

## Policy 3.35 Supplemental Compensation Involving Work Within the University Frequently Asked Questions

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**1. If a part time exempt staff member does work warranting extra pay, can they earn supplemental compensation?**

Supplemental compensation applies only to full time regular staff. Part time staff who warrant additional pay should be paid using Additional Pay and other earnings codes, depending on the situation. For specific guidelines, contact payroll at 614-292-2311 or [payroll@hr.osu.edu](mailto:payroll@hr.osu.edu).

**2. Does this policy apply to Faculty?**

No. For the Faculty Extra Compensation Policy, refer online to [oaa.osu.edu/handbook/iii\\_facextracomp](http://oaa.osu.edu/handbook/iii_facextracomp)

**3. How do we address exceeding the 20% maximum during the transition period from July 1, 2007 through September 30, 2007?**

During this period, departments are strongly encouraged to discuss any exceptions to the 20% maximum with their OHRC Talent Management Consultant. Individual situations need to be addressed on a case by case basis, with logical and historical patterns examined to ensure responsible actions are taken.

**4. Where Can I Obtain Additional Information?**

Your questions can be answered by:

- Visiting [hr.osu.edu/policy](http://hr.osu.edu/policy) Policy 3.35 Supplemental Compensation Involving Work Within the University
- Contacting Organization and Human Resource Consulting, [ohrc@hr.osu.edu](mailto:ohrc@hr.osu.edu), 614-292-2800