



Staff Severance Program 2.40 Office of Human Resources

Applies to: Staff¹

¹ For Health System staff, this policy will be administered by Health System Human Resources, in coordination with the Office of Human Resources.

Resources

- Frequently Asked Questions – Staff Severance Program, hr.osu.edu/policy/resources/240faq.pdf
- Funds Typically Used by Academic Departments, controller.osu.edu/ftd/guides/FundsTypicallyUsedpage1.pdf
- Internal Revenue Service (IRS), irs.gov
- Leaving University Employment, hr.osu.edu/events/leavinguniversityemployment
- Office of Business and Finance Fund Transfer – General Ledger, busfin.osu.edu/FileStore/431_FundTransfersGeneralLedge.pdf
- Ohio Department of Job and Family Services, jfs.ohio.gov
- Ohio Public Employees Retirement System (OPERS), opers.org
- Ohio Revised Code Chapter 124, codes.ohio.gov/orc/124
- Reduction in Work Force Employee Guide, hr.osu.edu/hrpubs/guidelinespolicy915.pdf
- Reduction in Work Force Manager Guide, hr.osu.edu/hrpubs/rifmgrguide.pdf
- Reduction in Work Force-Classified Civil Service Staff, Policy 9.20, hr.osu.edu/policy/policy920.pdf
- Reduction in Work Force-Unclassified Staff, Policy 9.15, hr.osu.edu/policy/policy915.pdf
- Severance Program Agreement for Classified Civil Service Staff, hr.osu.edu/policy/resources/240ccsagree.pdf
- Severance Program Agreement for Unclassified Staff, hr.osu.edu/policy/resources/240apagree.pdf
- State Teachers Retirement System of Ohio (STRS), www.strsoh.org
- University Rules for the Classified Civil Service, hr.osu.edu/policy/ccs

Contacts

Subject	Office	Telephone	E-mail/URL
Policy Interpretation and Consultation	Organization and Human Resource Consulting (OHRC), Office of Human Resources	614-292-2800	ohrc@hr.osu.edu hr.osu.edu/ohrc
Benefits	Customer Service Center, Office of Human Resources	614-292-1050	service@hr.osu.edu hr.osu.edu/customerservice
Payroll	Office of the Controller, Division of Payroll Services	614-292-2311	payrollservices@osu.edu controller.osu.edu/pay/pay-home.shtm
Counseling and Employee Assistance	Ohio State Employee Assistance Program, The OSU Health Plan	614-292-4472 800-678-6265	osuhealthplan.com/OhioStateEAP