



Office of Human Resources
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MEMORANDUM

To: University Staff
From: Larry M. Lewellen, Vice President for Human Resources
Date: February 27, 2009
Re: Modernization of the CCS Rules Governing
Recruitment and Selection of Classified Civil Service Employees

In December 2006, the Ohio General Assembly passed Substitute House Bill 187, an effort to reform Ohio's laws governing civil service employment. This Act gives our Board of Trustees the authority to amend provisions of CCS rules governing Ohio State employees. It also makes clear that nothing in the Act changes any terms to an existing collective bargaining agreement. To the extent that our various labor contracts have pre-empted an issue we now seek to change, we will need to negotiate with the union for that change. Otherwise, the changes to our rules governing CCS staff will have the same impact on union members and non-union staff.

We have drafted revised recruitment and selection Classified Civil Service rules and process, including: Applications, Examinations, Eligible Lists, Appointments, Transfers and Promotions, Definitions of Terms, and Procedure for Adoption, Amendment or Rescission of Rules. A copy of the draft new rules and process (and the current/old rules) can be found online at <http://hr.osu.edu/ccsmod.aspx>.

We encourage you to review the draft process and rules and provide your feedback in these ways:

E-mail your feedback to:

ccsmodernization@hr.osu.edu

Place "recruit and select" in the subject line

Send feedback via campus mail to:

CCS Modernization
Office of Human Resources
1590 N. High St. Suite 300
Campus Mail

Attend a forum:

Columbus Main Campus

Thursday, March 12: 9 - 11 a.m., 090 Science and Engineering Library

Friday, March 20: 11 a.m. - 1 p.m., 090 Science and Engineering Library

Medical Center

Thursday, March 19: 3 - 5 p.m., 160 Meiling Hall

Regional Campuses (*ATI, OARDC, Lima, Mansfield, Marion, Newark, Extension Offices, Research Stations, and other outlying areas*)

Friday, March 13, 10:30 - 11:30 a.m., phone forum

To receive instructions, register for the Regional Campus Phone Forum online at:

http://hr.osu.edu/ohrc/ld_customizedtraining.aspx

If you have questions, visit <http://hr.osu.edu/ccsmod.aspx> for more information.