

# Departmental Faculty Salary Analysis 2009-10

## TOTAL UNIVERSITY SUMMARY

### Nine Month Faculty

Rank	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$433,403	\$54,288	\$130,227	\$28,611	\$158,838	805.71	57	\$148,875	4.00
Associate Professor	\$225,000	\$26,096	\$83,806	\$21,063	\$104,869	634.90	50	\$121,534	4.00
Assistant Professor	\$210,000	\$40,008	\$75,442	\$19,703	\$95,145	465.36	38	\$74,260	48.00
Instructor	\$63,120	\$63,120	\$63,120	\$17,699	\$80,819	0.60	46		
<b>All Ranks</b>	<b>\$433,403</b>	<b>\$26,096</b>	<b>\$101,597</b>	<b>\$23,956</b>	<b>\$125,553</b>	<b>1,921.37</b>	<b>50</b>	<b>\$82,966</b>	<b>56.00</b>

### Twelve Month Faculty

Rank	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$739,500	\$27,636	\$142,109	\$30,543	\$172,652	375.93	57	\$147,906	4.00
Associate Professor	\$300,000	\$25,661	\$87,671	\$21,691	\$109,362	386.55	50	\$78,693	9.00
Assistant Professor	\$343,400	\$24,919	\$66,637	\$18,271	\$84,908	582.79	40	\$59,181	49.80
Instructor	\$142,520	\$25,320	\$65,543	\$18,093	\$83,636	16.50	36	\$71,035	5.00
<b>All Ranks</b>	<b>\$739,500</b>	<b>\$24,919</b>	<b>\$93,429</b>	<b>\$22,628</b>	<b>\$116,057</b>	<b>1,361.77</b>	<b>47</b>	<b>\$67,880</b>	<b>67.80</b>

**Note:** Excludes faculty in the University Libraries, Health Science Library and The Ohio State University Extension Service.

## Departmental Faculty Salary Analysis 2009-10

### TOTAL UNIVERSITY SUMMARY -- EXCLUDING CLINICAL MEDICINE

#### Nine Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
<b>Professor</b>	\$433,403	\$54,288	\$130,274	\$28,619	\$158,893	813.71	57	\$148,875	4.00
<b>Associate Professor</b>	\$225,000	\$26,096	\$83,770	\$21,057	\$104,827	632.90	50	\$121,534	4.00
<b>Assistant Professor</b>	\$210,000	\$40,008	\$75,440	\$19,703	\$95,143	465.16	38	\$74,260	48.00
<b>Instructor</b>	\$63,120	\$63,120	\$63,120	\$17,699	\$80,819	0.60	46		
<b>All Ranks</b>	<b>\$433,403</b>	<b>\$26,096</b>	<b>\$101,525</b>	<b>\$23,944</b>	<b>\$125,469</b>	<b>1,912.37</b>	<b>50</b>	<b>\$82,966</b>	<b>56.00</b>

#### Twelve Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
<b>Professor</b>	\$739,500	\$85,776	\$146,596	\$31,273	\$177,869	195.88	57	\$114,313	2.00
<b>Associate Professor</b>	\$207,612	\$54,450	\$103,482	\$24,262	\$127,744	176.75	50	\$146,229	2.00
<b>Assistant Professor</b>	\$162,180	\$48,408	\$89,699	\$22,021	\$111,720	130.10	41	\$89,793	7.60
<b>Instructor</b>	\$138,000	\$47,332	\$86,603	\$21,518	\$108,121	4.50	39	\$138,000	1.00
<b>All Ranks</b>	<b>\$739,500</b>	<b>\$47,332</b>	<b>\$116,447</b>	<b>\$26,370</b>	<b>\$142,817</b>	<b>507.23</b>	<b>51</b>	<b>\$106,469</b>	<b>12.60</b>

**Note:** Excludes the following departments in the College of Medicine: Anesthesiology, Emergency Medicine, Family Medicine, Internal Medicine, Neurology, Obstetrics & Gynecology, Ophthalmology, Orthopedics, Otolaryngology, Pathology, Pediatrics, Physical Medicine & Rehabilitation, Psychiatry, Radiology, and Surgery.

# Departmental Faculty Salary Analysis 2009-10

## COLUMBUS CAMPUS SUMMARY

### Nine Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
<b>Professor</b>	\$433,403	\$54,288	\$131,480	\$28,815	\$160,295	795.51	57	\$148,875	4.00
<b>Associate Professor</b>	\$225,000	\$26,096	\$85,712	\$21,373	\$107,085	558.40	50	\$121,534	4.00
<b>Assistant Professor</b>	\$210,000	\$40,008	\$78,967	\$20,276	\$99,243	383.36	38	\$78,001	39.00
<b>Instructor</b>	\$63,120	\$63,120	\$63,120	\$17,699	\$80,819	0.60	46		
<b>All Ranks</b>	<b>\$433,403</b>	<b>\$26,096</b>	<b>\$105,167</b>	<b>\$24,536</b>	<b>\$129,703</b>	<b>1,737.87</b>	<b>51</b>	<b>\$87,738</b>	<b>47.00</b>

### Twelve Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
<b>Professor</b>	\$739,500	\$27,636	\$142,744	\$30,646	\$173,390	363.03	57	\$147,906	4.00
<b>Associate Professor</b>	\$300,000	\$25,661	\$87,839	\$21,719	\$109,558	375.55	50	\$78,693	9.00
<b>Assistant Professor</b>	\$343,400	\$24,919	\$66,376	\$18,229	\$84,605	568.79	40	\$59,181	49.80
<b>Instructor</b>	\$142,520	\$25,320	\$65,543	\$18,093	\$83,636	16.50	36	\$71,035	5.00
<b>All Ranks</b>	<b>\$739,500</b>	<b>\$24,919</b>	<b>\$93,396</b>	<b>\$22,622</b>	<b>\$116,018</b>	<b>1,323.87</b>	<b>47</b>	<b>\$67,880</b>	<b>67.80</b>

**Note:** Excludes faculty in the University Libraries, Health Science Library and The Ohio State University Extension Service.

## Departmental Faculty Salary Analysis 2009-10

### COLUMBUS CAMPUS SUMMARY -- EXCLUDING CLINICAL MEDICINE

#### Nine Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
<b>Professor</b>	\$433,403	\$54,288	\$131,540	\$28,824	\$160,364	788.71	57	\$148,875	4.00
<b>Associate Professor</b>	\$225,000	\$26,096	\$85,678	\$21,367	\$107,045	556.40	50	\$121,534	4.00
<b>Assistant Professor</b>	\$210,000	\$40,008	\$78,966	\$20,276	\$99,242	383.16	38	\$78,001	39.00
<b>Instructor</b>	\$63,120	\$63,120	\$63,120	\$17,699	\$80,819	0.60	46		
<b>All Ranks</b>	<b>\$433,403</b>	<b>\$26,096</b>	<b>\$105,105</b>	<b>\$24,526</b>	<b>\$129,631</b>	<b>1,728.87</b>	<b>51</b>	<b>\$87,738</b>	<b>47.00</b>

#### Twelve Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
<b>Professor</b>	\$739,500	\$85,776	\$148,172	\$31,529	\$179,701	182.98	57	\$114,313	2.00
<b>Associate Professor</b>	\$207,612	\$59,642	\$104,911	\$24,495	\$129,406	165.75	50	\$146,229	2.00
<b>Assistant Professor</b>	\$162,180	\$48,408	\$91,201	\$22,265	\$113,466	116.10	41	\$89,793	7.60
<b>Instructor</b>	\$138,000	\$47,332	\$86,603	\$21,518	\$108,121	4.50	39	\$138,000	1.00
<b>All Ranks</b>	<b>\$739,500</b>	<b>\$47,332</b>	<b>\$118,210</b>	<b>\$26,657</b>	<b>\$144,867</b>	<b>469.33</b>	<b>50</b>	<b>\$106,469</b>	<b>12.60</b>

**Note:** Excludes the following departments in the College of Medicine: Anesthesiology, Emergency Medicine, Family Medicine, Internal Medicine, Neurology, Obstetrics & Gynecology, Ophthalmology, Orthopedics, Otolaryngology, Pathology, Pediatrics, Physical Medicine & Rehabilitation, Psychiatry, Radiology, and Surgery.

# Departmental Faculty Salary Analysis 2009-10

## AGRICULTURAL TECHNICAL INSTITUTE AND REGIONAL CAMPUSES SUMMARY

### Nine Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$114,865	\$72,136	\$90,343	\$22,126	\$112,469	25.00	57		
Associate Professor	\$97,954	\$52,284	\$69,895	\$18,801	\$88,696	76.25	54		
Assistant Professor	\$78,156	\$51,000	\$58,960	\$17,023	\$75,983	82.00	40	\$58,048	9.00
Instructor									
<b>All Ranks</b>	<b>\$114,865</b>	<b>\$51,000</b>	<b>\$67,794</b>	<b>\$18,459</b>	<b>\$86,253</b>	<b>183.50</b>	<b>48</b>	<b>\$58,048</b>	<b>9.00</b>

### Twelve Month Faculty

<u>Rank</u>	Cash Salary			Total Fringe Benefits	Total Average Compensation	FTE	Average Age	New Hires Only	
	High	Low	Average					Average Salary	FTE
Professor	\$176,593	\$90,708	\$124,240	\$27,637	\$151,877	12.90	58		
Associate Professor	\$112,260	\$54,450	\$81,952	\$20,761	\$102,713	11.00	53		
Assistant Professor	\$103,236	\$63,000	\$77,245	\$19,996	\$97,241	14.00	44		
Instructor									
<b>All Ranks</b>	<b>\$176,593</b>	<b>\$54,450</b>	<b>\$94,607</b>	<b>\$22,819</b>	<b>\$117,426</b>	<b>37.90</b>	<b>51</b>		