

The Ohio State University Office of Human Resources

CCS Modernization – Leaves Rules Update

*And updates to Reclassifications, Classification Program, Applications,
Appointments, Probationary Periods, Reduction in Work Force*

And a general “clean-up” of all rules

Updated as of January 10, 2011 – this is a working document

Current rules may be found [here](#).

Draft changes to rules can be found on the CCS Modernization website:

<http://hr.osu.edu/ccsmo.aspx>

Timeframe	Activity
December 14-15	CCS Mod Advisory Group and HR Policy Group – input/feedback into rules
Dec 1-Jan 10	Draft rules
Jan 17-Feb 15	30-day public comment period – four public forums to be held: 2/1/11, 1:00-2:30pm, Science and Engineering Library 2/3/11, 12-1:30pm, Ross Heart Hospital Auditorium 2/9/11, 12:00-1:30pm, Science and Engineering Library 2/10/11, 2:00-3:30pm, phone forum for locations outside of Columbus
Feb 15 – Mar 11	Finalize rules based on feedback
March 14	Rules due to the Board of Trustees Office
April 7 & 8	Board of Trustees meeting to vote on rules
February - May	Revise policies and practices to reflect new rules
June 1	New rules and policies effective
May 16 – June 15	Brown bags for HRPs & Managers
July 1 or Oct 1 (Tentative)	New Vacation Premium Pay Practice effective