

**CCS Modernization
Reduction in Force**

Updated as of July 27, 2009 – this is a working document

Proposed Rules Effective Date: December 1, 2009

Rules to be updated (*links are to current versions*):

[Chapter 49: Procedure for Adoption, Amendment or Rescission of Rules Affecting Persons in the Classified Civil Service at The Ohio State University and Opting Out of Provisions of the Ohio Revised Code \(1 page\)](#)

[Chapter 81: Reduction in Force \(8 pages\)](#)

[Chapter 89: Definitions of Terms \(4 pages\)](#)

Timeframe (2009)	Activity
March – April	HR Policy Review Committee input into rules prior to drafting
May	CCS Advisory Group input into rules while drafting
May	Draft rules
June	HR Policy Review Committee and CCS Advisory Group feedback on draft rules
July	Refine draft rules based on feedback
August 1 – 30	30-day public comment period, includes 4 open forums
September 1 – 15	Finalize rules based on feedback
September 15 – October 30	Revise/draft RIF-CCS policy and associated materials based upon proposed rules
October 28 & 29	BOT meeting for rules approval
November 1 – 30	Communicate to CCS staff, their managers, and HR professionals about changes to RIF rules, policies, and practices (3 e-mails)
December 1	Effective date for rules and policy

Input and feedback can be sent to:

CCSmodernization@hr.osu.edu

Please put “RIF” in the subject line of the e-mail.