



MEMORANDUM

To: University Classified Civil Service Staff
From: Larry M. Lewellen, Vice President for Human Resources
Date: June 16, 2010
Re: Modernization of the CCS Rules Governing **Classification & Compensation**
of Classified Civil Service Employees
***As well as corrections and additions to RIF, Probationary Period, and
Leaves Rules***

In December 2006, the Ohio General Assembly passed Substitute House Bill 187, an effort to reform Ohio's laws governing civil service employment. This Act gives our Board of Trustees the authority to amend provisions of CCS rules governing Ohio State employees. It also makes clear that nothing in the Act changes any terms to an existing collective bargaining agreement. To the extent that our various labor contracts have pre-empted an issue we now seek to change, we will need to negotiate with the union for that change. Otherwise, the changes to our rules governing CCS staff will have the same impact on union members and non-union staff.

We have drafted revised Classification and Compensation Classified Civil Service rules, as well as made corrections and additions to Reduction in Work Force, Probationary Period, and Leaves. A copy of the draft new rules, the current rules, and a summary of what will and will not change can be found online at hr.osu.edu/ccsmod.aspx.

During the June 20 – July 20 feedback period, we encourage you to review the draft rules and summary of changes, and provide your feedback in one of these ways:

E-mail your feedback to:

ccsmodernization@hr.osu.edu

Place "Class & Comp" in the subject line

Send feedback via campus mail to:

CCS Modernization – Class & Comp
Office of Human Resources
1590 N. High St. Suite 300
Campus Mail

Attend a forum:

Columbus Campus

Tuesday, July 13, 1 – 3 p.m., 090 Science and Engineering Library

Wednesday, July 14, 1 – 3 p.m., 090 Science and Engineering Library

Medical Center

Thursday, July 8, noon – 2 p.m., Davis Heart and Lung Research Institute room 170

Regional Campuses (*ATI, OARDC, Lima, Mansfield, Marion, Newark, OSU Extension Offices, Research Stations, and other non-Columbus locations*)

Thursday, July 15, 1 – 2:30 p.m., phone forum

To receive dial-in instructions, register for the Regional Campus Phone Forum online at

hr.osu.edu/ohrc/ld_customizedtraining.aspx

If you have questions, visit hr.osu.edu/ccsmod.aspx for more information.