



Academic Leader Development for Winter 2011

Co-sponsored by the Office of Academic Affairs and Office of Human Resources

Managing Difficult Conversations

Thursday, January 20, 9:00-11:00 a.m., 090 Science and Engineering Library
Presenters: Nancy Messerly and Rick Martin

Difficult conversations are frequent occurrences for leaders and many struggle with how to prepare for and engage in them. We'll discuss what contributes to making conversations difficult, how you can prepare to be more effective, and provide you tools to handle challenging conversations in the moment. We will use "Fierce Conversations" by Susan Scott as the basis for our work. The session will involve practice with real situations you are facing. Leaders who have attended this workshop in the past are encouraged to return for additional practice and discussion.

Conducting Annual Reviews for Faculty

Tuesday, January 25, 9:00-11:00 a.m., 226 University Hall
Facilitator: Susan Williams

This session will provide an informal opportunity for deans, department chairs and division chairs to ask questions (both general and specific) and discuss best practices for conducting annual reviews with faculty. Examples from across Ohio State will be shared, and questions invited.

Survival Skills for Administrators (co-sponsored with Comprehensive Equity at Ohio State, CEOS)

Tuesday, February 1, 9:00 a.m. – noon, Blackwell Ballroom

C.K. "Tina" Gunsulas from the University of Illinois at Urbana-Champaign will provide numerous strategies for effective leadership. Tina has a reputation as someone who can bring humor and common sense to dealing with many of the thorny problems faced by academic administrators. Special focus will be given to handling complaints, bully-proofing departments, and strengthening culture. Additional information about Tina can be found at <http://www.gunsalus.net/>.

Nominating Faculty for National Academies

Thursday, March 3, 9:00-11:00 a.m., 090 Science and Engineering Library
Facilitators: Susan Williams and Caroline Whitacre
Panelists: Brian Joseph, Malcolm Chisholm, David Denlinger

The National Academies provide a national platform for recognizing faculty expertise in a broad range of academic disciplines. Ohio State aspires to increase the number of faculty nominated to the Academies (Science, Engineering and Medicine) and to the American Academy of Arts and Sciences. Deans, associate deans, and chairs are invited to participate in this session to explore opportunities for recognizing the research accomplishments of our faculty by increasing their presence in the National Academies. Participants will learn from current Academy Members about how the nomination process works and develop strategies for identifying and putting forward potential nominees.

Registration Information

Visit http://hr.osu.edu/ohrc/od_leadershipdevelopment_academicleader.aspx to register for these sessions, or call 614-247-1847. Contact Anne Massaro, 688-8638 or Massaro.11@osu.edu with any questions or suggestions about Academic Leader Development.