmental Faculty Salary Analysis 2008-09

TOTAL UNIVERSITY SUMMARY

Nine Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$423,866	\$53,880	\$127,526	\$28,541	\$156,067	805.71	57	\$126,761	7.00
Associate Professor	\$210,000	\$26,096	\$82,263	\$21,177	\$103,440	645.85	50	\$125,979	9.00
Assistant Professor	\$195,000	\$40,008	\$72,758	\$19,631	\$92,389	450.35	38	\$76,075	53.50
Instructor	\$65,712	\$51,252	\$59,040	\$17,399	\$76,439	2.50	46	\$65,712	1.00
All Ranks	\$423,866	\$26,096	\$99,135	\$23,922	\$123,057	1,904.41	50	\$87,332	70.50

Twelve Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$788,889	\$27,095	\$141,212	\$30,768	\$171,980	359.19	56	\$177,609	2.30
Associate Professor	\$294,346	\$25,219	\$89,712	\$22,389	\$112,101	372.90	50	\$90,629	8.50
Assistant Professor	\$249,276	\$24,840	\$65,993	\$18,530	\$84,523	571.09	41	\$56,800	68.00
Instructor	\$139,725	\$27,649	\$59,999	\$17,555	\$77,554	21.50	36	\$53,157	6.00
All Ranks	\$788,889	\$24,840	\$92,968	\$22,919	\$115,887	1,324.69	47	\$63,210	84.80

Note: Excludes faculty in the University Libraries, Health Science Library and The Ohio State University Extension Service.

Departmental Faculty Salary Analysis 2008-09

TOTAL UNIVERSITY SUMMARY -- EXCLUDING CLINICAL MEDICINE

Nine Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$423,866	\$53,880	\$127,603	\$28,554	\$156,157	799.01	57	\$126,761	7.00
Associate Professor	\$210,000	\$26,096	\$82,229	\$21,172	\$103,401	634.85	50	\$125,979	9.00
Assistant Professor	\$195,000	\$40,008	\$72,755	\$19,630	\$92,385	450.15	38	\$76,075	38.00
Instructor	\$65,712	\$51,252	\$59,040	\$17,399	\$76,439	2.50	46	\$65,712	1.00
All Ranks	\$423,866	\$26,096	\$99,075	\$23,913	\$122,988	1,895.51	50	\$87,332	70.50

Twelve Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$516,340	\$83,519	\$142,173	\$30,925	\$173,098	194.09	57		
Associate Professor	\$190,000	\$53,121	\$102,085	\$24,402	\$126,487	180.15	50	\$97,854	4.50
Assistant Professor	\$185,000	\$48,167	\$87,348	\$22,005	\$109,353	143.05	41	\$83,784	12.00
Instructor	\$109,360	\$46,600	\$64,682	\$18,317	\$82,999	6.50	43		
All Ranks	\$516,340	\$46,600	\$112,451	\$26,089	\$138,540	523.79	50	\$87,621	16.50

Note: Excludes the following departments in the College of Medicine: Anesthesiology, Emergency Medicine, Family Medicine, Internal Medicine, Neurology, Obstetrics & Gynecology, Ophthalmology, Orthopedics, Otolaryngology, Pathology, Pediatrics, Physical Medicine & Rehabilitation, Psychiatry, Radiology, and Surgery.

Departmental Faculty Salary Analysis 2008-09

COLUMBUS CAMPUS SUMMARY

Nine Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$423,866	\$53,880	\$128,594	\$28,715	\$157,309	783.71	57	\$126,761	7.00
Associate Professor	\$210,000	\$26,096	\$84,076	\$21,472	\$105,548	569.60	50	\$125,979	9.00
Assistant Professor	\$195,000	\$40,008	\$75,933	\$20,147	\$96,080	371.35	38	\$79,913	45.50
Instructor	\$65,712	\$51,252	\$59,040	\$17,399	\$76,439	2.50	46	\$65,712	1.00
All Ranks	\$423,866	\$26,096	\$102,489	\$24,468	\$126,957	1,727.16	51	\$91,566	62.50

Twelve Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$788,889	\$27,095	\$142,113	\$30,915	\$173,028	345.29	56	\$177,609	2.30
Associate Professor	\$294,346	\$25,219	\$90,007	\$22,437	\$112,444	361.90	50	\$90,629	8.50
Assistant Professor	\$249,276	\$24,840	\$65,751	\$18,491	\$84,242	558.09	41	\$56,800	68.00
Instructor	\$139,725	\$27,649	\$59,999	\$17,555	\$77,554	21.50	36	\$53,157	6.00
All Ranks	\$788,889	\$24,840	\$92,968	\$22,919	\$115,887	1,286.79	47	\$63,210	84.80

Note: Excludes faculty in the University Libraries, Health Science Library and The Ohio State University Extension Service.

Departmental Faculty Salary Analysis 2008-09

COLUMBUS CAMPUS SUMMARY -- EXCLUDING CLINICAL MEDICINE

Nine Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$423,866	\$53,880	\$128,682	\$28,730	\$157,412	777.01	57	\$126,761	7.00
Associate Professor	\$210,000	\$26,096	\$84,044	\$21,467	\$105,511	567.60	50	\$125,979	9.00
Assistant Professor	\$195,000	\$40,008	\$75,931	\$20,147	\$96,078	371.15	38	\$79,913	45.50
Instructor	\$65,712	\$51,252	\$59,040	\$17,399	\$76,439	2.50	46	\$65,712	1.00
All Ranks	\$423,866	\$26,096	\$102,441	\$24,460	\$126,901	1,718.26	51	\$91,566	62.50

Twelve Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$516,340	\$83,519	\$143,973	\$31,217	\$175,190	180.19	57		
Associate Professor	\$190,000	\$57,961	\$103,522	\$24,636	\$128,158	169.15	50	\$97,854	4.50
Assistant Professor	\$185,000	\$48,167	\$88,445	\$22,183	\$110,628	130.05	41	\$83,784	12.00
Instructor	\$109,360	\$46,600	\$64,682	\$18,317	\$82,999	6.50	43		
All Ranks	\$516,340	\$46,600	\$113,968	\$26,336	\$140,304	485.89	50	\$87,621	16.50

Note: Excludes the following departments in the College of Medicine: Anesthesiology, Emergency Medicine, Family Medicine, Internal Medicine, Neurology, Obstetrics & Gynecology, Ophthalmology, Orthopedics, Otolaryngology, Pathology, Pediatrics, Physical Medicine & Rehabilitation, Psychiatry, Radiology, and Surgery.

Departmental Faculty Salary Analysis 2008-09

AGRICULTURAL TECHNICAL INSTITUTE AND REGIONAL CAMPUSES SUMMARY

Nine Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$112,010	\$72,862	\$89,496	\$22,354	\$111,850	22.00	57		
Associate Professor	\$85,554	\$51,012	\$68,719	\$18,974	\$87,693	76.25	54		
Assistant Professor	\$75,804	\$49,500	\$57,836	\$17,203	\$75,039	79.00	40	\$54,251	8.00
Instructor									
All Ranks	\$112,010	\$49,500	\$66,447	\$18,604	\$85,051	177.25	48	\$54,251	8.00

Twelve Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$139,044	\$109,308	\$120,046	\$27,324	\$147,370	5.00	58		
Associate Professor	\$107,208	\$53,121	\$77,098	\$20,337	\$97,435	10.00	53		
Assistant Professor	\$82,056	\$62,712	\$70,310	\$19,232	\$89,542	10.00	43		
Instructor									
All Ranks	\$139,044	\$53,121	\$82,972	\$21,293	\$104,265	25.00	50		