

Julie McDonald, Team Strategy Lead

Marjie Hamlett, Team Strategy Lead

Team 1	Team 1 Assignments
<b>Talent Management</b> Tracey Pawlowski-Consultant Tammy Bethea-Analyst Allison Holko-Assistant <b>Organization Development</b> Rick Martin-Consultant <b>Employee/Labor Relations</b> Bryan Lenzo-Consultant Brent Patterson-Assistant <b>Learning &amp; Development</b> Jane Ferrier-Consultant	Arts & Sciences Arts Biological Sciences Humanities MAPS SBS Faculty Club Research Student Life
Team 2	Team 2 Assignments
<b>Talent Management</b> Tracey Pawlowski-Consultant Tammy Bethea-Analyst Allison Holko-Assistant <b>Organization Development</b> Tayo Switzer-Consultant <b>Employee/Labor Relations</b> Janene Oden-Thomas-Consultant Marcy Grier-Consultant Brent Patterson-Assistant <b>Learning &amp; Development</b> Jane Ferrier-Consultant	Comprehensive Cancer Center Health Science Library Health Sciences Colleges Dentistry Medicine Nursing Optometry Pharmacy Public Health Veterinary Medicine Medical Center Office of Health Science

Team 3	Team 3 Assignments
<b>Talent Management</b> Elizabeth Polak-Consultant Sarah Gauntner-Analyst Laura Maggart-Assistant <b>Organization Development</b> Nancy Messerly-Consultant <b>Employee/Labor Relations</b> Michelle Geiman-Consultant Kim McKee-Assistant <b>Learning &amp; Development</b> Molly Driscoll-Consultant	Board of Trustees Business & Finance Development Legal Affairs President's Office Athletics Professional Colleges Business Engineering Law Social Work University Communications Government Affairs Administration and Planning
Team 4	Team 4 Assignments
<b>Talent Management</b> Elizabeth Polak-Consultant Sarah Gauntner-Analyst Laura Maggart-Assistant <b>Organization Development</b> Cindy Silver-Consultant <b>Employee/Labor Relations</b> Dyan Ellinger-Consultant Kim McKee-Assistant <b>Learning &amp; Development</b> Molly Driscoll-Consultant	Academic Affairs Education & Human Ecology Food Agricultural and Environmental Sciences ATI Extension OARDC Regional campuses Lima Mansfield Marion Newark Outreach & Engagement

## Areas of Expertise

Talent Management	Learning & Development	Employee & Labor Relations	Organization Development
<ul style="list-style-type: none"> <li>• Talent Strategy</li> <li>• Compensation and Classification</li> <li>• Strategic recruitment and Selection Practices</li> <li>• Workforce Planning</li> </ul>	<ul style="list-style-type: none"> <li>• Gateway 2 Management</li> <li>• CWA Performance Management Training</li> <li>• Foundational Management Training</li> <li>• Online learning such as teleclasses, tip sheets, and podcasts</li> </ul>	<ul style="list-style-type: none"> <li>• Conflict Resolution</li> <li>• Corrective Action</li> <li>• Investigations</li> <li>• Labor Relations</li> <li>• Performance Management</li> <li>• Policy Interpretation</li> <li>• Risk Management</li> </ul>	<ul style="list-style-type: none"> <li>• Assessment</li> <li>• Change Management</li> <li>• On-boarding &amp; Coaching for leaders</li> <li>• Leadership development</li> <li>• Strategic Planning</li> <li>• Culture</li> </ul>