



Reduction in Work Force – Classified Civil Service Staff Policy 9.20

Office of Human Resources

Applies to: Classified civil service staff¹

¹ Reductions in workforce for Health System employees will be managed internally by the Health System. Health System employees should contact their human resource department for further information.

Resources

- Layoff Jurisdictions hr.osu.edu/policy/resources/rifccs525jurisdiction.pdf
- Leaving University Employment hr.osu.edu/events/leavinguniversityemployment
- Ohio Department of Job and Family Services jfs.ohio.gov
- Ohio Public Employees Retirement System (OPERS) opers.org
- Ohio Revised Code codes.ohio.gov/oac/124
- Reduction in Work Force Employee Guide hr.osu.edu/hrpubs/guidelinespolicy915.pdf
- Reduction in Work Force Frequently Asked Questions hr.osu.edu/policy/resources/915920faq.pdf
- Reduction in Work Force Manager Guide hr.osu.edu/hrpubs/rifmgrguide.pdf
- Request for Reduction in Work Force hr.osu.edu/forms/positionabolish.pdf
- Staff Severance Program, Policy 2.40 hr.osu.edu/policy/policy240.pdf
- State Teachers Retirement System of Ohio (STRS) www.strsoh.org
- University Rules for the Classified Civil Service hr.osu.edu/policy/ccs

Contacts

Subject	Office	Telephone	E-mail/URL
Policy questions	Employee and Labor Relations, Office of Human Resources	614-292-2800	hr.osu.edu/elr
Benefits, including COBRA	Benefits Services, Offices of Human Resources	614-292-1050 800-678-6010	service@hr.osu.edu hr.osu.edu/benefits
Counseling and Employee Assistance	Ohio State Employee Assistance Program, The OSU Health Plan	614-292-4472 800-678-6265	osuhealthplan.com/OhioStateEAP