Office of HUMAN RESOURCES — THE OHIO STATE UNIVERSITY

Organization and Human Resource Consulting (OHRC) Organizational Chart

Director
Vacant

Office Manager
Adam Keller

Information Associates
Marilyn McCoy
Shayla Fields

Office Associate
Renee Fawcett

Associate Director
Gail Gunderson

Project Managers
Eunice Hornsby
Anne Massaro
Sandy Li, OD Consultant

Team Strategy Lead
Julie McDonald

Team Strategy Lead
Marjie Hamlett

Team 1
-Tracey Pawlowski, TM Consultant
-Tammy Bethea, TM Analyst
-Allison Holko, TM Assistant
-Rick Martin, OD Consultant
-Bryan Lenzo, ER/LR Consultant
-Brent Patterson, ER/LR Assistant
-Jane Ferrier, LD Consultant

Team 2
-Tracey Pawlowski, TM Consultant
-Tammy Bethea, TM Analyst
-Allison Holko, TM Assistant
-Tayo Switzer, OD Consultant
-Janene Oden-Thomas, ER/LR Consultant
-Marcy Grier, ER/LR Consultant
-Brent Patterson, ER/LR Assistant
-Jane Ferrier, LD Consultant

Team 3
-Elizabeth Polak, TM Consultant
-Sarah Gauntner, TM Analyst
-Laura Maggart, TM Assistant
-Nancy Messerly, OD Consultant
-Michelle Geiman, ER/LR Consultant
-Kim McKee, ER/LR Assistant
-Molly Driscoll, LD Consultant

Team 4
-Elizabeth Polak, TM Consultant
-Sarah Gauntner, TM Analyst
-Laura Maggart, TM Assistant
-Cindy Silver, OD Consultant
-Dyan Ellinger, ER/LR Consultant
-Kim McKee, ER/LR Assistant
-Molly Driscoll, LD Consultant

1 **OHRC Managers:** Tom Bond, Compensation; David Simpson, Labor Relations; Olga Esquivel-Gonzalez, Employment Law/Compliance & Performance Culture; Katie Hall, Talent Strategy Manager

2 **Additional Support:** Barbara Wookey, Reach 1 Program; Don Gibson, Labor Specialist; Betsy Schuster, Hearing Officer; Stephanie Berland, ER Investigator (.5 FTE); Angela Bumgardner, TM Analyst; Katie Purcell, Work Life Specialist; Ahmad Hassan, E-Verify Coordinator

3 Individuals collaborate in **"Centers of Expertise"** led by COE Leaders (e.g. Talent Management; Learning/Development; Organization Development/Project Managers; Employee & Labor Relations

1 – Managers report to the Director; 2 – Individuals provide support to overall organization; 3 – COE Leads have a dotted-line reporting relationship to the Director & Associate Director