



Academic Leader Development for Autumn 2010

Co-sponsored by the Office of Academic Affairs and Office of Human Resources

Managing Difficult Conversations

Tuesday, October 19, 9:00-11:00 a.m., 090 Science and Engineering Library

Presenters: Nancy Messerly and Rick Martin

Difficult conversations are frequent occurrences for leaders and many struggle with how to prepare for and engage in them. We'll discuss what contributes to making conversations difficult, how you can prepare to be more effective, and provide you tools to handle challenging conversations in the moment. We will use "Fierce Conversations" by Susan Scott as the basis for our work. The session will involve practice with real situations you are facing. Leaders who have attended this workshop in the past are encouraged to return for additional practice and discussion.

Research Commercialization and Faculty Entrepreneurship

Tuesday, October 26, 9-11 a.m., 090 Science and Engineering Library

Presenters: Bob Brueggemeier, Todd Guttman, Joan Herbers, Rebecca Jackson, Mary Juhas, and Chris Poon

This workshop will examine several perspectives related to the increased commercialization activity on campus. Learn how to support and encourage entrepreneurial faculty through Project REACH, reward entrepreneurial activity as part of our high performing culture, manage financial and institutional conflicts of interest, and navigate the new proof of concept center.

Leading Change in the Academy

Thursday, October 28, 9 a.m. – noon, 226 University Hall

Presenter: Anne Massaro

The university is experiencing unprecedented changes... conversion to semesters, restructuring of the College of Arts and Sciences, heavy emphasis on assessment... How to effectively lead faculty and staff through these changes is the focus of this workshop.

Faculty Recruitment, Searches and Selection

Thursday, November 4, 9:00-11:00 a.m., 090 Science and Engineering Library

Presenters: Valerie Lee, Tracey Pawlowski and Elizabeth Polak

Recruiting and hiring excellent faculty are top priorities for every department. Advice and tools on targeted recruitment strategies, effective interviewing, and sound selection processes will be shared. Special emphasis will be on diversity hires.

Development of Governance Documents

Thursday, November 18, 9-11 a.m. 090 Science and Engineering Library

Presenters: Carol Diedrichs, Don Hubin, Rustin Moore, Sandy Stroot, and Susan Williams

New and newly reappointed chairs and deans are required to revise and reaffirm their APT and POA documents during the first year of their term. This session will provide an overview of the university's guidelines regarding these documents as well as a chance to learn strategies for engaging faculty in meaningful dialogue about key elements of their content. How can the development of these documents provide an opportunity both to clarify procedures and to implement change?

Registration Information

Visit http://hr.osu.edu/ohrc/od_leadershipdevelopment_academicleader.aspx to register for these sessions, or call 614-247-1847. Contact Anne Massaro, 688-8638 or Massaro.11@osu.edu with any questions or suggestions about Academic Leader Development.