

ANNUAL MERIT COMPENSATION PROCESS FY10 Increase Exception Request Listing

In accordance with the FY10 Annual Merit Compensation Process Guidance document, prior approval is required for any individual increase exception request.

College/VP Unit: _____ SFO Signature: _____

Section I: Total salary increases greater than 10%, excluding promotional (P) and contractual (C) increases

Please list below those individuals recommended for such an increase. The OHR staff will review these increases; you will be notified of approval by your OHRC Consultant.

Name	Job Title	% Increase	Comments

Section II: Cash payments in lieu of salary increase (College/VP Unit Total can't exceed .5% of budget; must receive 0% base increase.)

Please list below those individuals recommended for these cash payments. OHR staff will review these and you will be notified of approval by your OHRC Consultant.

Name	Job Title	Amount of Award	Comments

Section III: Contractually Committed Cash Payments

Name	Job Title	% Increase	Documentation (must be on file at College/VP unit)

Section IV: All Other Cash Payments (must be part of 2.5% aggregate)

Name	Job Title	% Increase	Comments

Please submit via e-mail to your OHRC Talent Management Consulting or fax to (614) 292-0549 no later than August 21, 2009.